The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

NATIONAL EMPLOYMENT ALL INDUSTRIES


In 2019 the Swedish workforce consisted of 52\% male and $48 \%$ female employees. The working age
population was $51 \%$ male and $49 \%$ female.

PROPORTION OF EMPLOYED POPULATION IN MINING
AND ESTIMATED PARTICIPATION RATES OF MALE AND


Non-Mining Industries
Mining and Quarrying
Mining and quarrying accounted for $0.1 \%$ of occupations in Sweden in 2019.
ILO estimates the participation rate for female workers in mining category was $25 \%$ in 2019.

MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE


Female Male

Female employees in mining are concentrated in managerial or clerical roles and absent from most occupation groups.

## EDUCATION LEVELS OF MALES AND FEMALES

 EMPLOYED IN MINING-00000000
$0-000 \cdot 00$

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-0.0.0.0.
$0-00000$
-00000000

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- ○○○○○○○ -


## males

$0 \cdot 090000$
$0 \cdot 0 \cdot 0 \cdot 0 \cdot 0$

- $12 \%$ - Basic

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Female employees in mining have a higher proportion of advanced level education than the overall workforce.

- 0\% - Basic
- $65 \%$ - Intermediate
- 35\% - Advanced
- 75\% - Intermediate
- $13 \%$ - Advanced

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR

AGE distribution in the mining sector
NATIONAL WO

AVERAGE WEEKLY HOURS WORKED


Female mine employees reported that they worked over an hour ( 1.3 hrs ) longer than their male counterparts and nearly 9 hours longer than the national average for female employees, in their paid roles.
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