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**Bureau international du Travail - Conseil d'administration**  
**International Labour Office - Governing Body**  
**Oficina internacional del Trabajo - Consejo de Administración**

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*307e session - Genève - mars 2010*  
*307th Session - Geneva - March 2010*  
*307.a reunión - Ginebra - marzo de 2010*

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**Final list of persons attending the session**  
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**Membres gouvernementaux titulaires  
Miembros gubernamentales titulares**

**Regular Government members**

**Président du Conseil d'Administration :  
Chairperson of the Governing Body :  
Presidente del Consejo de Administración :**

**Ms M.N. FARANI AZEVÊDO (Brazil)**

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Mr S. NDEBELE, Minister (Labour), Permanent Mission, Geneva.

*accompanied by:*

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## **Australie    Australia Australia**

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Mr G. VINES, Minister Counsellor (Labour),  
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Mr F. KAZI, First Secretary, Permanent  
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## **Barbade    Barbados Barbados**

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## **Brésil    Brazil    Brasil**

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## France France Francia

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## **Inde India India**

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## **Japon Japan Japon**

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Sr. A. ROSAS RODRÍGUEZ, Director para la OIT, Secretaría del Trabajo y Previsión Social.

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## **Mozambique**

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*suppléant(s) :*

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*accompagné(s) de:*

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Mme N. SITOLE, Fonctionnaire, Ministère du Travail.

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Mr A. ADESUGBA, Chairman, IAP, Federal Ministry of Labour and Productivity.

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Mr A. ABUBAKAR MOHAMMED, Director-General (NDE), Federal Ministry of Labour and Productivity.

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## **Panama Panama Panamá**

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Ms M. ZALEWSKA, Permanent Mission, Geneva.

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## **Royaume-Uni United Kingdom Reino Unido**

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Ms K. JONES, Legal Advisor, Permanent Mission, Geneva.

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Mr J. LUGAKINGIRA, Acting Labour Commissioner, Ministry of Labour, Employment and Youth Development.  
Mr E. NDIMBO, Director for Employment, Ministry of Labour, Employment and Youth Development.  
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Mr C. LOSIRA, Labour Officer, Ministry of Labour, Employment and Youth Development.  
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**Tchèque, Rép.  
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**Tunisie Tunisia Túnez**

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Sr. C. FLORES, Consejero Laboral, Misión Permanente, Ginebra.  
Sr. L. LOBO RODRIGUEZ, Asistente Técnico, Misión Permanente, Ginebra.

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**Membres gouvernementaux adjoints Deputy Government members  
Miembros gubernamentales adjuntos**

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**Congo**

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**Corée, Rép. de  
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**El Salvador**

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**Espagne Spain España**

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**Guinée Guinea Guinea**

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## **Liban Lebanon Líbano**

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\* M. H. CHAAR, Mission permanente,  
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## Lituanie Lithuania Lituania

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## Pérou Peru Perú

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Sr. F. ROJAS SAMANEZ, Embajador,  
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## Portugal

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**Soudan Sudan Sudán**

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Mr T. SUZUKI (Japan), Executive Adviser, Nippon-keidanren International Cooperation Center.

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Mr H. MATSUI, accompanying Mr Suzuki.

Mr B. PANT, accompanying Mr Modi.

Mr S. SON, accompanying Mr Kim.

Mr M. THORNS, accompanying Ms Hornung-Draus.



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Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

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Ms H. LIU, accompanying Mr Chen.

Mr O. ROMANOVSKY, accompanying Ms Moskvina.

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**Substitute members attending the session :**

**Miembros suplentes presentes en la reunión :**

M. F. BALBOUL (Liban), Association des industriels libanais.

M. M. BARDE (Suisse), Secrétaire général, Fédération des syndicats patronaux.

Mr B. PIRLER (Turkey), Secretary General, Turkiye Sveren Sendikalari Konfederasyonu (TISK).

Mr P. PRIOR (Czech Republic), Member of the Board, Confederation of Industry of the Czech Republic.

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Miembros trabajadores titulares**

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Mr B. CANAK (Serbia), President, United Branch Trade Unions - Nezavisnost.

