

GB.304/14 304th Session

## **Governing Body**

Geneva, March 2009

### FOR INFORMATION

#### FOURTEENTH ITEM ON THE AGENDA

## **Report of the Director-General**

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# I. Progress in international labour legislation

## Ratifications of Conventions and Protocols to Conventions

1. Since the preparation of the document submitted to the 303rd Session of the Governing Body, the Director-General has registered the following ten ratifications of international labour Conventions, bringing the total number registered on 30 January 2009 to 7,606. In addition, a ratification of one Protocol has also been registered.

#### Albania

Ratifications registered on 7 January 2009:

Employment Service Convention, 1948 (No. 88)

Employment Policy Convention, 1964 (No. 122)

#### Czech Republic

Ratification registered on 13 October 2008:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

#### Denmark

Ratification registered on 28 January 2009:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

#### Guatemala

Ratification registered on 3 November 2008:

Seafarers' Welfare Convention, 1987 (No. 163)

#### Madagascar

Ratifications registered on 10 November 2008:

Night Work (Women) Convention (Revised), 1948 (No. 89)

Night Work Convention, 1990 (No. 171)

Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948

#### Romania

Ratification registered on 4 November 2008:

Labour Administration Convention, 1978 (No. 150)

#### Samoa

Ratification registered on 29 October 2008:

Minimum Age Convention, 1973 (No. 138)

#### Yemen

Ratification registered on 6 October 2008:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

# Ratifications/acceptances of the Instrument of Amendment, 1997, of the Constitution of the International Labour Organization

**2.** Since the preparation of the document submitted to the 303rd Session of the Governing Body, the Director-General has received the following ratification and the following acceptance of the instrument:

Jamaica Ratification 17 December 2008 Latvia Acceptance 6 February 2009

The total number of ratifications and acceptances is now 109, including six by States of chief industrial importance.

#### II. Internal administration

**3.** Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

**4.** The following appointments and promotions are accordingly reported to the Governing Body:

#### Ms Judica Amri-Makhetha (United Republic of Tanzania)

Appointed Senior Adviser, External Relations and Partnerships in the ILO Regional Office for Africa in Addis Ababa, with effect from 1 February 2009. Promotion to D.1 was reported to the Governing Body in March 2005.

#### Ms Loretta de Luca (Italy)

Appointed Senior Adviser for Employment, Employment Sector, with effect from 1 February 2009. Promotion to D.1 was reported to the Governing Body in November 2005.

#### Mr Mark Levin (Israel)

Appointed Director of the ILO Subregional Office for Central and Eastern Europe in Budapest, with effect from 1 December 2008. Promotion to D.1 was reported to the Governing Body in March 2006.

#### Mr Juan Llobera Serra (Spain)

Appointed Chief of the Human Resources Policies and Development Branch (HR/POL), Human Resources Development Department, Management and Administration Sector, and promoted to D.1 with effect from 1 March 2009.

Mr Llobera Serra has a law degree from the Universidad Autónoma of Madrid, and a master's degree in international administration from the Université de Paris II. He is a member of the Madrid Bar.

He joined the ILO as a junior legal officer in 1991 and worked in various capacities in the Office of the Legal Adviser until 2004, when he was appointed as Senior Adviser to the ILO Executive Director for Management and Administration. Between June 2006 and February 2009, Mr Llobera was on secondment to the World Meteorological Organization, where he held the position of Legal Counsel.

Throughout his career Mr Llobera has worked on issues related to human resource policy development and dispute settlement. Mr Llobera was a member of the ILO Joint Negotiating Committee.

#### Mr Mohamed Ali Ould Sidi Mohamed (Mauritania)

Appointed Senior Adviser for Africa and the Arab States, Director-General's Office (CABINET), with effect from 1 January 2009. Promotion to D.1 was reported to the Governing Body in November 2003.

