



Governing Body

333rd Session, Geneva, 9 June 2018

GB.333/INS/5(Rev.)

Institutional Section

INS

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FIFTH ITEM ON THE AGENDA

Revised proposed form for reports to be requested under article 19 of the ILO Constitution in 2019

1. The present document contains in its appendix the report form that was submitted to the Governing Body at its 332nd Session (March 2018),¹ as revised, to take into account the views expressed during the discussion at that session.

Draft decision

2. *The Governing Body:*
 - (a) *requested governments to submit reports for 2019, under article 19 of the Constitution, on the instruments listed in paragraph 3 of document GB.332/LILS/3; and*
 - (b) *approved the report form concerning those instruments set out in the appendix of document GB.333/INS/5.*

¹ [GB.332/LILS/3](#).

Appendix

Appl. 19

C.122, C.159, C.177, R.168, R.169, R.184, R.198 and R.204

INTERNATIONAL LABOUR OFFICE

REPORTS ON
UNRATIFIED CONVENTIONS AND RECOMMENDATIONS

*(article 19 of the Constitution of the
International Labour Organisation)*

REPORT FORM FOR THE FOLLOWING INSTRUMENTS:

Employment Policy Convention, 1964 (No. 122)

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

Home Work Convention, 1996 (No. 177)

Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168)

Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)

Home Work Recommendation, 1996 (No. 184)

Employment Relationship Recommendation, 2006 (No. 198)

Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)

Geneva

2018

INTERNATIONAL LABOUR OFFICE

Article 19 of the Constitution of the International Labour Organisation relates to the adoption of Conventions and Recommendations by the Conference, as well as to the obligations resulting therefrom for the Members of the Organization. The relevant provisions of paragraphs 5, 6 and 7 of this article read as follows:

5. In the case of a Convention:

...

- (e) if the Member does not obtain the consent of the authority or authorities within whose competence the matter lies, no further obligation shall rest upon the Member except that it shall report to the Director-General of the International Labour Office, at appropriate intervals as requested by the Governing Body, the position of its law and practice in regard to the matters dealt with in the Convention, showing the extent to which effect has been given, or is proposed to be given, to any of the provisions of the Convention by legislation, administrative action, collective agreement or otherwise and stating the difficulties which prevent or delay the ratification of such Convention.

6. In the case of a Recommendation:

...

- (d) apart from bringing the Recommendation before the said competent authority or authorities, no further obligation shall rest upon the Members, except that they shall report to the Director-General of the International Labour Office, at appropriate intervals as requested by the Governing Body, the position of the law and practice in their country in regard to the matters dealt with in the Recommendation, showing the extent to which effect has been given, or is proposed to be given, to the provisions of the Recommendation and such modifications of these provisions as it has been found or may be found necessary to make in adopting or applying them.

7. In the case of a federal State, the following provisions shall apply:

- (a) in respect of Conventions and Recommendations which the federal government regards as appropriate under its constitutional system for federal action, the obligations of the federal State shall be the same as those of Members which are not federal States;
- (b) in respect of Conventions and Recommendations which the federal government regards as appropriate under its constitutional system, in whole or in part, for action by the constituent states, provinces or cantons rather than for federal action, the federal government shall:

...

- (iv) in respect of each such Convention which it has not ratified, report to the Director-General of the International Labour Office, at appropriate intervals as requested by the Governing Body, the position of the law and practice of the federation and its constituent States, provinces or cantons in regard to the Convention, showing the extent to which effect has been given, or is proposed to be given, to any of the provisions of the Convention by legislation, administrative action, collective agreement, or otherwise;
- (v) in respect of each such Recommendation, report to the Director-General of the International Labour Office, at appropriate intervals as requested by the Governing Body, the position of the law and practice of the federation and its constituent states, provinces or cantons in regard to the Recommendation, showing the extent to which effect has been given, or is proposed to be given, to the provisions of the Recommendation and such modifications of these provisions as have been found or may be found necessary in adopting or applying them.

