

ILO Evaluation Guidelines and Support Guidance Documentation *by Type of Document*

Click on the topical [Decent Work](#) – [Types](#) – [Databases](#) – [Guidance Notes](#) – [Checklists](#) – [Protocols](#) – [Title Page/Summaries](#) – [Tools](#) – [Templates](#) – [Tips](#)
navigation links : [Evaluation Manager](#): [Appraisal](#), [Start of the Evaluation](#), [The Process](#), [Finalizing the Evaluation Report](#), [Good Practices](#)

| General Advice and Help | <p><i>i-eval Resource Kit</i></p> <p>ILO policy guidelines for results-based evaluation: Principles, rationale, planning and managing for evaluations http://www.ilo.org/eval/Evaluationguidance/WCMS_168289/lang--en/index.htm</p> | <p>EVAL/PARDEV workflow http://www.ilo.org/eval/Evaluationguidance/WCMS_206426/lang--en/index.htm</p> <p>RBM tools for monitoring and evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_165991/lang--en/index.htm</p> <p>Integrating gender equality in monitoring and evaluation of projects http://www.ilo.org/eval/Evaluationguidance/WCMS_165986/lang--en/index.htm</p> <p>Stakeholder participation http://www.ilo.org/eval/Evaluationguidance/WCMS_165982/lang--en/index.htm</p> <p>Evaluation tool: Monitoring and evaluation plan appraisal tool (over US\$ 5 million) http://www.ilo.org/legacy/english/edmas/eval/tool-projectappraisal-over-five-2014-03-27.doc</p> |
|-------------------------|---|---|
| Decent Work | <p>There is also a high-level protocol for Strategy and Policy Evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_215858/lang--en/index.htm</p> | <p>High-level Evaluation Protocol for DWCP Evaluations http://www.ilo.org/eval/Evaluationguidance/WCMS_215859/lang--en/index.htm</p> <p>DWCP Monitoring and Evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_165973/lang--en/index.htm</p> <p>DWCP Monitoring and Evaluation Appraisal (form) http://www.ilo.org/legacy/english/edmas/eval/tool-dwcp-me-appraisal.doc</p> <p>Conducting Decent Work Country Programme Internal Reviews http://www.ilo.org/eval/Evaluationguidance/WCMS_421620/lang--en/index.htm</p> |

EVAL Guidance Resources – September 2019

| | | |
|----------------------------|---|--|
| For the Evaluation Manager | <p>The Evaluation Manager: Role and Function http://www.ilo.org/eval/Evaluationguidance/WCMS_165980/lang--en/index.htm</p> <p>Information on the Evaluation Manager Certification Programme http://www.ilo.org/eval/Evaluationguidance/WCMS_316821/lang--en/index.htm</p> | <p><i>The Start of An Evaluation:</i></p> <p>Writing Terms of Reference http://www.ilo.org/eval/Evaluationguidance/WCMS_165971/lang--en/index.htm</p> <p>Rating the quality of Terms of Reference http://www.ilo.org/eval/Evaluationguidance/WCMS_165969/lang--en/index.htm</p> <p>Using the ILO/IPEC consultant database http://www.ilo.org/eval/Evaluationguidance/WCMS_165979/lang--en/index.htm</p> <p>Documents submitted to the evaluator http://www.ilo.org/eval/Evaluationguidance/WCMS_208284/lang--en/index.htm</p> |
| | | <p><i>Managing the Evaluation Process:</i></p> <p>Writing the Inception Report http://www.ilo.org/eval/Evaluationguidance/WCMS_165972/lang--en/index.htm</p> <p>Data Collection and Evaluation Timeline (submitted by the Evaluator) http://www.ilo.org/eval/Evaluationguidance/WCMS_209147/lang--en/index.htm</p> <p>Validating methodologies http://www.ilo.org/eval/Evaluationguidance/WCMS_166364/lang--en/index.htm</p> <p>Stakeholder participation http://www.ilo.org/eval/Evaluationguidance/WCMS_165982/lang--en/index.htm</p> <p>Evaluation lessons learned and emerging good practices http://www.ilo.org/eval/Evaluationguidance/WCMS_165981/lang--en/index.htm</p> <p>Rating the quality of evaluation reports http://www.ilo.org/eval/Evaluationguidance/WCMS_165968/lang--en/index.htm</p> <p><i>Towards the end of an Evaluation</i></p> <p>Preparing the evaluation report http://www.ilo.org/eval/Evaluationguidance/WCMS_165967/lang--en/index.htm</p> <p>Filling in the evaluation title page http://www.ilo.org/eval/Evaluationguidance/WCMS_166363/lang--en/index.htm</p> <p>Writing the evaluation report summary http://www.ilo.org/eval/Evaluationguidance/WCMS_166361/lang--en/index.htm</p> <p>Template: Lessons Learned (submitted by Evaluator)</p> |

