

## Governing Body

GB.298/15 298th Session

Geneva, March 2007

## FOR INFORMATION

#### FIFTEENTH ITEM ON THE AGENDA

## **Report of the Director-General**

#### **Contents**

		Page
I.	Membership of the Organization	1
II.	Progress in international labour legislation	1
III.	Internal administration	4
IV.	Publications and documents	7

### I. Membership of the Organization

1. Article 1, paragraph 3, of the Constitution and article 27 of the Standing Orders of the International Labour Conference provide that a Member of the United Nations may become a Member of the International Labour Organization by communicating to the Director-General its acceptance of the obligations of the Constitution.

#### **Entry of Brunei Darussalam**

- **2.** By a letter dated 4 January 2007 and received on 17 January 2007, the Government of Brunei Darussalam, which has been a Member of the United Nations since 21 September 1984, communicated to the Director-General its formal acceptance of the obligations of the Constitution of the International Labour Organization.
- **3.** Brunei Darussalam accordingly became the 180th member State of the International Labour Organization on 17 January 2007.

# II. Progress in international labour legislation

## Ratifications of Conventions and Protocols to Conventions

**4.** Since the preparation of the document submitted to the 297th Session of the Governing Body, the Director-General has registered the following 21 ratifications of international labour Conventions, bringing the total number of ratifications registered on 31 January 2007 to 7,436. In addition, two ratifications of Protocols have been registered.

#### Albania

Ratification registered on 12 September 2006:

Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

#### Australia

Ratification registered on 19 December 2006:

Worst Forms of Child Labour Convention, 1999 (No. 182)

#### **Bahamas**

Ratification registered on 14 December 2006:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

#### China

Ratification registered on 25 January 2007:

Occupational Safety and Health Convention, 1981 (No. 155)

#### **Cyprus**

Ratification registered on 9 October 2006:

Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976

#### Denmark

Ratification registered on 18 December 2006:

Asbestos Convention, 1986 (No. 162)

#### El Salvador

Ratifications registered on 6 September 2006:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Workers' Representatives Convention, 1971 (No. 135)

Labour Relations (Public Service) Convention, 1978 (No. 151)

#### Germany

Ratifications registered on 14 November 2006:

Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)

Repatriation of Seafarers Convention (Revised), 1987 (No. 166)

Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172)

Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)

Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976

#### Kyrgyzstan

Ratifications registered on 12 January 2007:

Minimum Wage Fixing Convention, 1970 (No. 131)

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

#### Republic of Moldova

Ratification registered on 10 November 2006:

Labour Administration Convention, 1978 (No. 150)

Ratification registered on 22 January 2007:

Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152)

#### Pakistan

Ratification registered on 21 December 2006:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

#### Peru

Ratification registered on 4 October 2006:

Labour Inspection (Seafarers) Convention, 1996 (No. 178)

#### **Philippines**

Ratification registered on 14 September 2006:

Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

#### Russian Federation

Ratification registered on 18 October 2006:

Seafarers' Welfare Convention, 1987 (No. 163)

#### Notification of provisional application of a Convention

(Article 9 of Convention No. 185)

**5.** The Director-General has registered, on 14 August 2006, the notification of provisional application of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), by the Government of Lithuania, in accordance with Article 9 of the Convention.

## Declarations concerning the application of Conventions to non-metropolitan territories

(article 35 of the Constitution)

**6.** The Director-General has registered, on 18 December 2006, a declaration communicated by the Government of Denmark of *non-application* of the Asbestos Convention, 1986 (No. 162) to the Faroe Islands and Greenland.

#### **Notification**

**7.** The Director-General has registered, on 25 January 2007, a notification communicated by the Government of China of *non-application* of the Occupational Safety and Health Convention, 1981 (No. 155), to the Hong Kong Special Administrative Region.

# Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organization, 1997

**8.** Since the preparation of the document submitted to the 297th Session of the Governing Body, the Director-General has received the following ratification of the instrument:

Saint Kitts and Nevis ratification 2 November 2006

The total number of ratifications and acceptances is now 90, including six by States of chief industrial importance.

#### III. Internal administration

**9.** Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

**10.** The following appointments and promotions are accordingly reported to the Governing Body:

#### Ms Nada Al-Nashif (Jordan)

Appointed Regional Director of the Regional Office for Arab States in Beirut, at the D.2 level, with effect from 15 January 2007. Born in 1965.