In accordance with the above provisions, the Governing Body of the International Labour Office examined and approved the present report form. This has been drawn up in such a manner as to facilitate the supply of the required information on uniform lines.

REPORT

to be made no later than 28 February 2019, in accordance with article 19 of the Constitution of the International Labour Organisation by the Government of, on the position of national law and practice in regard to matters dealt with in the instruments referred to in the following questionnaire.

Workers' and employers' organizations may send comments no later than 30 June 2019.

* * *

Context and scope of the questions

The questionnaire has been prepared in the light of the ILO Declaration on Social Justice for a Fair Globalization and its Follow-up. Account has been taken of the fact that: "This follow-up seeks to make the fullest possible use of all the means of action provided under the Constitution of the ILO to fulfil its mandate. Some of the measures to assist Members may entail some adaptation of existing modalities of application of article 19, paragraphs 5(e) and 6(d), of the ILO Constitution, without increasing the reporting obligations of member States" (annex, paragraph I(b)). For instance, by grouping and focusing on instruments related to a specific strategic objective, General Surveys may provide an overview on the law and practice in ILO member States concerning certain instruments and feed into the recurrent discussions with relevant information on the trends and practices in relation to a given strategic objective.

* * *

The following questions relate to issues covered by Conventions Nos 122, 159 and 177 and Recommendations Nos 168, 169, 184, 198 and 204. **As appropriate, please give a specific reference (web link) or include information relating to the provisions of the relevant legislation, regulations and policies, as well as electronic copies thereof.**

Reports submitted in response to this questionnaire will inform the work of the Committee of Experts on the Application of Conventions and Recommendations (CEACR) to prepare a General Survey that addresses the diversity in employment arrangements, as reflected in the ILO Conventions and Recommendations. The questions on contractual arrangements under Recommendation No. 198 should be read with a view to providing information on the country's law and practice in relation to all forms of contractual arrangements in an employment relationship, including those involving either two or multiple parties; contractual arrangements providing for regular working hours, part-time work, compressed work week, etc; permanent contracts; fixed-term contracts and other forms of temporary work; contractual arrangements that provide for work at a particular workplace, home work, telecommuting, etc; contractual arrangements providing for a predetermined volume of work, work on demand, etc. In addition, this report form seeks to obtain information relevant to current and emerging employment arrangements which have gained greater relevance with transformations in the world of work as a result of globalization and technical changes among others.

The report of the discussion and decision of the Governing Body and the paper on which it was based can be found here: [GB.331/LILS/3](#) and [GB.331/PV](#), paras 163–165 (discussion of GB.331/INS/5) and 737 (decision).

Article 19 report form on certain instruments related to the strategic objective of employment

NATIONAL POLICY FOR THE PROMOTION OF FULL, PRODUCTIVE AND FREELY CHOSEN EMPLOYMENT		
1.	<p>Please indicate whether an active national policy for the promotion of full, productive and freely chosen employment has been declared and pursued as a major goal.</p> <p>If so, please indicate the manner in which it was developed and determined.</p> <p>If such a policy has been declared and pursued, please specify whether and how the policy aims to ensure that:</p> <p>(a) there is work for all who are available and seeking work;</p> <p>(b) work is as productive as possible; and</p> <p>(c) there is free choice of employment and occupation for all.</p> <p>If the policy integrates one or all of these objectives, please provide information on the challenges identified and on how the measures taken, if any, support achievement of these objectives.</p>	<p>Art. 1(1) and (2)(a)–(c) of C.122; Paras 1–3, 5, 7, 15–17, 29(1), 30 and 39 of R.169; Para. 14 of R.204.</p>
2.	<p>Please provide detailed information on any measures taken, particularly in the framework of the national employment policy, where one exists, to respond to the needs of all categories of persons who face difficulties in finding lasting employment, including, for example, women, young women and men, women and men with disabilities, ¹ older workers, the long-term unemployed, female and male migrant workers lawfully within the territory, and other disadvantaged groups, such as workers in the informal economy. ²</p>	<p>Paras 9, 15 and 17 of R.169; Paras 1, 7(i) and 15(h) of R.204.</p>
3.	<p>Are the national employment policy and related plans and programmes developed, reviewed and revised in the framework of a coordinated economic and social policy? If so, please explain.</p>	<p>Art. 2(a) of C.122; Para. 2 of R.169.</p>
4.	<p>Please describe employment promotion programmes or other steps taken, if any, particularly those established within the framework of a national employment policy.</p>	<p>Art. 2(b) of C.122.</p>
5.	<p>Please specify whether and to what extent the national employment policy takes account of the importance of small undertakings (including small traditional undertakings, cooperatives and associations, and micro-, small and medium-sized enterprises) as providers of jobs and their contribution to economic growth.</p>	<p>Para. 30 of R.169; Paras 11(g), 15(c) and 25 of R.204.</p>
6.	<p>Please provide information on any measures taken to encourage enterprises, including multinational enterprises to promote the national employment policy, where one exists.</p>	<p>Para. 12 of R.169.</p>
7.	<p>Please indicate whether any measures have been taken or are envisaged to facilitate the re-employment of workers who have lost their jobs due to structural and technological changes. If so, please explain.</p>	<p>Para. 10(a) of R.169.</p>