#### Mr Yousef Qaryouti (Jordan)

Appointed Director of the ILO Subregional Office for North Africa in Cairo, and promoted to D.1 with effect from 1 February 2009.

Born in 1952. Mr Qaryouti holds a doctorate degree in special education and rehabilitation with a minor in political sociology from Michigan State University (United States).

Since joining the ILO in 1994, Mr Qaryouti has served in the Multidisciplinary Team for the Arab States. He also served as an Officer-in-Charge for the Regional Office for the Arab States for the period April 2006–March 2007, during which the war erupted in the region. He successfully carried out the evacuation, relocation and then the return of the Office to Beirut, Lebanon. He headed the ILO Emergency Tasks Force Teams and emergency missions for Iraq (2003) and Lebanon (2006). He has designed and delivered numerous technical cooperation projects and training programmes, particularly in the fields of rehabilitation, post-crisis rehabilitation and reconstruction, and community

development. He has represented the ILO in various high-level UN coordination meetings and donor's conferences.

Prior to joining the ILO, Mr Qaryouti held several teaching positions at different Arab universities from 1984 to 1992, worked with UNDP (1993), UNRWA (1977) and the Michigan State University (1981–84).

Mr Qaryouti is the author and co-other of several books and research articles and has served on the boards of several international NGOs.

#### Mr Vic van Vuuren (South Africa)

Appointed Director of the ILO Office for South Africa, Botswana, Lesotho, Namibia and Swaziland in Pretoria, at the D.1 level with effect from 1 February 2009.

Born in 1957. Mr van Vuuren holds a Bachelor of Law (B Juris) from the University of South Africa (UNISA) and also completed an advanced executive programme at the University of South Africa School of Business Leadership.

After completing his law degree, Mr van Vuuren started his working career at the South African Department of Justice as a public prosecutor and magistrate. Thereafter he moved to the national transport company, Transnet Ltd, where he initially functioned as a legal advisor but eventually occupied the position of General Manager, Human Resources. In January 1997, he moved from Transnet and took up the position of Chief Executive: Human Resources at a South African financial services company, Sanlam, a position he occupied until December 2005.

In 2006, Mr van Vuuren was appointed Chief Operations Officer in the newly formed employer federation, Business Unity South Africa (BUSA). Mr van Vuuren has represented employers at the National Economic, Development and Labour Council (NEDLAC) and served on the NEDLAC Executive and Management Committees. He also served on the BUSA Governing Body, BUSA Management Committee and acted as business advisor to the Millennium Labour Council (a national bipartite employer and worker council).

Furthermore, he has, until his appointment to the ILO Office Pretoria, served on the South African Council for Higher Education and also represented organized business on the Joint Initiative on Priority Skills Acquisition (JIPSA). Mr van Vuuren has represented employers at the ILO over the past 11 years and has been a member of the ILO Governing Body from 2005 where he served, inter alia, on the ILO Committee on Freedom of Association as Employer lead spokesperson. He has also served on the Council of the Pan African Employers' Confederation and has been South Africa's lead delegate for organized business at the International Labour Organization since 2005.

#### III. Publications and documents

**5.** The publications listed below have become available for sale at ILO headquarters since the 301st Session (March 2008) of the Governing Body.

#### International Labour Conference

**6.** The following reports for the 97th Session (2008) of the International Labour Conference have been issued in English, French and Spanish:

Record of Proceedings Plenary sitting, committee reports, authentic texts,

resolutions, index of speakers, delegations

Report II Information concerning the Programme and Budget

for 2008-09 and other financial and administrative

questions

Report III(1B) General Survey concerning the Labour Clauses

(Public Contracts) Convention, 1949 (No. 94), and Recommendation (No. 84). Labour clauses in public contracts: Integrating the social dimension into

procurement policies and practices

Report III(2) Report of the Committee of Experts on the

Application of Conventions and Recommendations. *Information document on ratifications and standards-*

related activities (as to 31 December 2007)