In 1991, Ms Al-Nashif graduated with a Masters in Public Policy (MPP) from the John F. Kennedy School of Government, Harvard University. Her undergraduate degree was obtained in 1987 – a Bachelor of Arts in Philosophy, Politics and Economics (PPE) from Balliol College, Oxford University.

Ms Al-Nashif joins the ILO from the United Nations Development Programme (UNDP) where she has worked since 1991. Ms Al-Nashif most recently held the position of Chief of the Regional Programme Division, Regional Bureau for Arab States, in UNDP New York (2005–06). Prior assignments include responsibilities as Deputy Resident Representative, UNDP Lebanon (2000–04); Deputy Director, (1997–2000) and Special Assistant to the Administrator (1995–97), Office of the Administrator, UNDP New York; and Programme Officer, then Assistant Resident Representative, UNDP Libyan Arab Jamahiriya (1992–95). Ms Al-Nashif started her professional career as an economic analyst with the National Bank of Kuwait.

#### Ms Sameera Maziad Al-Tuwaijri (Saudi Arabia)

Appointed Chief, Occupational Safety and Health Branch (SAFEWORK), Labour Protection Department, Social Protection Sector, at the D.1 level, with effect from 1 February 2007. Born in 1962.

In 1997, Ms Al-Tuwaijri graduated with a Master of Public Health (Health Policy and Management) from Harvard University, School of Public Health. She also holds diplomas in Obstetrics and Gynaecology from the Royal Infirmary Hospital, Edinburgh (1990) and the Ministry of Health, Saudi Arabia (1991).

Prior to joining the ILO, Ms Al-Tuwaijri worked as Regional Adviser on Reproductive Health Policy, United Nations Population Fund (UNFPA) Country Support Team for Arab States in Amman, Jordan (2004–07). Prior assignments include: Forum Scientific Officer/Public Health Specialist at the Global Forum for Health Research, Geneva, Switzerland; and various positions in the National Guard Hospital, Riyadh, Saudi Arabia (Director, Quality Management Department, Director, Primary Health Care System, and Associate Consultant and Chief Resident).

#### Ms Annette-Marie Ching (Trinidad and Tobago)

Appointed Senior Adviser on Asia and the Pacific Region, Director-General's Office (CABINET), at the D.1 level, with effect from 1 December 2006. Born in 1956.

In 1985, Ms Ching graduated with a PhD in Sociological Studies from the University of Sussex. She also holds a Master of Philosophy in Development Studies from King's College, University of Cambridge, England (1979).

Ms Ching joined the ILO in 1990, and most recently held the position of member of the Office of the Director-General (2003–06). Her previous assignments within the ILO include responsibilities in the Multi-bilateral Activities Section of the Development and Technical Cooperation Department and as Senior Programme and Administrative Support Officer and Programme and Research Assistant in the ILO Caribbean Office. Prior to joining the ILO, Ms Ching worked as Planning Officer, Ministry of Planning and Mobilization (Trinidad and Tobago).

#### Mr José Luis Daza Perez (Spain)

Appointed Director of the ILO Subregional Office for the Andean Countries in Lima and promoted to D.1 with effect from 15 November 2006. Born in 1951.

In 1973, Mr Daza Perez graduated with a law degree from the Law Faculty, University of Salamanca, Spain.

Mr Daza Perez joined the ILO in 1991, and most recently held the position of Senior Specialist in Labour Administration, Social Dialogue, Labour Law and Labour Administration Branch (2000–06). His previous assignments within the ILO include responsibilities as Technical Director, RELASUR Project (América Latina Relaciones Laborales en el Cono Sur), in Uruguay, and Labour Inspection Specialist, Modernization of the Labour Inspection National System, in Santiago de Chile. Prior to joining the ILO, Mr Daza Perez worked for the Ministry of Labour and Social Security, San Sebastian, Spain.

#### Mr Philippe Egger (Switzerland)

Appointed Deputy Director of the Office of the Director-General, at the D.1 level, with effect from 1 December 2006. Born in 1952.