¹ In relation to Convention No. 159 and its Recommendation No. 168, the term “disabled persons” is replaced throughout this text by the term “persons with disabilities”, in accordance with changes in usage as reflected in ILO instruments such as in Paragraphs 1 and 13 of the HIV and AIDS Recommendation, 2010 (No. 200), Paragraph 5 of Recommendation No. 198, Paragraph 7(i) of Recommendation No. 204 and the comments of the Committee of Experts on the Application of Conventions and Recommendations (CEACR).

² When questions are made on the basis of provisions in Recommendation No. 169, which refers to the “informal sector”, this should be understood as relating to the “informal economy” within the meaning of Paragraph 2 of Recommendation No. 204, which provides that “the term ‘informal economy’: (a) refers to all economic activities by workers and economic units that are – in law or in practice – not covered or insufficiently covered by formal arrangements; and (b) does not cover illicit activities ... as defined in the relevant international treaties”.

NATIONAL POLICY AND PROTECTION FOR WORKERS IN AN EMPLOYMENT RELATIONSHIP		
8.	Is there a national policy that provides for the review at appropriate intervals of relevant laws and regulations with a view to ensuring effective protection for workers in an employment relationship? If so, please indicate whether and how the scope of relevant laws and regulations has been clarified or adapted if necessary as a result of the review. In particular, please indicate whether any challenges have arisen in relation to ensuring that standards applicable to all contractual arrangements establish allocation of responsibility for labour protections, including for example, in temporary employment, part-time or on-call work, multi-party relationships or other such type of contractual arrangements, such as, for example, in the “gig” economy. ³ If so, please explain.	Paras 1, 2 and 4(c) and (d) of R.198.
9.	Does the national policy provide guidance to employers and workers on effectively establishing the existence of an employment relationship and on the distinction between employed and self-employed workers? If so, please explain.	Para. 4(a) of R.198.
10.	Does the abovementioned policy address disguised employment relationships? If so, does it provide for measures to combat such practices and remove incentives that may exist to disguise an employment relationship, for example in the context of contractual arrangements that may hide the true legal status of the parties? If so, please explain.	Paras 4(b) and 17 of R.198.
11.	Please indicate the manner in which dependency is treated in law and practice in distinguishing between the status of workers as employed or self-employed.	Paras 1, 4(a) and 17 of R.198.
12.	Please indicate whether and how the national law and practice guarantees all workers effective protections, regardless of the type of contractual arrangement under which they are working? ⁴ If so, please provide information, including in relation to any protection gaps identified.	Paras 4(a)–(d), (f) and 5 of R.198; Para. 9 of R.204.
DETERMINATION OF THE EXISTENCE OF AN EMPLOYMENT RELATIONSHIP		
13.	Please indicate whether and how the national law, regulations or court decisions define: (a) employer; (b) self-employed person; and (c) employee/employed worker.	Paras 4(a), 10–13 of R.198.
14.	Are specific criteria or indicators established by national law, regulation, court decisions or other competent bodies for the purpose of determining the existence of an employment relationship? If so, please explain.	Paras 9, 11, 12 and 13 of R.198.
15.	Is there provision for a legal presumption that an employment relationship exists where one or more relevant indicators is present? If so, please explain.	Para. 11(b) of R.198.

