



Governing Body

341st Session, Geneva, March 2021

Institutional Section

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Sixteenth item on the agenda

Composition, agenda and programme of standing bodies and meetings

► Part I. Composition and agenda of standing bodies and meetings

Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART)

Reappointments

1. The Officers of the Governing Body recommend that the Governing Body reappoint, until 31 December 2024 according to its mandate, the following ILO nominated members of the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART):
 - Ms Linda McNeil Chisholm (South Africa), Director, Education, Science and Skills Development, Human Sciences Research Council.
 - Professor (Ms) Denise Vaillant (Uruguay), Academic Director, Institute of Education, ORT University, Uruguay.
 - Professor (Ms) Frances Vavrus (United States of America), Department of Organizational Leadership, Policy and Development, University of Minnesota.

2. In order to fill the vacancies left by the resignations of Ms Beatrice Avalos Bevan (Chile) and Mr Masaaki Katsuno (Japan), the Officers of the Governing Body recommend that the Governing Body appoint the following persons as members of the Joint Committee for a period until 31 December 2024:

- Dr (Mr) Fortidas Bakuza (United Republic of Tanzania), Assistant Professor at the Aga Khan University – Institute for Educational Development East Africa, Dar es Salaam, United Republic of Tanzania.
- Dr (Mr) Glenford Howe (Montserrat – United Kingdom of Great Britain and Northern Ireland), senior researcher at the University of the West Indies, Barbados.

Short biographies for Dr Bakuza and Dr Howe are reproduced in Appendix I.

3. *The Officers of the Governing Body recommend the appointment of Dr Bakuza (United Republic of Tanzania) and Dr Howe (Barbados) and the renewal of the appointments of Ms Chisholm (South Africa), Ms Vaillant (Uruguay) and Ms Vavrus (United States).*

Invitations to the 109th Session of the International Labour Conference (observers from non-Member States, intergovernmental organizations, and international non-governmental organizations)

4. Through delegated authority, the Governing Body had approved in March 2020 the holding of several official meetings in 2020–21 and authorized the Director-General to invite observers from non-Member States, intergovernmental organizations and international non-governmental organizations listed in the appendix to document [GB.338/INS/17\(Rev.1\)](#), to participate in the 109th Session of the International Labour Conference that was eventually postponed to 2021, due to the pandemic. These invitations remain valid for the 2021 Conference.
5. At its 256th Session (May 1993), the Governing Body delegated to its Officers the authority to invite international non-governmental organizations wishing to be represented at sessions of the General Conference, it being understood that requests for invitations presenting a particular problem would continue to be submitted to the Governing Body through its Officers.
6. In addition to those organizations that had already been approved, the Director-General has received requests to be represented at the forthcoming session of the Conference from two international non-governmental organizations (the International Council of Nurses and the World Council of Churches), which have expressed interest in certain items on the agenda. These two organizations have participated in the Conference numerous times and supplied proof of their interest in following the proceedings.

Invitation of observers to other official meetings

7. Invitation of observers to official meetings other than the International Labour Conference are determined according to the following criteria:
- (a) intergovernmental organizations that the Director-General intends to invite on the basis of a standing arrangement with the ILO. These organizations are presented for information only;
 - (b) intergovernmental organizations that the Director-General intends to invite, as authorized by the Officers of the Governing Body;

- (c) international non-governmental organizations that the Director-General intends to invite, subject to authorization by the Governing Body.
8. The Director-General intends to invite the organizations listed in Appendix II to be represented as observers at the meetings indicated therein.
 9. *The Officers of the Governing Body recommend that the Governing Body authorize the Director-General to invite the International Council of Nurses and the World Council of Churches to participate as observers at the 109th International Labour Conference and the organizations listed in Appendix II to the other official meetings.*

Workers' Symposium: Trade Unions in times of Covid-19 – Proposals and renewal (format to be determined, 17–19 November 2021)