Mr Egger obtained a Doctorate in Political Sciences from the Université des Sciences Sociales in Grenoble, France, in July 1981. He also holds a Master's degree from the Institut d'Etudes Politiques de Grenoble (June 1977) and a Bachelor of Arts degree from McGill University, Montreal (June 1973).

He joined the ILO in 1984, where his most recent position was as Deputy Director in the Bureau for Programming and Management (2002–06). He has also held positions in the Employment and Sectoral Activities Departments before his appointment as Employment and Labour Market Specialist to the ILO Multidisciplinary Team for the Andean countries in Lima in 1997.

Prior to joining the ILO, he served as a United Nations Volunteer for the United Nations Children's Fund (UNICEF) in Niger (1973–75), as an assistant at the Faculty of Economic and Social Sciences of the University of Geneva (1981) and as a research assistant with the United Nations Research Institute for Social Development (1982–83).

Mr Egger has written various publications on employment, labour markets and decent work.

#### Mr Toru Itani (Japan)

Appointed Director of the Labour Protection Department (PROTRAV), Social Protection Sector, at the D.2 level, with effect from 1 February 2007. Born in 1947.

Mr Toru Itani graduated with a PhD in Occupational Health from the Graduate School of Medical Sciences, Okayama University, in 1976.

Prior to joining the ILO, Mr Itani held several positions at the Nagoya City University Graduate School of Medical Sciences between 1991–2006, the most recent that of Professor in the Department of Health Sciences of Life, Work and Environment. He also worked as a senior lecturer and a researcher at Okayama University Medical School, Department of Hygiene, from 1976 to 1991. He has served as Chairperson of the Scientific Committee on Occupational Health in Small Enterprises and the Informal Sector of the International Commission of Occupational Health (ICOH), an Executive Board Member of the Japanese Society of Occupational Health and a member of the Editorial Board of Scientific Journals.

#### Ms Michele Jankanish (United States)

Appointed Director of the International Programme on the Elimination of Child Labour (IPEC), at the D.1 level, with effect from 1 January 2007. Born in 1949.

Ms Jankanish graduated from Gonzaga University with a Bachelor of Arts degree in political science and from Seattle University School of Law with a Jurist Doctor degree.

Ms Jankanish joined the ILO in 1986, where she most recently held the position of Senior Adviser to the Executive Director of the Social Dialogue Sector. Her previous assignments within the ILO include responsibilities as Senior Specialist for International Labour Standards and Labour Law in the Subregional Office for the Caribbean (ILO Port of Spain). Prior to joining the ILO, Ms Jankanish worked for the Washington State House of Representatives in the United States.

#### Ms Lin Lean Lim (Malaysia)

Appointed Senior Adviser, International Institute for Labour Studies (INST), with effect from 1 January 2007. Promotion to D.1 was reported to the Governing Body in March 2001.

#### Mr Guy Thijs (Belgium)

Appointed Deputy Director of the ILO Regional Office for Asia and the Pacific in Bangkok with effect from 1 January 2007. Promotion to D.1 was reported to the Governing Body in March 2003.

#### Ms Luciana M. Sperandio (Brazil)

Appointed Deputy Director of the Bureau of Programming and Management, and promoted to D.1 with effect from 1 December 2006. Born in 1961.

In 1984, Ms Sperandio graduated with a Bachelor of Arts in Business Administration from the University of Paraná, Brazil and in 1987 with a Master of Arts in Marketing and Management from Webster University, St Louis, Missouri (Geneva campus).

In 1988, Ms Sperandio was appointed Personnel, Administrative and Financial Officer in the Regional Office for the Americas and the Caribbean, transferring to headquarters in 1991 to take up the position of Classification Officer in the Human Resources Department. Between 1994 and mid-1999, she worked in the Bureau of Programming and Management as a programme analyst and then in the Office of Internal Audit and Oversight as Internal Auditor. In mid-1999, she transferred to the Finance Department, where she was appointed to the position of Chief, Funds Control Unit. In 2002, she transferred back to the Bureau of Programming and Management where she occupied the positions of programme analyst and senior programme analyst before taking up her current appointment.

#### IV. Publications and documents

**11.** The publications listed below have become available for sale at ILO headquarters since the 295th Session (March 2006) of the Governing Body.

