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Resolution concerning the elimination of violence and harassment in the world of work

(adopted on 21 June 2019)

The General Conference of the International Labour Organization, meeting at its 108th (Centenary) Session, 2019,

Having adopted the Violence and Harassment Convention, 2019, and its accompanying Recommendation,

Recognizing the right of everyone to a world of work free from violence and harassment,

Acknowledging the historic opportunity to shape a future of work based on dignity and respect, free from violence and harassment,

Stressing the essential role of member States and the social partners in ending violence and harassment in the world of work,

Mindful that the success of the Convention and the Recommendation will depend upon their effective promotion and implementation,

1. Invites member States to ratify the Violence and Harassment Convention, 2019,

2. Invites governments, in consultation with employer and worker organizations, to implement the Violence and Harassment Convention and Recommendation, 2019,

3. Invites the Governing Body of the International Labour Office to request the Director-General to develop a comprehensive strategy for the wide ratification of the Violence and Harassment Convention, 2019, and effective implementation of the instruments, including measures to:

- (a) support constituents through awareness-raising initiatives, promotional materials, research and technical assistance;
- (b) bring these instruments to the attention of relevant international and regional organizations, and promote partnerships and joint initiatives to eliminate violence and harassment in the world of work; and
- (c) allocate resources within the existing and forthcoming programmes and budgets and mobilize extrabudgetary resources to carry out the above-mentioned activities with the tripartite constituents.