

OMAN (2019)

FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

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| REPORTING | Fulfilment of Government's reporting obligations | Yes. | | |
| | Involvement of Employers' and Workers' organizations in the reporting process | 2019 AR: The Oman Chamber of Commerce and Industry, and the General Federation of Oman Trade Unions were consulted. | | |
| OBSERVATIONS BY THE SOCIAL PARTNERS | Employers' organizations | 2019 AR: Yes. | | |
| | Workers' organizations | 2019 AR: Yes. | | |
| EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT | Ratification | Ratification status | Oman has ratified neither the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87) (C.87) nor the Right to Organize and Collective Bargaining Convention, 1949 (No. 98) (C.98). | |
| | | Ratification intention | 2019 AR: C.87 and C.98 are likely to be ratified. | |
| | Recognition of the principle and right (prospect(s), means of action, basic legal provisions) | Constitution | | |
| | | Policy-Legislation and/or Regulations | | |
| | | Basic legal provisions | | |
| | | Judicial decisions | | |
| | | Exercise of the principle and right | At national level (enterprise, sector/ industry, national) | For Employers |
| | For Workers | | | |
| | | | Special attention to particular situations | |
| | | | Information/ Data collection and dissemination | |
| | | At international level | | |
| | Monitoring, enforcement and sanctions | | | |

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| | mechanisms | |
| | Involvement of the social partners | 2019 AR: Memorandum of Understanding between ILO and Tripartite constituents in Oman. |
| | Promotional activities | 2019 AR: Awareness-raising activities have been organized. |
| | Special initiatives-Progress | 2019 AR: The number of trade unions is increasing annually and in 2018, 22 new trade unions were registered, so in 2018 Oman reached 261 trade unions in total. |
| CHALLENGES IN REALIZING THE PRINCIPLE AND RIGHT | According to the social partners | Employers' organizations |
| | | Workers' organizations |
| | According to the Government | |
| TECHNICAL COOPERATION | Request | 2019 AR: The main technical cooperation needs are: a) Awareness-raising, legal literacy and advocacy; b) Capacity building of responsible government institutions; c) Strengthening capacity of employers' organizations; and d) Strengthening tripartite social dialogue. |
| | Offer | |
| EXPERT-ADVISERS' OBSERVATIONS-RECOMMENDATIONS | | |
| GOVERNING BODY OBSERVATIONS/RECOMMENDATIONS | | |
| INTERNATIONAL LABOUR CONFERENCE RESOLUTION | | |