#### **International Labour Conference**

**12.** The following reports for the 95th Session (2006) of the International Labour Conference have been issued in English, French and Spanish:

Record of Proceedings Plenary sitting, committee reports, authentic texts,

resolutions, index of speakers, delegations

Report II Information concerning the Programme and Budget for

2006–07 and other financial and administrative questions

Report III(2) Application of international labour standards 2006 (II).

Information document on ratifications and standards-related

activities (as of 31 December 2005)

**13.** The following reports of the 95th Session (2006) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(A) Report of the Director-General: *ILO programme* 

*implementation 2004–05* 

Report I(B) Report of the Director-General: *The end of child labour:* 

Within reach. Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

Report I(C) Report of the Director-General: *Changing patterns in the* 

world of work

Report IV(2A) Promotional framework for occupational safety and health

Report V(2A) The employment relationship

Report VI The role of the ILO in technical cooperation: Promoting

decent work through field and country programmes

Report APP Report of the Director-General: The situation of workers of

the occupied Arab territories. Annex

**14.** The following report for the 96th Session (2007) of the International Labour Conference has been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report IV(1) Work in the fishing sector

#### **Regional Meeting reports**

- **15.** The following reports for the 16th American Regional Meeting (May 2006) have been issued in English, French and Spanish:
  - ILO activities in the Americas, 2003–06. Report of the Director-General (Annex).
  - Decent work in the Americas: An agenda for the Hemisphere, 2006–15. Report of the Director-General.
- **16.** The following reports for the 14th Asian Regional Meeting (August–September 2006) have been issued in English, Arabic and Chinese:
  - Decent work in Asia: Reporting on results 2001–05. Report of the Director-General.
  - Realizing decent work in Asia. Report of the Director-General.

#### Sectoral activities programme

- **17.** The following reports have been issued in English, French and Spanish:
  - Note on the proceedings of the Tripartite Meeting on Promoting Fair Globalization in Textiles and Clothing in a post-MFA Environment.
  - Note on the proceedings of the Tripartite Meeting on Labour and Social Issues arising from Problems of Cross-border Mobility of International Drivers in the Road Transport Sector.
  - Note on the proceedings of the Tripartite Meeting on the Social and Labour Implications of the Increased Use of Advanced Retail Technologies.
  - Report for discussion at the Tripartite Meeting on Labour and Social Issues arising from Problems of Cross-border Mobility of International Drivers in the Road Transport Sector.
  - Report for discussion at the Tripartite Meeting on the Social and Labour Implications of the Increased Use of Advanced Retail Technologies.
  - Report for discussion at the Tripartite Meeting on the Production of Electronic Components for the IT Industries: Changing Labour Force Requirements in a Global Economy.

#### Periodical publications

- **18.** The following issues have been published or are in press in the languages indicated:
  - Bulletin of Labour Statistics, Nos. 1 and 2, 2006 (English, French and Spanish).
  - International Labour Review, Vol. 145, Nos. 1, 2, 3 and 4, 2006 (English and French); Vol. 125, Nos. 1, 2, 3 and 4, 2006 (Spanish).
  - Judgments of the Administrative Tribunal of the International Labour Organization:
     100th Session (October 2005–February 2006), 101st Session (May–July 2006)
     (English and French).
  - Labour Education, Vols. 142 and 143, Nos. 1 and 2, 2006 (English, French and Spanish).
  - Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the October Inquiry, 2006 (English, French and Spanish).
  - Official Bulletin, Vol. LXXXVIII, 2005, Series A, Nos. 2 and 3, and Series B, Nos. 1, 2 and 3; Vol. LXXXIX, 2006, Series A, Nos. 1 and 2 and Series B, Nos. 1 and 2 (English, French and Spanish).
  - Yearbook of Labour Statistics 2006, 65th Issue. Vol. 1: Time series. Vol. 2: Country profiles (English, French and Spanish).