³ For purposes of this questionnaire, the term “gig economy” includes both crowdwork and “work on demand via app”. Crowdwork refers to working activities that imply completing a series of tasks through online platforms that put in contact an indefinite number of organizations and individuals through the internet, potentially allowing connecting clients and workers on a global basis. “Work on demand via apps” is a form of work in which the execution of traditional working activities such as the transportation of passengers by car, the provision of cleaning or food delivery services, is channelled through mobile applications. See V. De Stefano: *The rise of the “just-in-time workforce”: On-demand work, crowdwork and labour protection in the “gig-economy”*, ILO, Working Paper, Conditions of Work and Employment Series No. 71, 2016.

⁴ This could include temporary, part-time or on-call work and multi-party arrangements, such as, for example, relationships known as dispatch, brokerage and labour hire as well as temporary agency work and subcontracted labour arrangements.

16.	Please indicate whether measures have been taken or are envisaged to ensure that a national policy for the protection of workers in an employment relationship, where it exists, does not interfere with true civil or commercial relationships while ensuring that individuals in an employment relationship have the protection they are due. ⁵	Para. 8 of R.198.
17.	Please provide information on any measures taken or envisaged to ensure that workers and employers have access to appropriate, speedy, inexpensive, fair and efficient procedures and mechanisms to settle disputes concerning the existence and terms of an employment relationship.	Paras 4(e) and 14 of R.198.
18.	Please provide information regarding any mechanism established or already in existence, if any, for monitoring developments in the labour market and the organization of work, as well as for formulating advice on the adoption and implementation of measures concerning the employment relationship in the framework of a national policy, where it exists. In the event that such mechanisms exist, please also indicate whether and how the most representative organizations of employers and workers are represented therein.	Paras 19 and 20 of R.198.
19.	Is there a specific national mechanism to ensure that employment relationships can be effectively identified in the framework of the transnational provision of services? If so, has consideration been given to developing systematic contact and exchange of information on the subject with other States?	Para. 22 of R.198.
PERSONS WITH DISABILITIES		
20.	Please specify whether there is a legal definition of persons with a disability. If so, please describe.	Art. 1 of C.159; Para. 1 of R.168.
21.	Please indicate whether there is a national policy for the employment of persons with disabilities. If so, please describe and indicate its scope of application. Does the policy promote employment opportunities for persons with disabilities in the open labour market?	Arts 2 and 3 of C.159; Para. 5 of R.198; Para. 15 of R.168; Para. 7(i) of R.204.
22.	Does the national policy, if it exists, contain provisions to ensure that appropriate vocational rehabilitation measures are made available to all categories of women and men with disabilities? If so, please describe whether and how vocational guidance, training, placement, employment and related services are made available to persons with disabilities to assist them in securing, retaining and advancing in employment. Please also indicate if and how adjustments to such existing services for workers are available to enable persons with disabilities to access them.	Arts 3 and 7 of C.159; Paras 2, 5, 11(a), (b), (e) and 12–14 of R.168.
23.	Is the national policy for the vocational rehabilitation and employment of persons with disabilities based on the principle of equality of opportunity and treatment in employment and occupation? If so, please explain if and how the policy ensures respect for equality of opportunity and treatment for workers with disabilities, particularly in relation to vocational rehabilitation and employment assistance.	Art. 1(2)(c) of C.122; Art. 4 of C.159; Paras 7–10 of R.168; Para. 5 of R.198.
24.	Please provide information on whether and, if so, how, measures have been taken or are envisaged to promote the establishment and development of vocational guidance, rehabilitation and employment services for women and men with disabilities in rural areas and remote communities.	Art. 8 of C.159; Paras 20 and 21 of R.168.
25.	Please indicate whether and, if so, how it is aimed to ensure that there is training and availability of suitably qualified staff for the provision of vocational guidance, training, placement and employment of persons with disabilities.	Art. 9 of C.159; Paras 22–29 of R.168.