EVAL Guidance Resources – September 2019

| | | |
|----------------------------------|---|--|
| | <p><i>Lessons Learned and Emerging Good Practice Good Practice KSP Module</i></p> <p><u>Lessons Learned and Good Practice Guidance Note</u></p> <p><i>Managing Follow Up and Sharing Results</i></p> | <p>http://www.ilo.org/legacy/english/edmas/eval/template-lesson-learned.doc Template: Emerging Good Practice (submitted by Evaluator) http://www.ilo.org/legacy/english/edmas/eval/template-goodpractice.doc</p> <p>Management follow-up to recommendations for independent project evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_165977/lang--en/index.htm</p> <p>Accessing and Storing Evaluation Documentation http://www.ilo.org/eval/Evaluationguidance/WCMS_208402/lang--en/index.htm</p> |
| Specific Evaluation Types | <p>This section contains information on the various types of evaluation undertaken by the ILO. General information on independent evaluation is mainly covered by the ILO Evaluation Policy Guidelines.</p> | <p>Midterm evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165976/lang--en/index.htm</p> <p>Internal evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_167056/lang--en/index.htm</p> <p>Sample internal evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_206429/lang--en/index.htm</p> <p>Sample self-evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_206428/lang--en/index.htm</p> <p>Impact evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165974/lang--en/index.htm</p> <p>Impact Evaluation Planning: http://www.ilo.org/eval/Evaluationguidance/WCMS_181283/lang--en/index.htm</p> <p>Joint evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165975/lang--en/index.htm</p> |
| Other Tools and Forms | <p>This is filled in by the Evaluator</p> <p>This is filled in by the Evaluator</p> <p>This is filled in by the Regional or Department Evaluation Focal Point</p> | <p>Code of Conduct: Agreement for evaluators (submitted by evaluator) http://www.ilo.org/eval/Evaluationguidance/WCMS_649148/lang--en/index.htm</p> <p>Data Collection and Evaluation Timeline (submitted by the Evaluator part of the Inception Report) http://www.ilo.org/legacy/english/edmas/eval/template-inception.doc</p> <p>Evaluation submission (submitted by Evaluation Focal Point) http://www.ilo.org/legacy/english/edmas/eval/template-submission-approval.doc</p> <p>DWCP Monitoring and Evaluation Appraisal (form) http://www.ilo.org/legacy/english/edmas/eval/tool-dwcp-me-appraisal.doc</p> <p>Evaluation tool: Monitoring and evaluation plan appraisal tool (over US five million) http://www.ilo.org/legacy/english/edmas/eval/tool-projectappraisal-over-five-2014-03-27.doc</p> |