Background

10. The Programme and Budget for 2020–21 includes a provision for a Workers' Symposium on the above topic. It is proposed to hold the Symposium in Geneva from 17 to 19 November 2021.
11. The Bureau for Workers' Activities (ACTRAV) has been active in supporting and monitoring trade unions' action and proposals in the design and implementation of strategies and policies addressing the COVID-19 crisis. In particular the publication *A Global trend analysis on the role of trade unions in times of COVID-19* has revealed that 108 out of 133 countries, or 81 per cent, used either bipartite or tripartite social dialogue in response to the pandemic to achieve a consensus on targeted measures to protect workers' incomes and rights.
12. The study clearly showed though that social dialogue needs to be strengthened to ensure a lasting, sustainable and inclusive recovery, where no one is left behind: results and lessons learned will be discussed in the Symposium.
13. Further topics to be reviewed will be the effect of lockdowns and restrictive measures on unionization; innovative ways to organize and reach out to members, or organizing social or humanitarian actions, as well as the response to the increased violations of workers and trade union rights across the world.
14. The conversation should also focus on workers' demands such as universal healthcare, extended sickness, unemployment and family benefits, cash transfers, job and income security, compliance with occupational safety and health regulations, the provision of in-kind benefits and the recognition of COVID-19 as an employment injury as well as longer term investments in social and welfare services and the partial or total forgiveness of debts.
15. The final proposal on the Symposium's modalities (participation in person or through videoconference) will be made later, in consultation with the Workers' Group, and will be communicated to the June Governing Body.
16. *The Officers of the Governing Body recommend the holding of the Workers' Symposium on the date proposed, with the format and composition to be determined at the 342nd Session (June 2021).*

Tripartite committee to consider further improvements to the approved methodology of Sustainable Development Goal indicator 8.8.2 on labour rights (Virtual meeting, 30 November 2021)

Background

17. At its last meeting in October 2018, the 20th International Conference of Labour Statisticians adopted four resolutions, one of which, (resolution II), focused on the methodology of Sustainable Development Goal (SDG) indicator 8.8.2 on labour rights¹ and reaffirmed the ILO's role as custodian agency for this indicator.
18. With a view to improving the methodology of this indicator and enhancing the coverage of countries in order to upgrade the status of this indicator from Tier II to Tier I by the Inter-agency and Expert Group on SDG Indicators, the resolution recommended that the Office make the necessary internal arrangements and allocate resources to undertake the annual production of and reporting on this indicator to the United Nations (UN), and requested the Governing Body to create a tripartite committee to consider further improvements to the approved methodology.
19. At its 335th Session (March 2019), the Governing Body requested the Director-General to implement the resolution.² The Office has been producing data for this indicator and reporting annually to the UN since 2020 for the countries that have ratified the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98).

Proposed date and format

20. Once the tripartite committee has been established, it is proposed to hold preparatory consultations with members of the committee, prior to the one-day meeting which is proposed for 30 November 2021. As the meeting will be fully virtual, any eventual costs related to documentation and interpretation (if necessary) will be covered by savings from Part I of the regular budget.

Composition

21. Taking into account the technical nature of the subject matter, it is proposed that the technical committee be composed of:
 - two representatives of employers and two representatives of workers, to be nominated in consultation with the secretariats of their respective groups;
 - four representatives from governments, to be nominated in consultation with the Government group.
22. *The Officers of the Governing Body recommend the establishment of a tripartite committee to consider further improvements to the approved methodology of SDG indicator 8.8.2 on labour rights, and the date and composition of its meeting.*

¹ SDG indicator 8.8.2: "Level of national compliance with labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status."

² GB.335/PV, para. 552(b).

Meeting of Experts for the tripartite validation of the technical guidelines on general principles of labour inspection (Virtual meeting, 13–16 December 2021)

Background and date

- 23.** This meeting arises from recommendations from the Standards Review Mechanism Tripartite Working Group in connection with proposals for the withdrawal of the Labour Inspection Recommendation, 1923 (No. 20). As requested, and in order for these technical guidelines to be validated before the Conference considers such withdrawal in 2022,³ this meeting would need to take place in 2021. Work on the elaboration of the technical guidance is well advanced. A virtual meeting to finalize and adopt the guidelines in 2021 would be necessary for their submission to the Governing Body in March 2022. It is proposed to hold the meeting on 13–16 December 2021.

Composition and agenda

- 24.** It is proposed that the meeting be composed of eight experts nominated after consultation with Governments, eight Employer experts nominated after consultation with the Employers' group and eight Worker experts nominated after consultation with the Workers' group of the Governing Body, plus advisers and observers as provided for under the Standing Orders for Meetings of Experts. The agenda, composition and the list of observers to be invited will be submitted to the 342nd Session of the Governing Body (June 2021).