⁵ See ILC *Provisional Record* 21, 95th Session, Geneva 2006, paras 362–373. Available at: <http://www.ilo.org/public/english/standards/relm/ilc/ilc95/pdf/pr-21.pdf>.

HOMEWORKERS		
26.	Does your national legislation contain a definition of “employee” and “employer” in the context of home work? If so, please explain.	Art. 1(a)–(c) of C.177; Para. 1 of R.184.
27.	Please indicate whether there is national legislation or policy affecting the situation of homeworkers and, if so, specify its scope and whether it is periodically reviewed. Please indicate whether the national legislation also applies to homeworkers working in the “gig economy”.	Arts 1–3 of C.177; Paras 1 and 2 of R.184.
28.	Please provide information on any measures taken or envisaged to ensure equality of treatment between homeworkers and other workers, particularly in relation to: (a) homeworkers’ right to establish or join organizations of their own choosing and to participate in the activities of such organizations; (b) protection against discrimination in employment and occupation; (c) protection in the field of occupational safety and health; (d) remuneration; (e) statutory social security protection; (f) minimum age for admission to employment or work; (g) access to training; and (h) maternity protection.	Arts 4 and 7 of C.177; Paras 10, 11(a), 17, 25–26 and 29(1)(d) of R.184.
29.	Please indicate whether any measures have been adopted or are envisaged to encourage collective bargaining as a means of determining the terms and conditions of home work. If so, please describe.	Para. 12 of R.184.
30.	Is the use of intermediaries in home work permitted under national law and practice? If so, please indicate whether and how the respective responsibilities of employers and intermediaries are determined and allocated. Please also indicate whether the intermediary and the employer are jointly and severally liable for payment of the remuneration due to homeworkers.	Art. 8 of C.177; Para. 18 of R.184.
31.	Is the registration of employers of homeworkers and of intermediaries required under national law? If so, please explain.	Para. 6 of R.184.
32.	Are there provisions in place to ensure that homeworkers are informed of their terms and conditions of work in writing and/or in an accessible format, as well as a requirement that employers keep records? If so, please explain.	Paras 5 and 7(1)–(4) of R.184.
33.	Do national laws and regulations on the protection of wages, including in respect of wage deductions and the regular payment of wages, apply to homeworkers? In addition, please specify whether minimum wage rates are fixed for home work. If so, please explain.	Paras 13, 14 and 17 of R.184.
34.	Please indicate whether and, if so, how the remuneration of piece-rate homeworkers is regulated in your country.	Para. 15 of R.184.
35.	Please specify the measures adopted or envisaged, if any, to ensure that a deadline to complete a work assignment does not deprive a homeworker of the possibility to have periods of daily and weekly rest comparable to those enjoyed by other workers. In addition, please provide information regarding the conditions, if any, under which homeworkers benefit, in the same manner as other workers, from paid public holidays, annual paid leave and paid sick leave.	Paras 23 and 24 of R.184.