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Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Mr F. ZACH, accompanying Mr Sommer.

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**Membres travailleurs adjoints    Deputy Worker members  
Miembros trabajadores adjuntos**

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- Mr A. HUSSAIN (Bahrain), General Federation of Bahrain Workers.
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**Substitute members attending the session :**  
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**Représentants d'autres États Membres de l'Organisation assistant à la session  
Representatives of other member States of the Organization present at the session  
Representantes de otros Estados Miembros de la Organización presentes en la reunión**

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**Bélarus    Belarus    Belarús**

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Mme S. BAKYONO, Deuxième Conseiller, Mission permanente, Genève.

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**Chypre    Cyprus    Chipre**

Ms M. SPATHI, Second Secretary, Permanent Mission, Geneva.  
Ms C. TSENTA, Attaché, Permanent Mission, Geneva.  
Ms M. SOLOGIANNI, Adviser, Permanent Mission, Geneva.

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**Colombie    Colombia  
Colombia**

Sr. A. AYALA, Encargado de Negocios a.i., Misión Permanente, Ginebra.  
Sra. A. MENDOZA, Ministro Plenipotenciario, Misión Permanente, Ginebra.  
Sr. D. AVILA, Consejero, Misión Permanente, Ginebra.  
Sr. L. OSPINA, Tercer Secretario, Misión Permanente, Ginebra.  
Sra. H. STOUVENEL, Misión Permanente, Ginebra.  
Sr. D. BACCA, Misión Permanente, Ginebra.

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## Costa Rica

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Sr. M. DENGO, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sr. C. GARBANZO, Ministro Consejero, Misión Permanente, Ginebra.  
Sra. A. MARTÍNEZ, Misión Permanente, Ginebra.

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## Côte d'Ivoire

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M. E. GUIREOULOU, Ministre de la Fonction publique et de l'Emploi  
M. G. GAUZE, Ambassadeur, Représentant Permanent, Mission permanente, Genève.  
M. K. KOUADIO, Premier Conseiller, Mission permanente, Genève.  
M. D. BOLLOU BI DJEHIFE, Directeur général du Travail, Ministère de la Fonction publique et de l'Emploi.  
Mme B. QUACOE, Conseillère en charge des questions du BIT, Mission permanente, Genève.

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## Danemark Denmark Dinamarca

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Ms Z. LILJEQVIST, Head of Section, Ministry of Employment.  
Mr U. RASMUSSEN, Head of Section, Ministry of Employment.  
Ms A. ASKGAARD, Attaché, Permanent Mission, Geneva.  
Ms C. SORENSEN, Permanent Mission, Geneva.

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## Djibouti

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M. M. DOUALEH, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. D. ALI, Conseiller, Mission permanente, Genève.

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## Equateur Ecuador Ecuador

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Sr. M. MONTALVO, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sr. C. SANTOS, Consejero, Misión Permanente, Ginebra.  
  
Sr. J. THULLEN, Asesor, Ministerio de Relaciones Laborales.

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## Estonie Estonia Estonia

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Ms K. SIBUL, Second Secretary, Permanent Mission, Geneva.

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## Finlande Finland Finlandia

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Mr H. HIMANEN, Ambassador, Permanent Mission, Geneva.  
Ms S. MODEEN, Ministerial Adviser, Ministry of Employment and the Economy.  
Mr P. METSO, Minister Counsellor, Permanent Mission, Geneva.  
Ms E. MYLLYMÄKI, Counsellor, Ministry of Foreign Affairs.  
Mr V. LAHELMA, Second Secretary, Permanent Mission, Geneva.  
Ms V. VIRTANEN, Permanent Mission, Geneva.

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## Gabon Gabon Gabón

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M. G. NAMBO-WEZET, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
Mme M. ANGONE ABENA, Conseillère, Mission permanente, Genève.

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## Grèce Greece Grecia

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Ms M. GOUVA, Ministry of Labour and Social Protection.  
Ms S. BAXEVANI, Ministry of Labour and Social Protection.  
Ms A. XAVAVI, Ministry of Labour and Social Protection.