EVAL Guidance Resources – September 2019

| | | |
|-------------------------------|--|--|
| | | Evaluation tool: RBM tools for monitoring and evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_165991/lang--en/index.htm |
| Useful Templates | Guide to fill in: Title page Guide to fill in: Summary (guides are in English only) All templates must be cut and pasted into an Internet Browser, these are not hyperlinks | English Evaluation title page http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-en.doc Evaluation summary http://www.ilo.org/legacy/english/edmas/eval/template-summary-en.doc |
| | | French Evaluation title page http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-fr.doc Evaluation summary http://www.ilo.org/legacy/english/edmas/eval/template-summary-fr.doc |
| | | Spanish Evaluation title page http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-es.doc Evaluation summary http://www.ilo.org/legacy/english/edmas/eval/template-summary-es.doc |
| Databases / interfaces | | Using i-eval Discovery http://www.ilo.org/eval/Evaluationguidance/WCMS_165989/lang--en/index.htm Using the EVAL consultant database http://www.ilo.org/eval/Evaluationguidance/WCMS_165979/lang--en/index.htm Using the ILO/IPEC consultant database http://www.ilo.org/eval/Evaluationguidance/WCMS_165979/lang--en/index.htm |

Guidance Notes

1. Using theory of change for evaluation (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_165973/lang--en/index.htm
2. Midterm evaluations: http://www.ilo.org/eval/Evaluationguidance/WCMS_165976/lang--en/index.htm
3. Evaluation lessons learned and emerging good practices: http://www.ilo.org/eval/Evaluationguidance/WCMS_165981/lang--en/index.htm
4. Integrating gender in monitoring and evaluation of projects: http://www.ilo.org/eval/Evaluationguidance/WCMS_165986/lang--en/index.htm
5. Using the EVAL consultant database: http://www.ilo.org/eval/Evaluationguidance/WCMS_165979/lang--en/index.htm
6. The evaluation manager: Role and function: http://www.ilo.org/eval/Evaluationguidance/WCMS_165980/lang--en/index.htm
7. Engaging stakeholders in evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165982/lang--en/index.htm
8. Data collection methods (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_165978/lang--en/index.htm
9. Self & internal evaluations for projects (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_167056/lang--en/index.htm
10. Using i-eval Discovery (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_556951/lang--en/index.htm
11. Evaluation models (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_165984/lang--en/index.htm
12. Applying cross-cutting themes (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_165985/lang--en/index.htm
13. Impact evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165974/lang--en/index.htm
14. Joint evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165975/lang--en/index.htm
15. Management follow-up to recommendations for independent project evaluation: http://www.ilo.org/eval/Evaluationguidance/WCMS_165977/lang--en/index.htm
16. Evaluability of ILO programmes and projects (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_239796/lang--en/index.htm
17. Conducting Decent Work Country Programme Internal Reviews: http://www.ilo.org/eval/Evaluationguidance/WCMS_421620/lang--en/index.htm
18. External evaluation (*under construction*): http://www.ilo.org/eval/Evaluationguidance/WCMS_556950/lang--en/index.htm
19. Adapting evaluation methods to the ILO's normative and tripartite mandate: http://www.ilo.org/eval/Evaluationguidance/WCMS_721381/lang--en/index.htm

Checklists, Protocols, Templates and Tools

Checklists

1. Checklist: Writing Terms of Reference: http://www.ilo.org/eval/Evaluationguidance/WCMS_165971/lang--en/index.htm
2. Checklist: Rating the quality of Terms of Reference: http://www.ilo.org/eval/Evaluationguidance/WCMS_165969/lang--en/index.htm
3. Checklist: Writing the Inception Report: http://www.ilo.org/eval/Evaluationguidance/WCMS_165972/lang--en/index.htm
4. Checklist: Validating methodologies: http://www.ilo.org/eval/Evaluationguidance/WCMS_166364/lang--en/index.htm
5. Checklist: Preparing the evaluation report: http://www.ilo.org/eval/Evaluationguidance/WCMS_165967/lang--en/index.htm
6. Checklist: Rating the quality of evaluation reports: http://www.ilo.org/eval/Evaluationguidance/WCMS_165968/lang--en/index.htm
7. Checklist: Filling in the evaluation title page: http://www.ilo.org/eval/Evaluationguidance/WCMS_166363/lang--en/index.htm
8. Checklist: Writing the evaluation report summary: http://www.ilo.org/eval/Evaluationguidance/WCMS_166361/lang--en/index.htm
9. Checklist: Impact Evaluation Planning: http://www.ilo.org/eval/Evaluationguidance/WCMS_181283/lang--en/index.htm
10. Checklist: Documents for project evaluators: http://www.ilo.org/eval/Evaluationguidance/WCMS_208284/lang--en/index.htm

