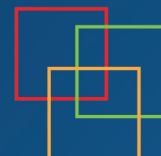




International  
Labour  
Organization

# Sustainable Enterprises

Promotion of sustainable enterprises for  
innovation, growth, more and better jobs



Green  
Jobs



Women's  
Entrepreneurship  
Development



EASE business,  
create jobs  
Assess  
Advocate  
Reform  
Grow

SME



Cooperatives

ILO HELPDESK  
FOR BUSINESS  
WWW.ILO.ORG/BUSINESS  
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Social  
Finance

Work Injury  
Protection

Multinational  
Enterprises



# Sustainable Enterprise Services

## Policy Advisory Services – We provide assistance to ILO member countries to build an enabling environment that allows businesses of all sizes and types to achieve the Sustainable Development Goals

### Enabling Environment Assessments:

- (a) **Enabling Environment for Sustainable Enterprises (ESEE)** – Advisory services to assess the business environment and formulate, implement and monitor changes contributing to an enabling environment, including offering a specific product line for enterprise formalization; and
- (b) **Women Entrepreneurship Development (WED)** – Situational analysis of the regulatory, institutional and socio-economic business environment, as well as the identification of possible areas for improvement aimed at women entrepreneurs.

### Employment Injury Insurance (EII) Assessments:

Support to assess national policy, institutional and financial reviews, as well as ratemaking, occupational disability assessments, innovative registration design, return-to-work programmes, and linking social security audits, labour inspection compliance for large enterprises and public advocacy for small and medium-sized enterprises (SMEs). Support is also provided to member States to comply with SDG requirements for EII statistics (SDG 1.3 and SDG 8).

**Financial Inclusion Tool:** Advisory services to Ministries of Finance, central banks and social partners to foster

development through financial inclusion. Presents education strategies to increase the availability of quality financial services for enterprises of all types and sizes.

**Green Jobs Assessment:** An effective tool for policy-making and quantification of existing green and potential jobs under various policies. Provides guidance on investment scenarios to ensure a just transition to a green economy.

**Guidelines for Cooperative Legislation:** Assistance to policy-makers and legislators, as well as other stakeholders, to update existing cooperative legislation, as well as drafting new regulations. English, French, Spanish and Greek versions are available.

### ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (ILO MNE Declaration):

Advisory services to governments on the design and implementation of public policies; and to enterprises on how to incorporate principles of international labour standards. Also promotes the establishment and strengthening of tripartite plus dialogues between governments, enterprises and organizations of workers and employers.

## Capacity Building Services – We provide capacity development services to constituents and other partners to support socially and environmentally responsible business practices

**EII Disability Assessment:** Knowledge-sharing for medical professionals and advice on follow-up and reporting at the health providers' level. Training is offered on the updating of the occupational diseases list for EII schemes.

**GET Ahead for Women in Enterprise:** A basic business training and post-training support for women wanting to start or run a small business, but with no previous business knowledge. Offers initial entrepreneurial skills training with a gender perspective and incorporates exercises that build awareness of the entrepreneur's social environment and the impact of gender on business.

**Green Jobs Training:** Training courses allow participants to contribute to the formulation and implementation of national policies for a transition to a greener and more sustainable economy.

**ILO Social and Solidarity Economy (SSE) Academy:** An interactive event offering an opportunity to exchange best practices, knowledge and challenges between policy-makers, academicians, social partners, SSE practitioners and others that seek to better understand the concept of SSE and its relevance as complementary economic paradigm.

**Know About Business (KAB):** A joint entrepreneurship education programme with the International Training Centre of the ILO. The modules, exercises and activities aim to help young women and men in formal education (technical, vocational education and training, and secondary schools) to better understand the world of business and open their eyes to the potential of future career options as an entrepreneur.

**Making Microfinance Work (MMW):** A management training programme to strengthen microfinance

institutions (MFIs) and increase effectiveness and outreach. It is delivered through a network of International Training Centre certified trainers.

**Multinational Enterprises, Development and Decent Work:**

A set of standard and tailor-made face-to-face trainings which provide an overview of the ILO MNE Declaration. Presents cases of how to put the Declaration into practice and address a range of labour and employment issues in different contexts. Also available as an E-learning course.

**My.Financial.Coop Training Programme:** This training is designed to improve the effectiveness of cooperative apex organizations or unions that work with financial cooperatives or other cooperative support institutions (including policy-makers).

**Start and Improve Your Business (SIYB):** A set of training packages for different groups – ranging from

## **Enterprise-level Services – We provide training and advisory interventions to help business adopt responsible, sustainable and inclusive workplace practices**

**Financial Education:** A training package to teach financial knowledge and management skills to entrepreneurs, youth, women, migrants, farmers and other beneficiaries.

**Greening Of Enterprises:** Advisory services on the development of green enterprises resulting in environmentally-friendly, safer and more productive workplaces. Promotes green business practices in the production of environmental goods and services.

**ILO Helpdesk for Business on International Labour Standards:** The one-stop shop for company managers and workers on how to better align business operations with international labour standards and build good industrial relations.

**Managing your Agricultural Cooperative (My.COOP):** A training programme on managing agricultural cooperatives addressing the many challenges cooperative managers face, and based on the concept that better management will result in higher quality, and more efficient and effective cooperative services.

**Sustaining Competitive on Responsible Enterprises (SCORE):** Aimed at small and medium-sized companies from emerging markets in global and local supply chains. This training and in-factory counselling aims to improve productivity and working conditions. Issues such as workplace cooperation, quality management and occupational safety and health are integrated into the programme. Training is complemented by a

initial orientation for potential start-ups, to in-depth training for existing enterprises. Includes a green enterprise development tool adapted from SIYB.

**Understanding Social Security EII Governing Boards:**

Provides direct training for employers' and workers' representatives to strengthen the role of stakeholders on social security EII boards. Focuses on building understanding on policy and financial issues, and on developing monitoring mechanisms and dashboards.

**Value Chain Development (VCD):** A guide for development practitioners aimed to improve the functioning and potential of markets or sectors to create more and better jobs. The ILO's knowledge project – The LAB – collaborates with VCD to generate evidence on how to achieve optimum labour market outcomes through value chain interventions.

productivity course for senior managers on the key concepts and drivers of productivity, as well as the link between productivity and working conditions.

**The Right to Compensation for Work Accident Victims:**

ILO support and advisory services for the victims or work accidents. Ensures that the rights of workers (and their dependents) are met and that work injury compensation for income loss, medical and allied care and rehabilitation, as guided by Convention No. 121, are duly delivered and received.

**Women's Entrepreneurship Development (WED)**

**Programme:** Training and support services for women wanting to start-up or run a business. Aims to help women entrepreneurs to build partnerships with financial and non-financial services, as well as public and private groups, to support enterprise growth. Provides guidance on collaboration with governments and policy-makers to remove gender barriers in the labour market and contribute to women's empowerment.

**Work Accident Compensation:**

- (a) Facilitation of compensation assessment at the enterprise level for work accidents;
- (b) Advisory services for large enterprises on compliance with social security and EII legislation; and
- (c) Support to SME training, public works and other support programmes to facilitate a link to registration and claims in case of work injury.

# Our Enterprises Team

## Management Team in Geneva



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