Financial arrangements

- 25.** The estimated costs for the meeting, to be covered by savings from Part I in the regular budget, are as follows:

	US\$
Interpretation	92 800
Documentation	19 200
Total	112 000

- 26.** *The Officers of the Governing Body recommend the holding of a meeting of experts for the tripartite validation of the technical guidelines on labour inspection on the dates proposed.*

Appointment of Governing Body representatives on various bodies

Designation of the Employer and Worker representatives in the development and implementation of international safety standards on occupational radiation protection

- 27.** The Radiation Safety Standards Committee (RASSC) of the International Atomic Energy Agency (IAEA) is a standing body of senior representatives of Member States in the area of radiation safety that makes recommendations on the IAEA's programme for the development, review and revision of radiation safety standards. The standards support

³ GB.334/LILS/3 and GB.334/INS/2/1.

the use and application of the *Radiation Protection and Safety of Radiation Sources: International Basic Safety Standards* and other IAEA safety publications. The Office has been represented at the RASSC over the years with the technical support of Employer and Worker representatives appointed by the Employers' and Workers' groups of the Governing Body. Governments are invited directly by the IAEA.

- 28.** The term of the Employer and Worker representatives nominated by the Governing Body at its [334th Session \(October–November 2018\)](#) has expired. The IAEA invites the ILO to designate experts to continue the ILO's representation in the RASSC for the new term 2021–23. The participation of Employer and Worker representatives alongside the Office expert provides a unique opportunity for the employers' and workers' organizations to be systematically involved in the development of international standards on radiation and nuclear safety under the IAEA.
- 29.** *Following the consultations that were held with both groups, the Officers of the Governing Body recommend the renewal of the nominations of Mr Mike Gaunt and Mr Tasos Zodiates to represent the Employers and Workers respectively in the work of the Office at the RASSC during its term 2021–23.*

▶ Part II. Programme of ILO official meetings in 2021 and 2022 (subject to regular review depending on the evolution of the COVID-19 pandemic)

Date	Title of meeting	Place
2021		
8–12 March	Committee on Freedom of Association (341st Session of the Governing Body)	Geneva
15–27 March	341st Session of the Governing Body	Virtual
19–23 April	Fourth meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006, as amended	Virtual
26–27 April	Subcommittee on Wages of Seafarers of the Joint Maritime Commission	Virtual
17–21 May	Technical meeting on the future of work in the education sector in the context of lifelong learning for all, skills and the Decent Work Agenda (originally scheduled for 12–16 October 2020; then 25–29 January 2021)	Virtual
31 May–2 June	Committee on Freedom of Association (342nd Session of the Governing Body)	Virtual
May–June (TBC)	341st <i>bis</i> Session of the Governing Body	Virtual
20 May	Opening sitting of the 109th Session of the International Labour Conference	Virtual
3–19 June ⁴	109th Session of the International Labour Conference	Virtual

⁴ Further to the [decision](#) made by the Governing Body at its 341st Session (GB.341/INS/3/2).

Date	Title of meeting	Place
25 June	342nd Session of the Governing Body	Virtual
Date TBC	Meetings of the Tripartite Working Group on full, equal and democratic participation in the ILO's tripartite governance	TBC
Postponed to 2022	Technical meeting on the impact of digitalization in the finance sector (originally scheduled for 22–26 February 2021)	Geneva
30 August–3 September	Technical meeting on the future of decent and sustainable work in urban transport services (originally scheduled for 21–25 September 2020)	Geneva
13–17 September	Sixth Meeting of the Standards Review Mechanism Tripartite Working Group	Geneva
27–29 September (TBC)	Fourth meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006, as amended – Part II	Geneva
4–8 October	Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), hosted by UNESCO	Virtual
4–8 October	Meeting of experts to discuss and adopt a code of practice on safety and health in textiles, clothing, leather and footwear	Geneva
October (TBC)	Committee on Freedom of Association (343rd Session of the Governing Body)	Geneva
1–11 November (TBC)	343rd Session of the Governing Body	Geneva
17–19 November	Workers' Symposium	TBC
22–26 November (TBC)	Meeting of experts to revise the 1992 code of practice on safety and health in construction	Geneva
Date TBC	Meeting of the Tripartite Working Group on options to ensure decent work in supply chains	TBC
24 November–11 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva
30 November	Meeting of the Tripartite Committee to consider further improvements to the approved methodology of SDG indicator 8.8.2 on labour rights	Virtual
Dates TBC	Resumed 109th Session of the International Labour Conference	Virtual
6–10 December	Technical meeting on the future of work in aquaculture in the context of the rural economy (originally scheduled for 23–27 November 2020)	Geneva
13–16 December	Meeting of experts for the tripartite validation of the technical guidelines on general principles of labour inspection	Virtual

