RC 158-16-100-2

29 September 2016

16th Asia and the Pacific Regional Meeting Bali, Indonesia, 6 - 9 December 2016 Website: www.ilo.org/aprm2016

«Politesse».

In my letter of 20 July 2016, I wrote inviting your country to be represented by a tripartite delegation at the 16th Asia and the Pacific Regional Meeting of the International Labour Organization, hosted in Bali by the Government of Indonesia.

It is now my pleasure to inform you that the provisional programme for the Meeting, as well as an Information note providing practical and other details on the event, including visa requirements for entry to Indonesia, have recently been posted on the Regional Meeting website (www.ilo.org/aprm2016). On the site you can also find the *Rules for Regional Meetings* (2008), the form for the submission of credentials, and the list of hotels at which special rates for participants have been negotiated.

The report that I have prepared for the Meeting is being sent to you by post, and will also be available on the Meeting website, together with support documentation for specific sessions on the Meeting programme. The website will be regularly updated as new information becomes available. Please note that the ILO practices a policy of paper-smart document distribution. I therefore encourage your delegation to bring lap-tops or tablets to the Meeting, in order to avoid excessive printing of documents.

You will see that the programme allows time for plenary discussion of my report to the Meeting. During this discussion, Labour Ministers, Government, Employer and Worker delegates will be able to take the floor to express their points of view, as set out in article 10 of the *Rules*. Discussion time has also been allocated to allow the holding of a high-level dialogue, three special plenary debates on topics of particular importance for the region, as well as an interactive information session.

The documents mentioned in this letter are being forwarded only to the addressee of the original.

We should be most grateful if all efforts could be made to submit the credentials of your country's delegation as early as possible, and at the very latest by **Tuesday**, **22 November**, **2016**. Credentials may be submitted to the Office of the Legal Adviser by mail, fax or email (please include a scanned copy of the signed letter of appointment) to:

Office of the Legal Adviser International Labour Office 1211 GENEVA 22 Switzerland

Fax: +41 22 799 8470 Email: <u>credentials@ilo.org</u>

I should like to close by reiterating the call that I made in my earlier letter, asking Governments and national organizations of Employers and Workers to redouble their efforts to help achieve the current aim of ensuring that women make up at least 30 per cent of each delegation, with the ultimate aim of gender parity. As the attached info-graphic shows, Asia and the Pacific is making slower progress towards this goal than other regions. At the previous Asia and the Pacific Regional Meeting, only 11.6 per cent of delegates and 28.3 per cent of advisers were women, while 14 of the 38 delegations present included no women delegates or advisers at all. I therefore make a personal call to you once more to do everything possible to achieve, or better still exceed, the 30 per cent goal at the upcoming Regional Meeting.

Once again, I very much hope to have the pleasure of welcoming you to this important Meeting in Bali.

Yours sincerely,

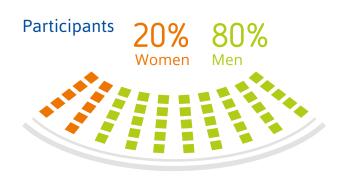
Guy Ryder Director-General



How gender balanced are the ILO's Regional Meetings?



Asia and the Pacific Regional Meeting (APRM) 2011









Worker participants

Government participants

Employer participants

18% Women 82% Men

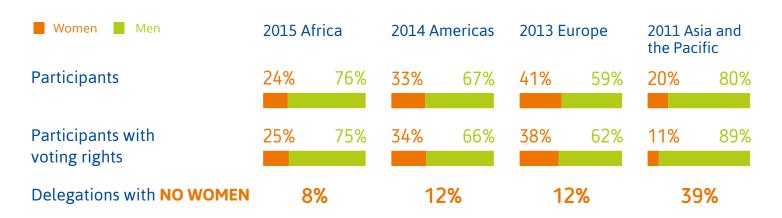
22% G 78% Men

19% Women



How does Asia and the Pacific compare with other regions?

Participation of Women and Men at the ILO's Regional Meetings



Asia and the Pacific is the one of the world's most diverse regions - registering the largest gender gap

Why not close this gap and become the leader?

— It's possible!

The next APRM provides an opportunity to close the gender gap in representation among delegations from this region