Protocols

Protocol 1: High-level Evaluation Protocol for Outcome / Strategy Evaluations
http://www.ilo.org/eval/Evaluationguidance/WCMS_215858/lang--en/index.htm

Protocol 2: High-level Evaluation Protocol for DWCP Evaluations
http://www.ilo.org/eval/Evaluationguidance/WCMS_215859/lang--en/index.htm

Templates

Title Pages & Summaries

English

Title page: <http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-en.doc>

Summary: <http://www.ilo.org/legacy/english/edmas/eval/template-summary-en.doc>

French

Title page: <http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-fr.doc>

Summary: <http://www.ilo.org/legacy/english/edmas/eval/template-summary-fr.doc>

Spanish

Title page: <http://www.ilo.org/legacy/english/edmas/eval/template-titlepage-es.doc>

Summary: <http://www.ilo.org/legacy/english/edmas/eval/template-summary-es.doc>

Other Templates

Code of Conduct: Agreement for evaluators (submitted by evaluator)

http://www.ilo.org/eval/Evaluationguidance/WCMS_649148/lang--en/index.htm

Evaluability assessment for projects over \$5 million (part of Guidance note 16)

<http://www.ilo.org/legacy/english/edmas/eval/tool-projectappraisal-over-five-2014-03-27.doc>

Inception Report - Data Collection and Time Line templates (submitted by the Evaluator with the Inception Report – part of Checklist 3)

<http://www.ilo.org/legacy/english/edmas/eval/template-checklist3.doc>

Lessons Learned (submitted by Evaluator)

<http://www.ilo.org/legacy/english/edmas/eval/template-lesson-learned.doc>

Emerging Good Practice (submitted by Evaluator)

<http://www.ilo.org/legacy/english/edmas/eval/template-goodpractice.doc>

EVAL Guidance Resources – September 2019

Evaluation submission (submitted by Evaluation Focal Point)

<http://www.ilo.org/legacy/english/edmas/eval/template-submission-approval.doc>

Tools

Evaluation tool: Evaluability assessment tool for DWCP and projects

<http://www.ilo.org/legacy/english/edmas/eval/tool-evaluability-assessment.xls>

Evaluation tool: Monitoring and evaluation plan appraisal tool (over US five million)

<http://www.ilo.org/legacy/english/edmas/eval/tool-projectappraisal-over-five-2014-03-27.doc>

Evaluation tool: DWCP Monitoring and Evaluation Appraisal (form)

<http://www.ilo.org/legacy/english/edmas/eval/tool-dwcp-me-appraisal.doc>

Evaluation tool: RBM tools for monitoring and evaluation

http://www.ilo.org/eval/Evaluationguidance/WCMS_165991/lang--en/index.htm

Tips and Samples

Submission of Approval : Documents for

Independent Evaluations: http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_436307.pdf

Understanding i-Track coding http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_317041.pdf

i-Track Tips and tricks: Finding Finalized Documents: http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_208555.pdf

i-Track Tips and tricks: Working with Process Documents http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_208556.pdf *i-*

Track Tips and tricks: Good practices module in the KSP http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_426648.pdf

Note on evaluation findings http://www.ilo.org/eval/Evaluationguidance/WCMS_236434/lang--en/index.htm

Accessing and Storing Evaluation Documentation http://www.ilo.org/eval/Evaluationguidance/WCMS_208402/lang--en/index.htm

EVAL and PARDEV workflow http://www.ilo.org/eval/Evaluationguidance/WCMS_206426/lang--en/index.htm

Sample self-evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_206428/lang--en/index.htm

Sample internal evaluation http://www.ilo.org/eval/Evaluationguidance/WCMS_206429/lang--en/index.htm