36.	Please indicate whether and, if so, how provision is made for a system of labour inspection to ensure compliance with laws and regulations concerning home work, including whether the system provides for access to the home or to other private premises where home work is performed. Please also provide information on any remedies, including penalties where appropriate, if any, applied in the event of violation of relevant laws and regulations.	Art. 9(1) and (2) of C.177; Para. 8 of R.184.
TRANSITION FROM THE INFORMAL TO THE FORMAL ECONOMY		
37.	Please describe any measures taken or envisaged to enable the progressive transition from the informal economy to the formal economy of: (a) women and men workers; and (b) enterprises.	Para. 9 of R.169; Paras 1(b), 7 and 15(b) and (c) of R.204.
38.	Has your country developed or does it envisage developing an integrated policy framework to facilitate the transition to the formal economy is included in national development strategies or plans as well as in poverty reduction strategies and budgets? If so, is your approach embedded in a national employment policy?	Paras 10, 14–15 of R.204.
39.	With respect to the formalization of micro and small economic units, has your country or is your country envisaging to: (a) undertake business entry reforms; (b) reduce compliance costs; (c) promote access to public procurement; (d) improve access to inclusive financial services; (e) improve access to entrepreneurship training, skills development and tailored business development services; and (f) improve access to social security coverage? Please explain.	Para. 25 of R.204.
40.	Are there policies or strategies that provide for protection of human rights and fundamental principles and rights at work in the context of the informal economy? If so, please explain.	Paras 7(e), (f), (h) and (i) and 16 of R.204.
41.	Please indicate whether any measures have been taken or are envisaged to progressively extend to all workers in the informal economy, social security, maternity protection and decent working conditions. If so, please explain.	Paras 16–19 of R.204.
42.	Are there policies or strategies that address workers who are especially vulnerable to the most serious decent work deficits in the informal economy, including but not limited to women, young people, migrants, older people, indigenous and tribal peoples, persons living with HIV or affected by HIV or AIDS, persons with disabilities, domestic workers and subsistence farmers? If so, please describe.	Para. 7(e), (f), (h) and (i) of R.204.

EQUALITY OF OPPORTUNITY AND TREATMENT SPECIAL CATEGORIES OF WORKERS		
43.	Does the national policy provide for effective protections for those workers particularly affected by uncertainties as to the existence of an employment relationship, which may include: (a) women workers; (b) young women and men; (c) older workers. (d) women and men in the informal economy; (e) female and male migrant workers; and (f) women and men with disabilities. If so, please explain.	Para. 5 of R.198.
44.	Please indicate whether national laws and policies effectively address the gender dimension, in that women predominate in certain occupations and/or sectors where there is a high proportion of disguised employment relationships, or where there is lack of clarity with regard to the employment relationship. If so, please provide detailed information in this regard.	Para. 6(a) and (b) of R.198.
45.	Please indicate any measures taken or envisaged after consultation with the social partners, and where appropriate in collaboration with other member States, to provide effective protection to, and prevent abuses of, male and female migrant workers in your territory who may be affected by uncertainty as to the existence of an employment relationship.	Para. 7(a) of R.198.
46.	Please provide information on any bilateral (or other) agreements concerning women and men workers recruited in one country for work in another entered into to prevent abuses and fraudulent practices, which have as their purpose the evasion of the existing arrangements for the protection of workers in the context of an employment relationship.	Para. 7(b) of R.198.
DIALOGUE AND THE ROLE OF EMPLOYERS' AND WORKERS' ORGANIZATIONS		
47.	Please indicate whether consultations are held concerning the development, implementation and review of employment policies ⁶ with: (a) representatives of employers and workers; and (b) representatives of the persons affected by the measures to be taken, including women and other categories of persons vulnerable to decent work deficits and exclusion. If so, please specify whether and how their experience and views have been taken into account and their cooperation secured in formulating and supporting such policies.	Art. 3 of C.122, Paras 5, 15–17 and 19 of R.169; Para. 15(a)–(i) of R.204.
48.	Please indicate whether any measures have been taken or are envisaged to promote collective bargaining and social dialogue as a means of finding solutions to questions related to the scope of the employment relationship at national level.	Para. 18 of R.198.

⁶ For purposes of this question, employment policies also encompass the development, design and review of criteria and/or indicators for determining the existence of an employment relationship.

