

COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

BOTSWANA (2019)

THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR

Protocol of 2014 (P029) to the Forced Labour Convention

REPORTING	Fulfillment of Government's reporting obligations	Yes.		
	Involvement of Employers' and Workers' organizations in the reporting process	2019 AR : The Government consulted Business Botswana, Botswana Federation of Trade Unions, Botswana Federation of Public, as well as Parastatal and Private Sector Unions.		
OBSERVATIONS BY THE SOCIAL PARTNERS	Employers' organizations	No.		
	Workers' organizations	No.		
EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL	Ratification	Ratification status	Botswana has not yet ratified the Protocol of 2014 (P029) to the Forced Labour Convention.	
		Ratification intention	2019 AR : The Government indicates that the Protocol is likely to be ratified. The Protocol is yet to be submitted to the Competent Authority being the Parliament which is vested with the authority whether we ratify or not.	
	Existence of a policy and / or	2019 AR : No.		
	plan of action for the suppression of forced or compulsory labour			
	Measures taken or envisaged for systematic and coordinated action			
	Measures taken or envisaged to prevent forms of forced labour	2019 AR : The measures taken include information, education and awareness raising activities targeting especially people in vulnerable situation and employers.		
	Measures taken or envisaged to protect victims of forced labour			
	Measures taken or envisaged to facilitate access to remedies			
	Non-prosecution of victims for unlawful acts that they would have been forced to carry out			
	Cooperation with other Member States, international / regional organizations or NGOs			
	Promotional activities			



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CHALLENGES IN REALIZING MEASURES TARGETED BY THE PROTOCOL	Special initiatives/Progress According to the social partners According to the Government	Employers' organizations Workers' organizations 2019 AR: The main obstacle is the lack of awareness of the population.	
TECHNICAL COOPERATION NEEDS	Request	2019 AR: The Government requires ILO technical cooperation in the following areas: a) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations; b) Capacity building for employers' and workers' organizations; c) Basic social security guarantees; d) Vocational training, job-creation and incomegeneration programmes for at-risk populations; e) Promotion of fair migration policies; f) Capacity building for the competent authorities of action; g) Collection and analysis of data and information; h) Awareness-raising and mobilization activities; and i) Assessment, in cooperation with the ILO, of the obstacles identified and their impact on the realization of the principle.	
	Offer		