Financial Report and Audited Financial Statements

for the Seventieth Financial Period (2006–07)

Report of the External Auditor Audit of the financial statements of the International

Labour Organization for the Seventieth Financial

Period (2006-07)

7. The following reports of the 97th Session (2008) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(A) Report of the Director-General. ILO programme

implementation 2006–07

Report I(B) Report of the Director-General. Freedom of

association in practice: Lessons learned. Global Report under the follow-up to the ILO Declaration on

Fundamental Principles and Rights at Work

Report I(C) Report of the Director-General. Decent Work: Some

strategic challenges ahead

Report III(1A) Report of the Committee of Experts on the

Application of Conventions and Recommendations. General Report and observations concerning

particular countries

Report IV Promotion of rural employment for poverty reduction

Report V Skills for improved productivity, employment growth

and development

Report VI Strengthening the ILO's capacity to assist its

Members' efforts to reach its objectives in the context of globalization: Continuation of the discussion and possible consideration of an authoritative document, possibly in the form of a Declaration or any other suitable instrument, together with any appropriate

follow-up, and the form they may take

Report APP Report of the Director-General. Appendix. The

situation of workers of the occupied Arab territories

**8.** The following reports for the 18th International Conference of Labour Statisticians have been issued in English, French and Spanish:

Report I General report

Report II Measurement of working time

Report III Child labour statistics

#### Regional meeting reports

**9.** The following reports for the Eighth European Regional Meeting (February 2009) have been issued in English, French, Spanish, German and Russian:

Delivering decent work in Europe and Central Asia. Report of the Director-General, Volume I, Parts 1 and 2

Towards decent work outcomes: A review of ILO work for 2005–08. Report of the Director-General, Volume II

Policy responses to the economic crisis: A decent work approach in Europe and Central Asia

#### **Sectoral Activities Programme**

**10.** The following reports have been issued in English, French and Spanish:

Report MEPFHS/2007/11	Meeting of Experts to Examine Instruments, Knowledge, Advocacy, Technical Cooperation and International Collaboration as Tools with a View to Developing a Policy Framework for Hazardous Substances. Final Report
Report MELCBS/2008	Proposal for guidelines for port State control officers carrying out inspections under the Maritime Labour Convention, 2006
Report MEFS/2008	Proposal for guidelines for flag State inspections

Report GDFCW/2008 Vocational education and skills development for

commerce workers. Issues paper for the discussion at the Global Dialogue Forum on Vocational Education and Skills Development for Commerce

under the Maritime Labour Convention, 2006

Workers

#### **Periodical publications**

11. The following issues have been published or are in press in the languages indicated:

Bulletin of Labour Statistics, Nos 1 and 2, 2008 (trilingual: English/French/Spanish)

International Labour Review, Vol. 147, Nos 1, 2-3, 4, 2008 (English and French); Vol. 127, Nos 1, 2-3, 4, 2008 (Spanish)

Judgments of the Administrative Tribunal of the International Labour Organization: 104th Session (October 2007–February 2008), 105th Session (April–July 2008) (English and French)

Labour Education, Vol. 146-147, 2007, Nos 1-2, 3-4 (English, French and Spanish)

Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the October Inquiry 2008 (trilingual: English/French/Spanish)

Official Bulletin, Vol. XC, 2007, Series A, Nos 2 and 3, and Series B, No. 3 (English, French and Spanish); Vol. XCI, 2008, Series A, No. 1 (English, French and Spanish)

Yearbook of Labour Statistics 2008, 67th issue. Time series. Country profiles (trilingual: English/French/Spanish)

#### Non-periodical publications

**12.** The following publications have been issued or are in press in the following languages (other languages indicated in parentheses):

#### **English**

Combating forced labour: A handbook for employers and business (Spanish in preparation)

Compendium of Maritime Labour Instruments (also in French and Spanish)

Cooperating out of poverty: The renaissance of the African cooperative movement

Cross-border social dialogue and agreements: An emerging global industrial relations framework? (International Institute for Labour Studies)