#### Non-periodical publications

**19.** The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

#### **English**

- Beyond the scoreboard: Youth employment opportunities and skills development in the sports sector.
- Career guidance: A resource handbook for low- and middle-income countries.
- Civil society, participatory governance and decent work objectives: The case of South Africa.
- Decent working time: New trends, new issues.
- The effective employers' organization: A series of "hands-on" guides to building and managing effective employers' organizations (set of four guides and CD-ROM) (also in Spanish).
- Employers' organizations and enterprise development in the informal economy:
   Moving from informality to formality.
- The evolving world of work in the enlarged EU: Progress and vulnerability.
- Financial Report and Audited Financial Statements for the Sixty-Ninth Financial Period (2004–05) and Report of the External Auditor.
- Firm and worker training in the Caribbean: A report for the World Bank.
- Flexicurity: A relevant approach for Central and Eastern Europe.
- Freedom of Association: Digest of decisions and principles of the Freedom of Association Committee of the Governing Body of the ILO. Fifth edition (also in French and Spanish).
- Gender equality and decent work: Selected ILO Conventions and Recommendations promoting gender equality (also in French and Spanish).
- Gender equality around the world: Articles from World of Work magazine 1999– 2006.
- HIV/AIDS and work in a globalizing world, 2005.
- HIV/AIDS and work: Global estimates, impact on children and youth, and response, 2006.
- *ILO multilateral framework on labour migration* (also in French).
- Key Indicators of the Labour Market (KILM). Fourth edition (includes CD-ROM).
- Labour migration policy and management: Training modules.
- Learning and teaching in the internet age: Distance learning and new technologies for vocational training.

- Making microfinance work: Managing for improved performance.
- Manual for drafting ILO instruments (also in French and Spanish).
- Meeting the employment challenge: Argentina, Brazil and Mexico in the global economy (also in Spanish).
- The new offshoring of jobs and global development (International Institute for Labour Studies).
- Protecting the poor: A microinsurance compendium.
- Social dialogue and poverty reduction strategies.
- Social dialogue in the process of structural adjustment and private sector participation in ports: A practical guidance manual (also in French and Spanish).
- Social protection and inclusion: Experiences and policy issues.
- Trade and employment: Challenges for policy research (International Institute for Labour Studies; co-published with the Secretariat of the World Trade Organization).
- Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy. Fourth edition (also in French and Spanish).
- Value chain analysis for policy-makers and practitioners.
- Violence at work. Third edition.
- Vocational education and training institutions: A management handbook and CD-ROM.
- Working for better times: Rethinking work for the twenty-first century (also in French).

#### French

- Cadre multilatéral de l'OIT pour les migrations de main-d'œuvre (also in English).
- Déclaration de principes tripartite sur les entreprises multinationales et la politique sociale. Quatrième édition (also in English and Spanish).
- Dialogue social dans le processus d'ajustements structurels et participation du secteur privé dans les ports. Guide pratique (also in English and Spanish).
- Egalité entre hommes et femmes et travail décent. Conventions et Recommandations clés pour la promotion de l'égalité entre hommes et femmes (also in English and Spanish).
- La liberté syndicale. Recueil de décisions et de principes du Comité de la liberté syndicale du Conseil d'administration du BIT. Cinquième édition (also in English and Spanish).
- Le développement économique local dans les situations d'après-crise. Guide pratique.

- Lignes directrices pour la création de services publics de l'emploi en situation d'urgence.
- Manuel de rédaction des instruments de l'OIT (also in English and Spanish).
- Rapport financier et états financiers vérifiés du soixante-neuvième exercice (2004– 05) et rapport du Commissaire aux comptes (also in English and Spanish).
- Travail et temps au XXIe siècle (English forthcoming).

#### Spanish

- Declaración tripartita de principios sobre las empresas multinacionales y la política social. Cuarta edición (also in English and French).
- Diálogo social en procesos de ajuste estructural y participación del sector privado en los puertos. Manual de orientación práctica (also in English and French).
- Enfrentando el desafío del empleo: Argentina, Brasil y México en una economía globalizada (also in English).
- Formación escolar para el trabajo: Posibilidades y límites. Experiencias y enseñanzas del caso mexicano.
- Formación para el control de la calidad y el medio ambiente interno y externo.
- Guía para el uso de la Clasificación Internacional de la OIT de Radiografías de Neumoconiosis (Edición revisada, 2000) (also in English, French and German).
- Igualdad de género y trabajo decente. Convenios y recomendaciones claves para la igualdad de género (also in English and French).
- Informe financiero y estados financieros comprobados del sexagésimo noveno ejercicio económico (2004–05) e informe del Auditor Externo (also in English and French).
- El Instituto Tecnológico Universitario: Una institución de gestión social.
- La libertad sindical. Recopilación de decisiones y principios del Comité de Libertad Sindical del Consejo de Administración de la OIT. Quinta edición (also in English and French).
- Manual para la redacción de instrumentos de la OIT (also in English and French).
- Modelos de calidad en la formación profesional y en la educación.
- Una organización de empleadores eficaz. Una serie de guías prácticas para la creación y gestión de organizaciones de empleadores eficaces (juego de 4 guias y CD-ROM) (also in English).
- Recomendación 195 de la OIT: Temas, enfoques y actores de la formación profesional.
- La reforma laboral en América Latina: 15 años después. Un análisas comparado.
- Relaciones de trabajo, empleo y formación profesional.