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## **Guatemala**

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Sr. C. MARTINEZ ALVARADO,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. A. CHAVEZ BIETTI, Ministra Consejera,  
Misión Permanente, Ginebra.

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## **Haïti Haiti Haití**

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M. J. ALEXANDRE, Ministre Conseiller,  
Mission permanente, Genève.

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## **Indonésie Indonesia Indonesia**

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Mr D. DJANI, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr D. PERCAYA, Ambassador, Deputy  
Permanent Representative, Permanent  
Mission, Geneva.  
Mr D. KOMAR, Minister Counsellor,  
Permanent Mission, Geneva.  
Mr A. HABIB, First Secretary, Permanent  
Mission, Geneva.  
Mr G. WITJAKSONO, Director for Center  
Administration and International  
Cooperation.

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## **Israël Israel Israel**

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Mr A. LESHNO-YAAR, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.  
Mr R. ADAM, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms R. LANGER-ZIV, Adviser, Permanent  
Mission, Geneva.

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## **Malaisie Malaysia Malasia**

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Mr A. AMINUDDIN, Labour Attaché,  
Permanent Mission, Geneva.

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## **Maroc Morocco Marruecos**

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M. O. HILALE, Ambassadeur, Représentant  
permanent, Mission permanente, Genève.  
M. A. LASSEL, Ministre plénipotentiaire,  
Mission permanente, Genève.  
M. M. EL BOUAZZAOUI, Conseiller, Mission  
permanente, Genève.

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## **Mauritanie Mauritania Mauritania**

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M. A. BOUSSEIF, Premier Conseiller, Chargé  
d'Affaires a.i., Mission permanente, Genève.  
M. T. OULD ABDI SALEM, Premier  
conseiller, Mission permanente, Genève.  
M. A. OULD ISHAQ, Premier Conseiller,  
Mission permanente, Genève.

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## **Norvège Norway Noruega**

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Ms B. ANGELL-HANSEN, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.  
Ms G. YTTERDAL, Higher Executive Officer,  
Ministry of Labour and Social Inclusion.  
Ms T. EVENSEN, Adviser, Ministry of Foreign  
Affairs.  
Ms G. WAAGE, Counsellor, Permanent  
Mission, Geneva.  
Ms H. HOVDEN, Permanent Mission, Geneva.

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## **Nouvelle-Zélande New Zealand Nueva Zelandia**

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Mr M. HOBBY, Principal Adviser,  
International Services, Department of  
Labour.  
Ms J. RUSSELL, Adviser, International  
Services, Department of Labour.

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## **Pays-Bas Netherlands Países Bajos**

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Mr W. BEL, Deputy Director for International  
Affairs, Ministry of Social Affairs and  
Employment.

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Ms S. TERSTAL, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms I. PISO, Policy Adviser, Ministry of Social Affairs and Employment.

Mr E. DRIESSEN, First Secretary, Permanent Mission, Geneva.

Mr W. VAN DIJK, Policy Adviser, Ministry of Social Affairs and Employment.

Ms M. GRILK, Policy Adviser, Ministry of Social Affairs and Employment.

Ms M. BROUWER, Policy Adviser, Ministry of Social Affairs and Employment.

Ms R. VAN WISSEN, Policy Adviser, Ministry of Social Affairs and Employment.

Mr F. FRANKEN, Policy Adviser, Ministry of Foreign Affairs.

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### **Philippines Philippines Filipinas**

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Mr E. GARCIA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms R. BALDOZ, Undersecretary, Department of Labor and Employment.

Mr M. IMSON, Labour Attaché, Permanent Mission, Geneva.

Ms V. EASTWOOD, Attaché, Permanent Mission, Geneva.

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### **République dominicaine Dominican Republic República Dominicana**

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Sr. H. HERNÁNDEZ SÁNCHEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. J. MERCEDES GRACIANO, Ministro Consejero, Misión Permanente, Ginebra.

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### **Roumanie Romania Rumania**

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Mme M. CIOBANU, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Mme A. SPANU, Troisième secrétaire, Mission permanente, Genève.

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### **Saint-Siège The Holy See Santa Sede**

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Mgr. M. TOMASI, Nonce Apostolique, Observateur permanent du Saint-Siège, Mission permanente, Genève.