Forced labour and human trafficking: A handbook for labour inspectors

Fundamental principles of occupational health and safety (second edition)

Gender and competency-based training: Conceptual contribution, tools and applications (also in Spanish)

Getting hired: A guide for job-seekers with disabilities

Getting hired: A trainer's manual for conducting a workshop for job-seekers with disabilities

Global Wage Report 2008/09. Minimum wages and collective bargaining: Towards policy coherence

Globalization, flexibilization and working conditions in Asia and the Pacific

Governance, international law and corporate social responsibility (International Institute for Labour Studies)

Guiding youth careers: A handbook for those who help young jobseekers

ILO Recommendation 195: Subjects, focuses and actors

Labour competence: Emergence, analytical frameworks and institutional models (also in Spanish)

2007 Labour Overview: Latin America and the Caribbean (also in Spanish)

Local development, productive networks and training

The new ILO Recommendation 195 (also in Spanish)

The promise and perils of participatory policy making (International Institute for Labour Studies)

Promoting employment in Cambodia: Analysis and options

The promotion of sustainable enterprises

Pursuing decent work goals: Priorities for research (International Institute for Labour Studies)

Safety and health in underground coalmines: An ILO code of practice (also in French and Spanish)

Saving lives, protecting jobs: International HIV/AIDS Workplace Education Programme. Second Report (also in French; Spanish in preparation)

Skills development through community based rehabilitation (CBR): A good practice guide

Skills, productivity and employment growth: The case of Latin America (also in Spanish)

Sources and methods: Labour statistics. Employment in the tourism industries. Special edition

Training and labour legislation (also in French and Spanish)

Training and labour: Past and future

Training, labour and knowledge

A training policy model for enhancing employability and gender equity: The FORMUJER Programme

Training, productivity and decent work

Training resource pack on the elimination of hazardous child labour in agriculture (also in French)

Vocational training and labour relations

Vocational training and productivity (also in Spanish)

World of Work Report 2008: Income inequalities in the age of financial globalization (International Institute for Labour Studies) (French and Spanish in preparation)

#### French

ABC des droits des travailleuses et de l'égalité entre hommes et femmes (deuxième édition) (also in Spanish; English already published)

L'abolition du travail des enfants. Guides à l'intention des employeurs (also in Spanish; English already published)

Analyse de l'emploi et du travail. Guide pratique pour identifier des emplois pour les personnes handicapées (also in Spanish; English already published)

Compilation des instruments sur le travail maritime (also in English and Spanish)

Formation et législation du travail (also in English and Spanish)

Manuel à l'intention des animateurs d'audits de genre. Méthodologie participative du BIT (also in Spanish; English already published)

Matériel de formation pour l'abolition du travail dangereux des enfants dans l'agriculture (also in English)

Modules de formation du SIMPOC sur la collecte, le traitement, l'analyse des données et la rédaction des rapports sur le travail des enfants (English already published)

Le mouvement mondial contre le travail des enfants. Progrès et orientations futures (English already published; Spanish in preparation)

Les organisations d'employeurs ouvrent la voie vers l'égalité des genres. Etudes de cas dans 10 pays (also in Spanish; English already published)

Prévention et réinsertion des enfants impliqués dans les conflits armés. Volet Burundi

Sauver des vies, protéger les emplois: Deuxième rapport (also in English; Spanish in preparation)

La sécurité et la santé dans les mines de charbon souterraines. Recueil de directives pratiques du BIT (also in English and Spanish)

#### Spanish

ABC de los derechos de las trabajadoras y la igualdad de género (2ª ed.) (also in French; English already published)

Análisis del empleo y del trabajo. Directrices para identificar empleos para personas con discapacidades (also in French)

Competencias, productividad y crecimiento del empleo: el caso de América Latina (also in English)

Compilación de los instrumentos sobre el trabajo marítimo (also in English and French)