Date	Title of meeting	Place
2022		
Postponed from 2021 (Dates TBC)	17th Asia and the Pacific Regional Meeting (originally scheduled for 6–9 April 2021)	Singapore
Postponed from 2021 (Dates TBC)	11th European Regional Meeting (to take place after the Asia and the Pacific Regional Meeting)	TBC
Postponed from 2021 (Dates TBC)	Technical meeting on the impact of digitalization in the finance sector (originally scheduled for 22–26 February 2021)	Geneva
Postponed from 2021 (Dates TBC)	Meeting of experts to produce joint ILO–IMO guidelines for medical examination of fishers (originally scheduled for the third quarter of 2021)	Geneva
Dates TBC	Tripartite meeting of experts on decent work in the platform economy	TBC
TBC ⁵	Meeting of experts for the tripartite validation of technical guidelines on biological hazards	Geneva
10–12 March (TBC)	Committee on Freedom of Association (344th Session of the Governing Body)	Geneva
14–24 March (TBC)	344th Session of the Governing Body	Geneva
April–May (TBC)	V Global Conference on Child Labour	Durban
30 May–10 June or 6–17 June (TBC)	110th Session of the International Labour Conference	Geneva
11 or 18 June (TBC)	345th Session of the Governing Body	Geneva
31 October–10 November (TBC)	346th Session of the Governing Body	Geneva
23 November–10 December	Committee of Experts on the Application of Conventions and Recommendations	Geneva

- 30.** *The Officers of the Governing Body approve the tentative Programme of meetings for the remainder of 2021 and for 2022, subject to regular review depending on the evolution of the COVID-19 pandemic.*

► Draft decision

- 31. The Governing Body, upon the recommendation of its Officers, decided by correspondence:**

- (a) to approve the appointment of Dr Bakuza (United Republic of Tanzania) and Dr Howe (Barbados), and the renewal of the appointments of Ms Chisholm**

⁵ It is proposed that this meeting, which also stems from the recommendations of the Standards Review Mechanism Tripartite Working Group, be reviewed at a later stage.

(South Africa), Ms Vaillant (Uruguay) and Ms Vavrus (United States) to the ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART);

- (b) to authorize the Director-General to invite the International Council of Nurses and the World Council of Churches to participate as observers at the 109th International Labour Conference and to endorse the proposals made in relation to the invitation of intergovernmental and international non-governmental organizations as observers to the following official meetings listed in Appendix II to document GB.341/INS/16(Rev.1): Technical meeting on the impact of digitalization in the finance sector; Meeting of experts to revise the 1992 code of practice on safety and health in construction; and Meeting of experts to discuss and adopt a code of practice on safety and health in textiles, clothing, leather and footwear;
- (c) to approve the holding of the Workers' Symposium on the date proposed, with the format and composition to be determined at the 342nd Session (June 2021) of the Governing Body;
- (d) to approve the establishment of a tripartite committee to consider further improvements to the approved methodology of SDG indicator 8.8.2 on labour rights, and the date and composition of its meeting;
- (e) to approve the holding of a meeting of experts for the tripartite validation of the technical guidelines on general principles of labour inspection on the dates proposed;
- (f) to renew the nominations of Mr Mike Gaunt and Mr Tasos Zodiates to represent the Employers and Workers respectively for the work of the Office in the Radiation Safety Standards Committee during its term 2021-23;
- (g) to take note of the programme of meetings as approved by its Officers, subject to regular review depending on the evolution of the COVID-19 pandemic.

▶ Appendix I

Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART)

Dr (Mr) Glenford Howe (Montserrat – United Kingdom)

Dr Howe is a senior researcher/programme officer at the University of the West Indies in Barbados, where he is currently working on digital transformation in education and strategies for higher education post-COVID-19. In 2019, he was the lead writer for the development of a strategy for strengthening the tertiary education ecosystem in the Organisation of Eastern Caribbean States 2020–2024, and he drafted the 2030 Human Resource Development (HRD) strategy for the Caribbean Community (CARICOM) HRD Commission. Dr Howe has published in various disciplines including history, politics, education, health and child protection, and has produced technical reports and advised such bodies as UNESCO International Bureau of Education (IBE), UNESCO International Institute for Higher Education in Latin America and the Caribbean (IESALC), UNICEF, UNDP, the Caribbean Development Bank, CARICOM, the UN Committee on the Rights of the Child and the Governments of Barbados and Anguilla.