49.	Please also indicate whether measures have been taken or are envisaged to promote collective bargaining and social dialogue at the national, sectoral or undertaking level with regard to the social consequences of the introduction of new technologies. If so, please describe.	Paras 23–26 of R.169.
50.	Please indicate whether any measures have been taken to consult with employers' and workers' organizations: (a) with regard to small undertakings, to improve working conditions in these undertakings and their access to product markets, credit, technical expertise and advanced technology; and (b) to promote employment in underdeveloped areas that have not benefited satisfactorily from national development. If so, please explain.	Paras 31, 33–34 of R.169.
51.	Please provide information on any consultations on the development, implementation and review of policies and programmes for vocational rehabilitation and the employment of persons with disabilities that have been held with: (a) representative organizations of employers and workers; and (b) representative organizations of and for persons with disabilities.	Art. 5 of C.159; Paras 30, 32–33 of R.168.
52.	Please indicate whether consultations on home work have been held with the most representative employers' and workers' organizations and/or with the organizations concerned with homeworkers and those of employers of homeworkers, where these exist.	Art. 3 of C.177; Para. 3(2) and (3) and 29 of R.184.
53.	Please indicate whether your country has made use of tripartite mechanisms to: (a) identify the nature and extent of the informal economy and its relationship to the formal economy with a view to its formalization; and (b) regularly review the effectiveness of the policies and measures, if any, to facilitate transition to the formal economy. If so, please explain, and indicate whether these mechanisms include membership-based organizations and economic units in the informal economy.	Paras 6 and 39 of R.204.
STATISTICAL DATA		
54.	Please indicate whether, in consultation with employers' and workers' organizations, statistical data is collected, analysed and disseminated, disaggregated by sex, age, workplace and other specific socio-economic characteristics on the size and composition of the informal economy, including the number of informal economy units, the number of workers employed and their sectors. If so, please provide detailed information in this regard.	Para. 36(a) of R.204.
55.	Please provide information regarding any statistical data and research undertaken on changes in the patterns and structure of work at the national and sectoral levels, taking into account the distribution of men and women and other relevant factors.	Para. 21 of R.198.
56.	Please indicate whether data and other information is compiled and analysed, including data disaggregated by age and sex, on the nature, size and characteristics of home work in your country.	Art. 6 of C.177; Para. 4 of R.184.
MONITORING AND IMPLEMENTATION		
57.	Please describe any measures taken to ensure respect for and implementation of laws and regulations concerning the employment relationship, for example, through labour inspection services and their collaboration with the social security administration and tax authorities. Please also describe any measures taken to ensure that special attention is paid to occupations and sectors with a high proportion of women workers.	Paras 4(c)–(g) and 15–16 of R.198; Paras 9, 22–24 and 26–27 of R.204.

IMPACT OF ILO INSTRUMENTS/PROSPECTS OF RATIFICATION	
58.	Please indicate whether any modifications have been made or are envisaged to national laws, regulations or practice, with a view to giving effect to all or some of the provisions of the Conventions or Recommendations that are the subject of this questionnaire.
59.	Please provide information regarding any prospects of ratification and identify any challenges or obstacles with regard to the possible ratification of Conventions Nos 122, 159 and 177, where these exist.
60.	Please indicate the representative employers' or workers' organizations to which copies of the present questionnaire have been communicated in accordance with article 23(2) of the ILO Constitution and indicate whether you have received observations from such organizations concerning the effect given, or to be given, to any of the instruments to which this questionnaire relates. If so, please communicate a copy of the observations received together with any comments that you may consider useful.
POSSIBLE NEED FOR STANDARDS-RELATED ACTION AND FOR TECHNICAL ASSISTANCE	
61.	Please provide your country's views regarding any existing gaps or inconsistencies that should be addressed by future standard setting in regard to the instruments to which this questionnaire relates, particularly with regard to the promotion of employment and decent jobs for all workers and any required labour protections.
62.	Has your country formulated any requests for technical assistance by the ILO to assist it in giving effect to all or some of the provisions of the instruments covered by this questionnaire? If not, please indicate the manner in which the ILO could best provide appropriate assistance within its mandate to support country efforts to ensure effective promotion of employment and protection for workers covered by the instruments that are the subject of this questionnaire.