



Governing Body

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Institutional Section

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FOURTEENTH ITEM ON THE AGENDA

Report of the Director-General

Addendum

Obituary

Mr Bingen de Arbeloa

1. The Director-General announces with deep regret the death, in February 2018, of Mr Bingen de Arbeloa, former Employer member of the Governing Body of the International Labour Office, and long-standing delegate to the International Labour Conference.
2. Early in his career, Mr de Arbeloa held various positions in Shell Venezuela's Department of Industrial Relations, including Head of Industrial Relations at the San Lorenzo Refinery, Superintendent and Head of Services in Puerto Miranda, Head of Personnel in Maracaibo, Assistant to the General Manager of Industrial Relations and Head of National Personnel Planning in Caracas. He studied in the United Kingdom and the Netherlands and later pursued postgraduate studies in the United States at the School of Industrial and Labor Relations at Cornell University, where he began his academic career. When he returned to the Bolivarian Republic of Venezuela in 1961, he became a professor at the School of Administration and Public Accounting in the Faculty of Economics and Social Sciences of the University of Zulia and later became the first Director of the School. During his 33-year academic career, he played a key role in establishing and running the Centre for Business Studies at the University of Zulia and published important works, including *Negotiating a collective agreement: A strategy from the perspective of industrial relations and staff administration*. He retired in 1992 and was awarded the title of emeritus professor.
3. Mr de Arbeloa was an active member of the Venezuelan business sector, having founded the National Association of Industrial Relations in Maracaibo, which he directed and chaired. At the time of his death, he was chair of the Zulia Association of Businessmen and Manufacturers (ACIZ), as well as a standing adviser to the Zulia Union of Employers in Trade and Services (UCEZ) and to the Electoral Commission of the Federation of Chambers and Associations of Commerce and Production of Venezuela (FEDECAMARAS) in Zulia. He was also a columnist for the newspaper *La Verdad*.

4. Mr de Arbeloa had a long-standing association with the International Labour Organization (ILO). He headed the Venezuelan Employers' delegation to the ILO, on behalf of FEDECAMARAS, for over 20 years, and was an Employer member of the Governing Body of the ILO from 1999 to 2008, having been a substitute member between 1996 and 1999. He was also a member of the Board of the International Training Centre of the ILO in Turin. His participation as a representative of FEDECAMARAS at the International Organisation of Employers (IOE) was likewise significant and invaluable. Throughout his long life, he remained firmly committed to tripartism, the protection of human rights and democracy.

Draft decision

5. *The Governing Body invites the Director-General to convey its condolences to the family of Mr de Arbeloa and to FEDECAMARAS.*