Diseño curricular basado en normas de competencia laboral: conceptos y orientaciones metodológicas (also in English)

Eliminación del trabajo infantil. Guías para los empleadores (also in French; English already published)

Enseñar y evaluar en formación por competencias laborales: orientaciones conceptuales y metodológicas (also in English)

La formación profesional y la productividad (also in English)

Formación y productividad. Guía SIMAPRO. Participar-aprender-innovar-mejorar

Género y formación por competencias: aportes conceptuales, herramientas y aplicaciones (also in English)

Instituciones de educación y formación profesional. Manual de gestión

Manual para la defensa de la libertad sindical (3ª ed. rev.)

Manual para facilitadores de auditorías de género: Metodología para las auditorías participativas de género de la OIT (also in French; English already published)

El modelo de competencia y los sistemas productivos

La nueva Recomendación 195 de la OIT (also in English)

Nuevos puestos de trabajo y competencias laborales

Las organizaciones de empleadores lideran la acción sobre la igualdad de género. Estudios monográficos de 10 países (also in French; English already published)

Panorama laboral 2007. América Latina y el Caribe (also in English)

Participación en la capacitación en Chile

Protección social e inclusión social: política y experiencias

La seguridad y la salud en las minas de carbón subterráneas. Repertorio de recomendaciones prácticas de la OIT (also in English and French)

Las tecnologías de la información y comunicación y formación profesional. Reflexionando sobre aprendizajes y desafíos

El tiempo de trabajo en el mundo. Tendencias en horas de trabajo, leyes y políticas en una perspectiva global comparativa (English already published)

Trabajar por tiempos mejores. Repensar el trabajo en el siglo XXI (English and French already published)

Trabajo decente y juventud. América Latina. Agenda Hemisférica 2006–15. Vol. I; Vol. II

Trabajo decente y juventud. México. Agenda Hemisférica 2006–15

Trabajo decente y juventud. Perú. Agenda Hemisférica 2006–15

Trabajo, género, y ciudadanía en los países del Cono Sur

#### CD-ROMs and DVDs

13. The following CD-ROMs and DVDs have been issued in the languages indicated:

Ageing: Managing diversity and equality at the workplace. Training package (trilingual: English/French/Spanish)

Collected publications on HIV/AIDS and the world of work (trilingual: English/French/Spanish)

*ILSE-International Labour Standards Electronic Library, 2008 edition* (trilingual: English/French/Spanish)

Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the October Inquiry 2008 (trilingual: English/French/Spanish)

Work and family: Managing diversity and equality at the workplace. Training package (English)

*Yearbook of Labour Statistics*, 67th issue, 2008; Sources and Methods: Labour Statistics Vols 1–10 (English)

## Agreements with commercial and non-profit-making publishers and distributors

**14.** The following agreements have been signed since the 301st Session of the Governing Body:

International and comparative labour law: Current challenges (Original English, co-publication)	Palgrave Macmillan, United Kingdom
Building decent societies. Re-thinking the role of social security in state building (Original English, co-publication)	11 11
The minimum wage revisited in the enlarged EU (Original English, co-publication)	11 11
Forced labour: coercion and exploitation in the private economy (Original English, co-publication)	Lynne Rienner Publishers, United States
The global employment challenge (Original English, co-publication)	Academic Foundation, India
Active labour market policies around the world. Coping with the consequences of globalization. Second edition (Original English, co-publication)	п п
Global Wage Report 2008/09. Minimum wages and collective bargaining: Towards policy coherence (Original English, co-publication)	п п
World of Work Report 2008. Income inequalities in the age of financial globalization (Original English, co-publication)	п п

