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International
Labour
Organization

ILO News

Employment Policy Department

Dear Reader,

We wanted to convey our very best wishes for the New Year and express our sincere thanks to all of you who have contributed to our newsletter. We hope you will continue to read it and follow us on social media.

We are happy to inform you that the new seventh edition of the ILO Monitor as well as the first edition of the Global Employment Policy Review are out now. These are just two of the many highlights in this issue of the newsletter that reflect our work linked to the COVID-19 crisis and beyond.

As always, we invite you to follow us on [Twitter](#) and [Facebook](#).

Sangheon Lee
Director, Employment Policy Department

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LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



ILO Monitor: COVID-19 and the world of work. Seventh edition

New annual estimates in the [seventh edition of the ILO Monitor: COVID-19 and the world of work](#) confirm the massive impact that labour markets suffered in 2020. The latest figures show that 8.8 per cent of global working hours were lost for the whole of last year (relative to the fourth quarter of 2019), equivalent to 255 million full-time jobs. This is approximately four times greater than the number lost during the 2009 global financial crisis.

Report also available in [French](#) and [Spanish](#). [Read more](#)



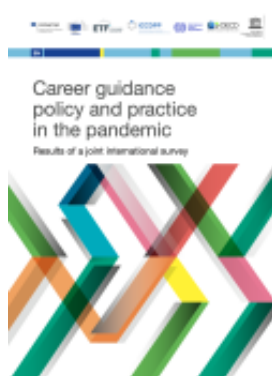
Global Employment Policy Review 2020: Employment policies for inclusive structural transformation

The Global Employment Policy Review (GEPR) is a new biennial publication prepared by the Employment Policy Department. The purpose of the GEPR is to advance the ILO's contribution to global employment policy debates by giving greater visibility to current policy-oriented research, as well as to spur new policy-oriented research. This edition of the GEPR places a special emphasis on policy design and implementation to have as much relevance as possible for countries aiming at structural transformation and towards building back better after the COVID-19 recovery path. [Read more](#)



Skills development in the time of COVID-19: Taking stock of the initial responses in technical and vocational education and training

This inter-agency survey highlights promising practices in the development of flexible learning and assessment options, ranging from high- to low- tech solutions, being implemented in different country contexts and evolving as the crisis unfolds. The report also suggests policy measures to ensure recovery from the current health and economic crisis, and to better prepare TVET systems for future shocks. The survey collected data from 1,353 respondents in 126 countries. [Read more](#)



Career guidance policy and practice in the pandemic. Results of a joint international survey

This report is based on a flash joint international survey designed to provide a snapshot of how career guidance policies, systems and services were adapting and coping during the COVID-19 pandemic. It includes an exploration of these policies, systems and practices (focusing on remote and ICT-based delivery) in the early phase of the pandemic, the extent to which the pandemic and its social consequences triggered a debate on career guidance reform, and the role for career guidance in recovery measures. It also considers the support role of international and donor bodies. [Read more](#)

COVID-19 - Tackling the jobs crisis in the Least Developed Countries



This policy brief provides an overview of the evolution of the COVID-19-induced health and labour market crises in the Least Developed Countries (LDCs). While highlighting how the outbreak is affecting jobs and incomes, and looking at policy responses so far, it also provides suggestions for national employment and economic policies, as well as international support, to help LDCs on their path to a job-rich recovery and future resilience. For the EMPLOYMENT Working Paper under the same theme, click [here](#)



Trends and new developments in employment services to support transitions in Sub-Saharan Africa, the Middle East and North Africa Regions. ILO Working Paper No. 19

This paper presents the findings of a survey undertaken in selected countries in the Sub Saharan Africa and Middle East and North Africa regions (SSA and MENA) aimed at reviewing the status of employment service provision, challenges and opportunities for their development to buttress governments' efforts to tackle employment challenges, particularly for the youth. Given the enormous employment challenges in these regions relating to the quality (SSA) and quantity (MENA) of employment, particularly for vulnerable groups, the study confirms the potential role employment services can play in the region, including improving the quality of employment in the formal economy as well as promoting the formalization of the informal jobs and enterprises. In order to effectively play this catalytic role, the study recommends strengthening the capacity of employment services by modernising them through appropriate digitalization, partnership working and service customization. [Read more](#)



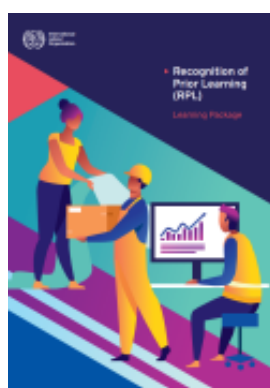
The labour implications of technological upgrading in China

This study provides a comprehensive, state-of-the art overview of technological upgrading in China and its labour implications. [Read more](#)

Évaluer les compétences dans l'économie informelle



Si les compétences des travailleurs de l'économie informelle sont évaluées et reconnues par les organisations professionnelles ou d'entreprises, la transition à la formalité est encouragée. Ce guide destiné aux organisations communautaires et de petites industries explique comment offrir ce service. In [English](#). [Lire plus](#)