- Trata de seres humanos y trabajo forzoso como forma de explotación. Guía sobre la legislación y su aplicación.
- Turismo rural. Nueva ruralidad y empleo rural no agrícola.

#### German

 Philosophische und spirituelle Perspektiven zur Menschenwürdigen Arbeit (also in English, French and Russian).

#### CD-ROMs and DVDs

- **20.** The following CD-ROMs and DVDs have been issued in the languages indicated:
  - Decent work (English, French, Spanish and German).
  - *ILOLEX* 2006: The database of international labour standards and fundamental principles and rights at work (English, French and Spanish).
  - Manual for drafting ILO instruments (English, French and Spanish).
  - Maritime Labour Convention, 2006 (English, French and Spanish).
  - Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the October Inquiry, 2006 (English, French and Spanish).
  - Shipbreaking: What can be done? (English and French).
  - Yearbook of Labour Statistics, 65th issue, 2006; Sources and Methods: Labour Statistics Vols. 1–10 (English).

# Agreements with commercial and non-profit-making publishers and distributors

**21.** The following agreements have been signed since the 295th Session of the Governing Body:

Globalization, flexibilization and working conditions in Asia and the Pacific (original English, co-publication)

Chandos Publishing (Oxford)
Limited of Chandos House,
United Kingdom

Protecting the poor. A microinsurance Münchener Rück Stiftung, compendium (original English, copublication)

Münchener Rück Stiftung, Germany

Working time around the world (original Taylor and Routledge, an imprint English, co-publication)

Taylor and Routledge, an imprint of Francis Boots Ltd., United Kingdom

Beyond the scoreboard. Employment Ministerio de Trabajo y Asuntos opportunities and skills development for the youth (Spanish edition, co-publication)

Ministerio de Trabajo y Asuntos Sociales, Spain

Glossary of labour law and industrial Ministerio de Trabajo y Asuntos relations (with special reference to the Sociales, Spain European Union) (Spanish edition, copublication) Reconciling work and family responsibilities. Ministerio de Trabajo y Asuntos Practical ideas from global experience Sociales, Spain (Spanish edition, co-publication) Social dialogue and poverty reduction Ministerio de Trabajo y Asuntos strategies (Spanish edition, co-publication) Sociales, Spain Working for better times; Rethinking work Ministerio de Trabajo y Asuntos for the 21st century (Spanish edition, co-Sociales, Spain publication) Competing for global talent (reprint) Bookwell, India Labour and social trends in Asia and the Bookwell, India Pacific, 2005 (reprint) Merchants of labour (reprint) Bookwell, India Bookwell, India Reconciling work and family responsibilities. Practical ideas from global experience (reprint) Start Your Business. Manual and Business Francorp, Philippines Plan (reprint) How to read a balance sheet. An ILO Universal Publishing Corporation, programmed book. Second (revised) edition India (reprint) How to read a balance sheet (CD-ROM) Universal Publishing Corporation, (reprint) India Convenio No. 169 sobre pueblos indígenas y Fondo Indígena, Bolivia tribales en países independientes – Quechua (Peru), Kichwa (Ecuador) (reprint) Convenio No. 169 sobre pueblos indígenas y Fondo Indígena, Bolivia tribales en países independientes - Spanish, Aymara (reprint) Convenio No. 169 sobre pueblos indígenas y Fondo Indígena, Bolivia tribales en países independientes (reprint) Navegar con rumbo. Cartas de Navegación Fundación Esperanza, Colombia para la prevención y erradicación de la explotación sexual comercial infantil-ESCI (caja con 6 módulos + CD-ROM) (reprint)