Sources and methods, labour statistics: World Tourism Organization (UNWTO), Employment in the tourism industries. Special Spain edition (Original English, co-publication) Protecção social, economia informal e exclusão Princípia Editor Lda., Portugal social nos PALOP (Original Portuguese, co-publication) International Labour Review (English edition, Wiley-Blackwell, United Kingdom co-publication) Revue internationale du Travail (French edition, co-publication) Revista Internacional del Trabajo (Spanish edition, co-publication) Working time around the world. Trends in working Ministerio de Trabajo e Inmigración, hours, laws and policies in a global comparative Spain perspective (Spanish edition, co-publication) Social protection and inclusion. Experiences and policy issues (Spanish edition, co-publication) The global employment challenge (Spanish edition, co-publication) Making microfinance work. Managing for Bookwell, India improved performance (Reprint) Working for better times: Rethinking work for the Ministerio de Trabajo e Inmigración, 21st century (Reprint) Spain Protecting the poor. A microinsurance Münchener Rück Stiftung, Germany compendium (Reprint) Your health and safety at work. A modular training Wuhan University of Technology, China package (Reprint) Tratamiento de cuestiones relacionadas con el Confederación de Trabajadores de alcohol y las drogas en el lugar de trabajo. México CTM, Mexico Repertorio de recomendaciones prácticas de la OIT (Reprint) La consultoría de empresas. Guía para la profesión. Grupo Noriega Editores, Mexico Tercera edición (revisada) (Reprint) Convenio Núm. 169 sobre pueblos indígenas y Observatorio de Derechos de los Pueblos tribales en países independientes. 2da. Edición Indígenas, Chile (Reprint) Royal Business Consult Trust (RBCT),

Start and Improve Your Business. Manual &

Business Plan (Reprint)

Improve Your Business. Manuals (Reprint)

Generate Your Business Idea. Manual (Reprint)

Governance of employers' organizations: practical guidelines (Reprint with adaptation)

**Dutch Employers Cooperation** Programme (DECP), Netherlands

Zimbabwe

Start your business. A manual for potential Youth Training and Employment entrepreneurs (adapted edition for Trinidad and Partnership, Trinidad and Tobago Tobago) (Reprint with adaptation) Con los ojos abiertos. Cartilla para maestros sobre Alcaldía de Medellín, Colombia trabajo infantile (Reprint with adaptation) Safety, health and welfare on construction sites. MDC Publishers Sdn Bhd, Malaysia A training manual (Bahasa Malaysia edition) Ergonomic checkpoints. Practical and easy-toimplement solutions for improving safety, health and working conditions (Bahasa Malaysia edition) Higher productivity and a better place to work. National Institute of Occupational Health Practical ideas for owners and managers of small and Poison Control, China and medium-sized industrial enterprises. Action Manual (Chinese edition) Higher productivity and a better place to work. Practical ideas for owners and managers of small and medium-sized industrial enterprises. Trainer's Manual (Chinese edition) Reaching out to SMEs. An electronic toolkit for Iranian Confederation of Employers' employers' organizations (Farsi edition, print, Associations (ICEA), Islamic Republic of CD-ROM and DVD) Iran Portworker Development Programme (CD-ROM) Thessaloniki Port Authority SA, Greece (Greek edition) Portworker Development Programme. Chief Instructor's Manual (CD-ROM) (Greek edition) Framework guidelines for addressing workplace Japanese Nursing Association, Japan violence in the health sector. The training manual (Japanese edition) My life, my work, my safe work. Managing risk in Japanese Trade Union Confederation the work environment. Report for 2008 World Day (JTUC-RENGO), Japan for Safety and Health at Work (Japanese edition, print and PDF) Higher productivity and a better place to work. Society for Environment and Economic Practical ideas for owners and managers of small Development in Nepal (SEED), Nepal and medium-sized industrial enterprises. Action Manual (Nepalese edition) The global challenges of labour inspection (Labour Ministério do Trabalho e da Solidariedade Education No. 140-141, 2005) (Portuguese edition) Social, Portugal My life, my work, my safe work. Managing risk in the work environment. Report for 2008 World Day for Safety and Health at Work (Portuguese edition) Forced labour and human trafficking: a handbook for labour inspectors (Portuguese edition) Eliminating the worst forms of child labour. A practical guide to ILO Convention No. 182

labour (Portuguese edition)