La validation des acquis de l'expérience (VAE): Kit de formation

Partout dans le monde, les pays reconnaissent de plus en plus la valeur de l'apprentissage informel et non formel et beaucoup mettent en place des systèmes pour reconnaître les compétences acquises grâce à ces modalités. Le présent kit de formation s'inspire de cette expérience. Il décrit les éléments clés d'un système de VAE efficace et inclusif et propose une multitude d'études de cas et d'exemples de la manière dont différents pays ont abordé cette entreprise. Il s'adresse à un public large et varié, notamment les mandants de l'OIT, les hauts fonctionnaires, les organisations d'employeurs et de travailleurs, les évaluateurs et les animateurs. In [English](#). [Lire plus](#)



Gender and youth employment in CIS countries

The report reviews significant gender gaps in the labour market and youth labour market in the region, and assesses country differences in terms of extent and nature of the gaps. It provides evidence that young people face a daunting task in seeking to enter the world of work today, and existing gender gaps among young people in labour market outcomes tend to become larger with age. [Read more](#)



Volunteer work and its links to the labour market experiences of young people

Volunteer work has been recognized as crucial for the successful implementation of the 2030 Agenda and the Sustainable Development Goals (SDGs). In the context of the ongoing COVID-19 pandemic, finding ways to facilitate the entry of young people into decent work has never been more urgent. This paper examines the existing evidence and undertakes further analysis, including on the effects of volunteering on young people as they embark upon their journey to adulthood, in particular as they seek to access good jobs. En [français](#). [Read more](#)



Directives mondiales sur la prévention du travail forcé par l'apprentissage tout au long de la vie et le développement des compétences

Les présentes Directives mondiales sur la prévention du travail forcé grâce à des approches d'apprentissage tout au long de la vie et de développement des compétences décrivent la contribution de la formation professionnelle à la prévention du travail forcé et sont conçues comme une ressource pratique pour les décideurs, les gestionnaires de programme et les éducateurs dans les domaines formel et non formel. In [English](#). **Lire plus**



Global guidelines on the economic reintegration of victims of forced labour through lifelong learning and skills development approaches

These guidelines draw from a wide range of case studies and good practices identified at local and national levels to offer evidence-based recommendations on how to design and implement effective skills-based interventions for the long-term rehabilitation and protection of victims of forced labour. En [français](#). **Read more**

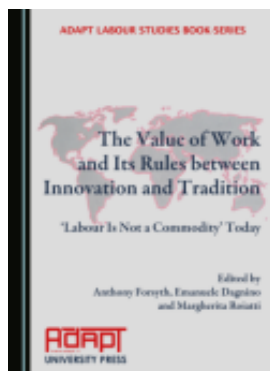


Employment and decent work in refugee and other forced displacement contexts

This compendium synthesizes the main lessons learned and emerging good practices on ILO's refugee response programmes that have been more systematically captured since 2013 in areas related to governance framework, economic and employment policies, labour rights and equality of opportunities, along with partnership, coordination and coherence. It makes the case as to why employment and decent work should be part of a comprehensive response for refugees, forcibly displaced persons (FDPs) and host communities, and for the ILO's increased engagement in this area. Through the compendium, the ILO also seeks to reinforce coordination and coherence across its technical branches and field offices, as well as with partner organizations in operationalizing access to decent work for refugees and other FDPs. **Read more**

Employment matters too much to society to leave to markets alone

Cambridge Scholars Publishing has released a publication entitled [The Value of Work and Its Rules between Innovation and](#)



[Tradition: 'Labour Is Not a Commodity' Today](#). This new book includes a Chapter entitled "Employment Matters too much to Society to Leave to Markets Alone" by Kate Philip (Independent) and Maikel Lieu-Kie-Song, Mito Tsukamoto, and Anna Overbeck of the ILO. The Chapter discusses how to promote full employment in the future world of work. [Read more](#)

OTHER COVID-19 RELATED GUIDANCE AND TECHNICAL NOTES AND RESOURCES – AUTRES NOTES D'INFORMATIONS ET TECHNIQUES ET RESSOURCES LIÉES AU COVID-19 – OTRAS NOTAS INFORMATIVAS Y TÉCNICAS Y RECURSOS RELACIONADOS CON EL COVID-19

- [Digital skills and the future of work: Challenges and opportunities in a post COVID-19 environment](#).
This note is based on the WISIS Forum 2020 session "Digital skills and the future of work: challenges and opportunities in a post COVID-19 environment" hosted by ITU.
- **Web page:** [Country assessments using 'Rapid diagnostics for assessing the country level impact of COVID-19 on the economy and labour market - Guidelines'](#).
 - [Cameroon - Rapid evaluation of the impact of COVID-19 on employment and the labour market](#).
 - [Paraguay: Impacts of COVID-19 on employment and income generation](#).
- **Web page:** [COVID-19 and employment policies: Resources and tools](#)
- **Web page:** [The socio-economic impact of COVID-19 in fragile settings : Peace and social cohesion at risk](#)
- **Web page:** [Development and investment for a sustainable response to COVID-19](#)
- **Web page:** [EIIP's response to COVID-19](#)

PARTNERSHIPS AND DEVELOPMENT COOPERATION - ASOCIACIONES Y COOPERACIÓN PARA EL DESARROLLO - PARTENARIATS ET COOPÉRATION POUR LE DÉVELOPPEMENT

- **Project results bulletin: [Addressing the root causes of migration in Ethiopia](#)**

This project worked to create decent job opportunities for youth jobseekers, support a smooth school-to-work transition and strengthen the Public Employment Services framework in Ethiopia. The project operated within the framework of the Stemming Irregular Migration in Northern and Central Ethiopia (SINCE) Programme funded by the European Union Trust Fund and managed by the Italian Embassy in Addis Ababa.

