



# Governing Body

344th Session, Geneva, March 2022

Programme, Financial and Administrative Section

PFA

Personnel Segment

**Date:** 11 March 2022

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Twelfth item on the agenda

## Matters relating to the Administrative Tribunal of the ILO

### Composition of the Tribunal

1. Pursuant to article III of its Statute, as last amended by the International Labour Conference at its 109th Session in June 2021,<sup>1</sup> the Administrative Tribunal consists of seven judges appointed for a term of five years, renewable once. According to the transitional measures adopted by the Conference for the implementation of the last amendments to the Tribunal's Statute, the judges appointed prior to June 2021 may, upon completing their present terms, be reappointed for one further non-renewable term of seven years.
2. The present composition of the Tribunal is as follows:
  - Mr Michael F. Moore (Australia), President: term of office expires in July 2028;
  - Mr Patrick Frydman (France), Vice-President: term of office expires in July 2022;
  - Ms Rosanna De Nictolis (Italy): term of office expires in July 2026;
  - Mr Clément Gascon (Canada): term of office expires in July 2026;
  - Mr Jacques Jaumotte (Belgium): term of office expires in July 2026;
  - Sir Hugh A. Rawlins (Saint Kitts and Nevis): term of office expires in July 2028;
  - Ms Hongyu Shen (China): term of office expires in July 2026.

<sup>1</sup> ILC.109/Resolution X.

3. Four of the currently serving judges (Ms De Nictolis, Mr Gascon, Mr Jaumotte and Ms Shen) were appointed for the first time in June 2021 for a five-year term each. At the same time, the terms of office of two judges appointed prior to June 2021, Mr Moore and Sir Hugh Rawlins, were renewed for one further non-renewable term of seven years each.<sup>2</sup>
4. The term of office of another judge appointed prior to June 2021, Mr Patrick Frydman, is due to expire in July 2022. Since Mr Frydman has expressed his willingness and availability to continue serving as a judge of the Tribunal, the Director-General, after consultation with the Officers of the Governing Body, wishes to propose the renewal of his appointment for one further non-renewable term of seven years.

## ▶ Draft decision

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5. **The Governing Body decided to propose to the International Labour Conference to adopt the following draft resolution:**

**The General Conference of the International Labour Organization,**

**Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, as amended on 17 June 2021, and the transitional measures adopted for its implementation,**

**to renew the appointment of Mr Patrick Frydman (France) as a judge of the Tribunal for one further non-renewable term of seven years.**

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<sup>2</sup> ILC.109/Resolution XI.