Modern policy and legislative responses to child

(Portuguese edition)

Safe maternity and the world of work (Portuguese Ministério do Trabalho e da Solidariedade Social, Portugal edition) Seguridad en la utilización de productos químicos en el trabajo (Portuguese edition) Seguridad y salud en la construcción. Repertorio de recomendaciones (Portuguese edition) Safety, health and welfare on construction sites. A training manual (Portuguese edition) Guide to International Labour Standards (Portuguese edition) A. Projet de déclaration de l'OIT sur la justice sociale pour une mondialisation equitable B. Résolution concernant le renforcement de la capacité de l'OIT d'appuyer les efforts déployés par ses membres pour atteindre ses objectifs dans le contexte de la mondialisation. Compte Rendu provisoire 12A/B, 97ème Session, Genève, 2008 (Portuguese edition) Tackling hazardous child labour in agriculture. Guidance on policy and practice. User guide (Portuguese edition) Guidelines for the use of the ILO international Ministry of Public Health, Thailand classification of radiographs of pneumoconioses. Revised edition 2000 (Thai edition) Erradicar las peores formas de trabajo infantil. National Human Rights Centre of Guía para implementar el Convenio núm. 182 Uzbekistan, Uzbekistan de la OIT (Uzbek edition) Changing employment patterns and the International Federation of Workers' informalization of jobs: General (CD-ROM) Education Associations, United Kingdom Introductory report: Beyond death and injuries: University of Southern Queensland, the ILO's role in promoting safe and healthy jobs. Australia XVIII World Congress on Safety and Health at Work. June 2008, Seoul, Korea (CD-ROM) Guidelines on occupational safety and health management systems. ILO-OSH 2001 (CD-ROM) ILO Declaration on Social Justice and Fair Globalization, adopted at the International Labour Conference at its 97th Session, Geneva, 10 June 2008 (CD-ROM) Labour and labour-related laws in micro- and small Melbourne Law School, Australia enterprises: innovative regulatory approaches (Internet) Rural development and women: lessons from the University of Florida, United States field (two volumes) (Internet) Womanpower: the world's female labour force in 1975 and the outlook for 2000 (Internet) Women workers in rural development: a programme of the ILO (Internet)

Research on women's roles and demographic change: survey questionnaires for households, women, men and communities with background explanations (Internet)

The rural energy crisis, women's work and basic needs: perspectives and approaches to action (Internet)

Manufacturing of concrete floor/pavement tiles and concrete hollow blocks. Training manual (Internet)

The role of social health protection in poverty reduction. The case of Africa (Internet)

Safety in the use of synthetic vitreous fibre insulation wools (glass wool, rock wool, slag wool). An ILO code of practice (Internet)

Igualdad de género y trabajo decente. Convenios y Recomendaciones claves para la igualdad de género. 2ª edición revisada (Internet)

Panorama Laboral 2007 America Latina y El Caribe (Internet)

Workplace action on HIV/AIDS: identifying and sharing best practice. Background report for Tripartite Interregional Meeting on Best Practices in HIV/AIDS Workplace Policies and Programmes (Intranet access)

#### Digital library and database agreements

EBSCO Publishing, United States (3 titles licensed)

LexisNexis, United States (29 titles licensed)

Friedrich-Ebert-Stuftung, Germany (8 titles licensed)

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Submitted for information.

University of Florida, United States

" "

Business On A Page Gateway, Australia

Institute of Tropical Medicine, Belgium

Istituto Nazionale per l'Assicurazione contro gli Infortuni, Italy

Confederación Nacional Cooperativa de Actividades Diversas, Mexico

Oficina Nacional de Estadísticas, Cuba

International Federation of Red Cross and Red Crescent Societies, Switzerland