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

1 February

[ILO-UNESCO-World Bank Webinar on TVET and skills development in the time of COVID-19](#)

This webinar aims to share the main findings of the recent publication “Skills development in the time of COVID-19: Taking stock of the initial responses in technical and vocational education and training”, and bring together TVET providers, policymakers and social partners to exchange knowledge, experiences, and best practices in an effort to address current and future crises in the delivery of TVET. [Read more](#)

1 February - 26 March

[ITC/ILO: E-learning course on skills development for social inclusion](#)

Through this course, participants will learn how to contribute to the development of inclusive vocational training systems and programmes designed to overcome the barriers faced by disadvantaged groups and individuals. This course is available in English and French. [Read more](#)

1 March - 2 July

[ITC/ILO: E-learning course on social partners' involvement in skills development](#)

The ITC-ILO, in close cooperation with ILO's ACTEMP and ACTRAV Bureaux and SKILLS branch, organizes this course dedicated to social partners' representatives to reflect and discuss their involvement in skills development systems, building on best practices from all around the world. This course is available in English and French. [Read more](#)

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

18 - 19 January

[Research forum: Technology and the transition from](#)

[informal to formal economy](#)

15 - 17 December

DACUM (Developing a Curriculum) workshop: [Zimbabwe: Development of a curriculum for domestic workers](#)

Organized by the ILO, in collaboration with the Ministry of Higher and Tertiary Education, Innovation, Science and Technology Development; the National Manpower Advisory Council; and the Domestic Workers Association of Zimbabwe, winner of the 1st Skills Challenge Innovation Call.

15 December

Virtual conference: [RewirEdX: Re-imagining education and work for young people in a post pandemic world](#)

10 - 11 December

Webinar: [Turning challenges into opportunities for sustaining jobs and skills during the COVID-19 pandemic](#)

5 November - 14 December

[Virtual workshops for the harmonization of occupational standards in the agriculture and construction sectors in Ghana, Nigeria and Togo](#)

3 December

Webinar: [Skills development partnerships in the Global South: A global event - an initiative led by Africa](#)

19 November - 10 December

Virtual meeting: [The ILO Skills Innovation Facility has initiated the design of a global Skills Innovation Network](#)

NEWS - NOUVELLES - NOTICIAS

- BBC: [UN: Covid jobs crisis 'most severe' since the 1930s](#)
- The Guardian: [Covid-19 has cost global workers \\$3.7tn in lost earnings, says ILO](#)
- ILO/FAO/Cirad: [JobAgri: Putting knowledge to work to support job-rich investments in agriculture and agri-food chains in sub-Saharan Africa](#)
- [The Decent Jobs for Youth - Generation Unlimited: Call to join in identifying a name for the joint knowledge platform](#)

- [Call to join the Global Initiative on Decent Jobs for Youth family](#)
- [ILO and the Government of Norway sign a new partnership agreement on skills development and lifelong learning for the future of work](#)
- [The ILO Skills Innovation Facility and the ILO Skills Management Forum featured in the Best of UN Innovation 2020](#)
- [Promoting decent domestic work in Zimbabwe. Part of the ILO Skills Challenge Innovation Call](#)
- [Lifelong learning key to 'the new normal', concludes a virtual conference](#)
- [Madagascar: Projet HIMO structurée - l'efficacité d'un investissement public et privé pour l'éducation et l'employabilité](#)
- ILO/WHO/Interpeace/PBSO: [COVID-19 is a threat to peacebuilding in conflict-affected nations](#)
- The Adecco Group: [What the rest of the world can learn from South Korea's COVID-19 response](#)

MULTIMEDIA - MULTIMÉDIA – MULTIMEDIA

- **Video:** [Why should workers' organizations discuss skills development and lifelong learning during Covid-19?](#)
- **Podcast:** [Global challenges – Global solutions: How the COVID-19 pandemic is impacting jobs and livelihoods in the world's Least Developed Countries](#)
- **Vidéo:** [Un apprentissage de qualité pour améliorer les compétences des jeunes burkinabés](#)
Vidéo réalisée dans le cadre du projet «Appui à l'Initiative mondiale pour l'emploi décent des jeunes dans la région du Sahel» avec le soutien du gouvernement luxembourgeois.
- **Video:** [Decent Jobs for Youth: Year at a glance \(2020\)](#)
- **Infographic:** [ILO maps out technological transformation in Public Employment Services](#)

- **Infographic:** [ILO maps out how Public Employment Services are using technology to improve service delivery](#). Available in [Spanish](#).

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