Between 1998 and 2003, Dr Howe served as Vice-President and then President of the West Indies Group of University Teachers. He has served as Associate Editor (Caribbean co-editor) of the Inter-American Journal of Education for Democracy (IJED) and as a member of the Advisory Board for the Inter-American Program on Education for Democratic Values and Practices. Dr Howe holds a doctorate from the University of London; his doctoral thesis on the social history of West Indians in the First World War has been turned into TV and radio documentaries in the United Kingdom of Great Britain and Northern Ireland and by the Government of Trinidad and Tobago. In 2015, Dr Howe co-authored the lead discussion paper for the 19th Conference of Commonwealth Education Ministers, and another in 2016 for the 9th Inter-American Meeting of Ministers of Education.

Dr (Mr) Fortidas Bakuza (United Republic of Tanzania)

Dr Bakuza is an Assistant Professor at the Aga Khan University – Institute for Educational Development East Africa in Dar es Salaam, where he specializes in teaching and learning in early childhood education. He recently served as the National Coordinator of the Tanzania Early Childhood Development Network, a national network of organizations working in the United Republic of Tanzania to improve the lives of young children from birth to 8 years. He has also served as a member of the Board of Directors for the Association for Childhood Education International (ACEI, now Childhood Education International), and as a member of the International Organizing Committee of the World Forum Foundation on Early Care and Education and a member of the African Scholars Initiatives for Early Childhood Development. Dr Bakuza holds a doctorate degree in Education Administration from the State University of New York at Buffalo.

► Appendix II

Proposed invitations of observers to official meetings

Title of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
<p>Technical meeting on the impact of digitalization in the finance sector (to take place in 2022, dates to be confirmed)</p>	<p>United Nations entities, specialized agencies and related organizations:</p> <ul style="list-style-type: none"> • International Telecommunication Union (ITU), Telecommunication Development Bureau • UN Capital Development Fund • United Nations Conference on Trade and Development (UNCTAD), Division on Technology and Logistics • UN Environment Programme Finance Initiative (UNEP FI) <p>Other organizations:</p> <ul style="list-style-type: none"> • Organisation for Economic Co-operation and Development (OECD) 	<ul style="list-style-type: none"> • Financial Stability Board (FSB) 	<p>NGOs having general consultative status with the ILO:</p> <ul style="list-style-type: none"> • International Trade Union Confederation (ITUC) • International Organisation of Employers (IOE) • International Co-operative Alliance (ICA) • Organization of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) <p>Other organizations:</p> <ul style="list-style-type: none"> • UNI Global Union • Better Than Cash Alliance • Social Performance Task Force • European Association of Cooperative Banks (EACB) • European Banking Federation-Banking Committee for European Social Affairs • The International Cooperative Banking Association (ICBA) • World Council of Credit Unions

Title of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
<p>Meeting of experts to discuss and adopt a code of practice on safety and health in textiles, clothing, leather and footwear (4–8 October 2021 TBC)</p>	<p>United Nations entities, specialized agencies and related organizations:</p> <ul style="list-style-type: none"> • United Nations Environment Programme (UNEP) • United Nations Industrial Development Organization (UNIDO) • World Bank Group <p>Regional organizations:</p> <ul style="list-style-type: none"> • European Union information agency for occupational safety and health (EU-OSHA) 		<p>NGOs having general consultative status with the ILO:</p> <ul style="list-style-type: none"> • International Cooperative Alliance • International Organisation of Employers (IOE) • International Trade Union Confederation (ITUC) • Organization of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) <p>Other organizations:</p> <ul style="list-style-type: none"> • IndustriALL Global Union • ACCORD on Fire and Building Safety in Bangladesh • International Apparel Federation (IAF) • International Occupational Hygiene Association (IOHA) • International Social Security Association (ISSA) (standing invitation)
<p>Meeting of experts to revise the 1992 code of practice on safety and health in construction (22–26 November 2021 TBC)</p>	<ul style="list-style-type: none"> • World Bank – International Bank for Reconstruction and Development (IBRD) <p>Regional organizations:</p> <ul style="list-style-type: none"> • European Union information agency for occupational safety and health (EU-OSHA) 		<p>NGOs having general consultative status with the ILO:</p> <ul style="list-style-type: none"> • International Trade Union Confederation (ITUC) • International Organisation of Employers (IOE) • International Co-operative Alliance (ICA)

Title of the meeting	Intergovernmental organizations (by standing arrangement)	Intergovernmental organizations (authorized by the Officers of the Governing Body)	International non-governmental organizations (authorized by the Governing Body)
			<ul style="list-style-type: none"> • Organization of African Trade Union Unity (OATUU) • Business Africa • World Federation of Trade Unions (WFTU) <p>Other organizations:</p> <ul style="list-style-type: none"> • Building and Wood Worker's International (BWI) • International Social Security Association (ISSA)