Mgr. M. DE GREGORI, Attaché, Mission permanente, Genève.

M. P. GUTIÉRREZ, Mission permanente, Genève.

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### **Sénégal Senegal Senegal**

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M. M. SOW, Conseiller technique en charge des Affaires sociales, Présidence de la République.

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### **Serbie Serbia Serbia**

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Mr. U. ZVEKIC, Ambassador, Permanent Mission, Geneva.

Ms. V. FILIPOVIC-NIKOLIC, Counsellor, Permanent Mission, Geneva.

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### **Slovénie Slovenia Eslovenia**

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Mr A. LOGAR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr B. JERMAN, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms K. STERBENC, Senior Legal Adviser, Ministry of Labour, Family and Social Affairs.

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### **Suisse Switzerland Suiza**

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M. J. ELMIGER, Ambassadeur, Secrétariat d'Etat à l'économie (SECO), Affaires internationales du Travail.

Mme V. BERSSET BIRCHER, Secrétariat d'Etat à l'économie (SECO), Affaires internationales du Travail.



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M. M. AMMANN, Division politique III,  
Section Organisations internationales et  
Politique d'accueil, Département fédéral des  
affaires étrangères.

Mme M. BATTISTON, Mission permanente,  
Genève.

M. D. LEDERGERBER, Secrétariat d'Etat à  
l'économie (SECO), Affaires internationales  
du Travail.

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## **Turquie Turkey Turquía**

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Mr E. BATUR, Counsellor, Permanent  
Mission, Geneva.

Mr H. OYMAN, Expert, Permanent Mission,  
Geneva.

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## **Zimbabwe**

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Ms P. MPARIWA, Minister of Labour and  
Social Affairs

Mr L. MUSEKA, Permanent Secretary,  
Ministry of Labour and Social Welfare.

Mr P. DZVITI, Director, Labour  
Administration, Ministry of Labour and  
Social Welfare.

Ms M. HANGA, Acting Deputy Director,  
Ministry of Labour and Social Welfare.

Ms G. MAZANI, Minister's Assistant, Ministry  
of Labour and Social Welfare.

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**Représentants d'Organisations internationales gouvernementales  
Representatives of international governmental organizations  
Representantes de organizaciones internacionales gubernamentales**

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**Nations Unies  
United Nations  
Naciones Unidas**

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Ms R. CASTILLO, Chief, Private Sector Partnerships, Joint United Nations Programme on HIV/AIDS.  
Ms A. HEWTON, External Relations Officer, Board and UN Relations, Joint United Nations Programme on HIV/AIDS.  
Mr J. TYSZKO, External Relations Officer, Board and UN Relations, Joint United Nations Programme on HIV/AIDS.

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**Haut Commissariat des Nations Unies pour les réfugiés  
Office of the United Nations High Commissioner for Refugees  
Oficina del Alto Comisionado de las Naciones Unidas para los Refugiados**

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Ms T. SAGMO, Associate Livelihoods Officer, Operational Solutions and Transition Section, Division for Programme Support and Management.  
Ms M. SKEIE, Associate Programme Officer, Operational Solutions and Transition Section, Division for Programme Support and Management.

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**Programme des Nations Unies pour le développement  
United Nations Development Programme  
Programa de las Naciones Unidas para el Desarrollo**

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Ms C. MOLINIER, Director, UNDP Office in Geneva.  
Mr S. ISOJARVI, Programme Analyst, Poverty Group, BDP.

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**Organisation des Nations Unies pour l'alimentation et l'agriculture  
Food and Agriculture Organization of the United Nations  
Organización de las Naciones Unidas para la Agricultura y la Alimentación**

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Mr J. SCHMIDHUBER, Senior Economist, FAO Liaison Office in Geneva.

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**Organisation des Nations Unies pour l'éducation, la science et la culture  
United Nations Educational, Scientific and Cultural Organization  
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura**

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Ms C. GOLDEN, Programme Specialist, Social and Human Sciences Sector.  
Mr E. ADUBRA, Program Specialist, Education Sector.

