

A **GLOBAL WEBINAR** FOR PREPARING REPORTS AND COMMENTS FOR THE GENERAL SURVEY

14 December 2022





Labour Administration Convention, 1978 (No. 150)

& Labour Administration Recommendation, 1978 (No. 158)

Convention No. 150: What is its purpose?

Ensuring the organization and effective operation of a system of labour administration with properly coordinated functions and responsibilities

Convention No. 150: What does it say?

Main functions of labour administration:

- ► Prepare, coordinate, administer and review the national labour policy in particular, national employment policy
- Prepare and implement laws and regulations
- Continually review the situation of employed, unemployed and underemployed persons
- Provide services and technical advice to employers, workers and their organizations
- Prepare policy on international labour affairs



Convention No. 150: What does it say?

Flexible instrument recognizing that labour administration takes many forms

Calls for:

- Necessary financial resources and qualified staff
- Gradual extension of labour administration to meet the needs of the greatest number of workers

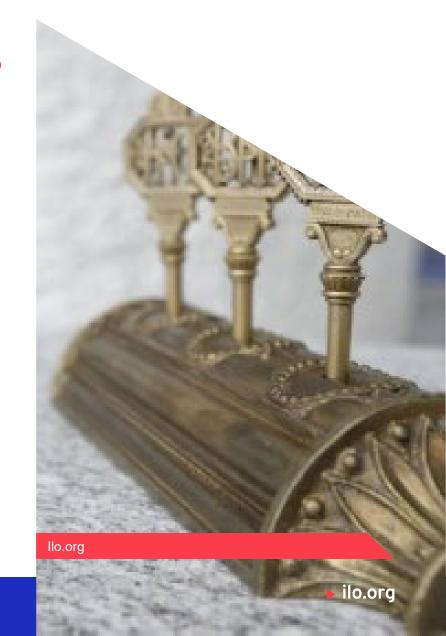
Convention No. 150: What does it say?

Central role of employers' and workers' organizations:

Convention No. 150 requires arrangements to secure administration, consultation, co-operation and negotiation between the public authorities and the most representative organisations of employers and workers

Member States may:

- delegate or entrust certain activities of labour administration to employers' and workers' organizations
- regulate certain matters in the field of national labour policy by having recourse to direct negotiations between employers' and workers' organizations



Convention No. 150: Why does it matter?

- Provides a framework for effective and sustainable labour administration
- Combats the marginalization of labour administration in decision making
- Key role of labour administration during crisis

The article 19 report form

For the General Survey on labour administration

The report form: What is the context?

- ► The report form was approved by the Governing Body at its 344th session in March 2022, after informal tripartite consultations
- ▶ It was sent to governments in July 2022
- ▶ It is available in PDF and Word format and in three languages
- ▶ It reflects the content of Convention No. 150 and Recommendation No. 158
- ▶ Governments that ratified Convention No. 150 and submit reports under article 22 for this Convention are invited to send the report under article 19 *only* with regard to Recommendation No. 158
- ▶ Deadline for sending the report is 28 February 2023 for governments (to be sent to: NORM_REPORT@ilo.org) and 30 June 2023 for social partners (to be seny to: ORGS-CEACR@ilo.org)

The report form: What are the structure and content?

There are 29 questions divided into four main parts:

- 1. Organization and structure of the labour administration system
- Consultation with and participation by employers, workers and their organizations in the system of labour administration
- 3. Main functions of the system of labour administration
- 4. The way forward

The report form: How to answer its questions?

- Start filling in the form on time
- ▶ Read the questions of the report form together with the Convention and the Recommendation
- ▶ Share the existing practice in your country, including any challenges
- ▶ Start coordinating with other department/offices well in advance, if you think it is necessary to obtain information from them
- ▶ If a national tripartite body exists in your country, take the opportunity to put it on the agenda at an upcoming meeting
- ► Contact the ILO Labour Standards Specialist in your sub-region if you have questions or doubts on how to fill in the questionnaire
- ► For governments, do not forget to communicate it to the representative organizations of employers and workers

ILO technical assistance

On labour administration

Role of LABADMIN/OSH Branch

- ▶ To render state-of-the-art technical support and capacity-building to labour administrations to assist in the governance of labour
- ▶ To help to implement the <u>UN principles</u> of effective governance for sustainable development and adopt them to the specific features of labour administration
 - Effectiveness
 - Accountability
 - Inclusiveness

Means of technical assistance in the area of labour administration

- <u>Assessments</u> and support for strengthening institutional organization and management
- Research in the domain of labour administration addressing selected issues of common interest
- ► Capacity building upon request in different areas of labour administration

Assessments

- ▶ Purpose of the assessment is to evaluate and provide advice, based on ILO standards and comparative practice
- Scope: organizational structure, analytical capacity, management and development of human resources, tripartism, coordination...

Research

- "Labour Administration in uncertain times-policy, practice and institutions"
- "Ministries of Labour: comparative overview, database, organograms"
- "LA confronting Governance challenges"
- ▶ Under preparation: policy brief on national labour policies, study on indicators of effectiveness of LA

Capacity building

- A set of training modules on labour administration
- ► LA Academy based in the ILO training modules "Strengthening and Reengineering Labour Administration"