La consultoria de empresas. Guía para la Grupo Noriega Editores, México profesion. Tercera edicion (revisada) (reprint) Combatiendo las peores formas de trabajo Secretaria del Trabajo y Previsión infantil. Manual para inspectores (reprint) Social, México MDC Publishers Sdn Bhd. Workplace violence in service sectors and measures to combat this phenomenon. An Malaysia ILO code of practice (Bahasa Malaysia edition) Work improvement in small enterprise MDC Publishers Sdn Bhd, (WISE). Package training (Bahasa Malaysia Malaysia edition) **Information Centre for Persons** Managing disability in the workplace. An ILO code of practice (Bosnian edition) with Disabilities, "Lotos", Bosnia-Herzegovina Barefoot research: A workers' manual for Hong Kong Workers' Health organising on work security (Chinese Centre, Hong Kong, China edition) Trafficking for forced labour. How to Ministry of the Interior of the monitor the recruitment of migrant workers. Czech Republic, Czech Republic Training manual (Czech edition) Framework guidelines for addressing Trade Union of the Health Service workplace violence in the health sector. The and Social Care, Czech Republic training manual (Czech edition) International labour Conventions and HOMENET NEPAL, Nepal Recommendations (general) (Nepalese edition) Measuring the informal economy. From United Nations Economic and employment in the informal sector to Social Commission for Western informal employment. Working Paper No. 53 Asia. Lebanon (Arabic edition) Assisting people with disabilities in finding Centre Technique National employment. A resource book for trainers of d'Etudes et de Recherches. France employment service personnel (French edition) Restructuring for corporate success. A Ypsilon – Scientific Society for socially sensitive approach (Greek edition, Development, Greece CD-ROM)

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EDUS Law International, Italy

Beyond the scoreboard. Employment

youth (Italian edition)

opportunities and skills development for the

Decent work – Safe work – HIV/AIDS, ILO Japanese Trade Union Report for World Day for Safety and Health Confederation (JTUC-RENGO), at Work, 2006 (Japanese edition) Portworker Development Programme (CD-DP World, United Arab Emirates ROM) (Korean edition) Portworker Development Programme DP World, United Arab Emirates (volume form) (Korean edition) Portworker Development Programme. Chief DP World, United Arab Emirates instructor's manual (CD-ROM) (Korean edition) Trade Union of Health and Social Joint ILO/WHO guidelines on health services and HIV/AIDS (Latvian edition) Care Employees of Latvia, Latvia ILO Convention on indigenous and tribal Resource Center for the Rights of peoples, 1989 (No. 169). A manual Indigenous Peoples – GALDU, (Norwegian edition) Norway ILO Convention on indigenous and tribal Resource Center for the Rights of peoples, 1989 (No. 169). A manual (Sámi Indigenous Peoples – GALDU, edition) Norway Decent work – Safe work – HIV/AIDS. ILO Instituto para a Segurança e Report for World Day for Safety and Health Higiene no Trabalho (ISHST), at Work, 2006 (Portuguese edition) Portugal Alcohol and drug problems at work: The Ministério do Trabalho e da shift to prevention (Portuguese edition) Solidariedade Social, Portugal Child labour statistics. Manual on data Ministério do Trabalho e da collection methodologies (Portuguese Solidariedade Social, Portugal edition) Ministério do Trabalho e da Child labour survey data processing and storage of electronic files. A practical guide. Solidariedade Social, Portugal Statistical information and monitoring programme on child labour (SIMPOC) (Portuguese edition) Fundamental principles of occupational Ministério do Trabalho e da health and safety (Portugese edition) Solidariedade Social, Portugal Ministério do Trabalho e da Fundamental rights at work and international labour standards (Portuguese edition) Solidariedade Social, Portugal Labour inspection (Conventions Nos. 81 and Ministério do Trabalho e da 129) (Portuguese edition) Solidariedade Social, Portugal Manual for child labour data analysis and Ministério do Trabalho e da statistical reports (Portuguese edition) Solidariedade Social, Portugal

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Submitted for information.