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**Organisation mondiale de la santé  
World Health Organization  
Organización Mundial de la Salud**

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Mr P. MERTENS, Coordinator, UN and other Intergovernmental Organizations Unit, Partnerships and UN Reform Department.  
Ms F. KHAN, External Relations Officer, UN and other Intergovernmental Organizations Unit, Partnerships and UN Reform Department.

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**Organisation météorologique mondiale**  
**World Meteorological Organization**  
**Organización Meteorológica Mundial**

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Ms B. EXTERKATE, Legal Council.

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**Organisation mondiale du Commerce**  
**World Trade Organization**  
**Organización Mundial del Comercio**

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Ms M. PELLAN, Counsellor, Trade and Environment Division.  
Ms S. GALLO, Consultant, Information and External Relations Division.

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**L'Union africaine**  
**African Union**  
**Unión Africana**

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Ms K. MASRI, Permanent Representative, Permanent Delegation of the African Union in Geneva.  
Ms B. NAIDOO, First Secretary, Permanent Delegation of the African Union in Geneva.

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**Organisation arabe du travail**  
**Arab Labour Organization**  
**Organización Árabe del Trabajo**

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Mr A. LUQMAN, Director General.  
Mr R. GUISSOUMA, Head, Permanent Delegation of the ALO in Geneva.  
Ms Z. KASBAOUI, Permanent Delegation of the ALO in Geneva.

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**Union européenne**  
**European Union**  
**Unión Europea**

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Mr J. CLARKE, Chargé d'Affaires a.i., Permanent Delegation of the European Union in Geneva.  
Ms J. HIVONNET, Head of the UN Section, Permanent Delegation of the European Union in Geneva.  
Ms S. BOEHMERT, Policy Officer, Directorate-General for Employment, Social Affairs and Equal Opportunities, International Affairs and Enlargement Unit, European Union.  
Mr C. DUFOUR, UN Affairs Officer, Permanent Delegation of the European Union in Geneva.

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Mr D. ILIOPOULOS, Ambassador, Head of the Liaison Office of the General Secretariat of the Council of the EU in Geneva.  
Mr G. HOUTTUIN, Minister Counsellor, Deputy Head of the Liaison Office of the General Secretariat in Geneva.  
Mr B. HANSES, First Counsellor, Liaison Office of the General Secretariat in Geneva.  
Mr S. VAN THIEL, First Counsellor, Liaison Office of the General Secretariat in Geneva.  
Mr A. ASENJO MARTIN.  
Mr E. ZAMPRONI.

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**Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs**  
**Representatives of international non-governmental organizations as observers**  
**Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores**

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**Fédération syndicale mondiale**  
**World Federation of Trade Unions**  
**Federación Sindical Mundial**

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Sra. O. OVIEDO DE LA TORRE, Permanent Representative in Geneva.  
Mr M. ALIGISAKIS, Consultant.

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**Organisation internationale des employeurs**  
**International Organization of Employers**  
**Organización Internacional de Empleadores**

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Mr A. PEÑALOSA, Secretary-General.  
Mr B. WILTON, Deputy Secretary-General.

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**Organisation de l'unité syndicale africaine**  
**Organization of African Trade Union Unity**  
**Organización para la Unidad Sindical Africana**

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Mr H. SUNMONU, Secretary-General.  
Mr A. DIALLO, Permanent Representative to ILO and UN Office in Geneva.

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**Association internationale de la sécurité sociale**  
**International Social Security Association**  
**Asociación Internacional de la Seguridad Social**

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Mr H. KONKOLEWSKY, Secretary-General.  
Mr M. MUELLER, Head of Resources and Services.

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**Confédération syndicale internationale**  
**International Trade Union Confederation**  
**Confederación Sindical Internacional**

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Mr G. RYDER, General Secretary.  
Ms R. GONZALEZ, Director, Geneva Office.  
Ms E. BUSSER, Assistant Director, Geneva Office.

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**Mouvement de libération  
Liberation movement  
Movimiento de liberación**

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**Palestine   Palestine   Palestina**

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Dr. I. KHRAISHI, Ambassador of Palestine to the UN in Geneva.  
Mr I. MUSA, Counsellor, Mission of Palestine in Geneva.