



Governing Body

312th Session, Geneva, November 2011

GB.312/INS/16/1

Institutional Section

INS

SIXTEENTH ITEM ON THE AGENDA

Reports of the Officers of the Governing Body

Complaint concerning the non-observance by Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made by delegates to the 100th Session (2011) of the International Labour Conference under article 26 of the ILO Constitution

1. The Officers of the Governing Body, taking note of the minutes of the 311th Session of the Governing Body on the above, take note of the proposal of the Government of Bahrain to:
 - (a) establish a tripartite committee comprised of one member nominated by the Government, one member nominated by the General Federation of Bahrain Trade Unions and one member nominated by the Bahrain employers;
 - (b) ensure that the tripartite committee has access to all relevant documents and meets weekly to address, with the assistance of independent legal advice (ILO) if requested by the Government or the workers' or employers' representatives, the issue of dismissals and reinstatements referred to in the complaint and provide minutes of its meetings to the International Labour Office;
 - (c) provide two written progress reports to the Director-General, one in January and the second in February 2012, which would include the current individual employment status of each worker who has been alleged to have been inappropriately dismissed during the relevant period. Where appropriate, any additional information would be provided before the beginning of the March 2012 Governing Body session.

2. *The Officers therefore recommend to the Governing Body to invite the Director-General to provide any requested legal assistance or support to the Government of Bahrain or the workers' or employers' representatives in this process, and to report on the situation to the Governing Body at its next session in March 2012.*

On this basis, the Officers defer all consideration of the complaint presented until the next session of the Governing Body in March 2012.

Geneva, 17 November 2011

Point for decision: Paragraph 2