



International
Labour
Organization

► Sectoral Advisory Bodies 18 – 20 January 2023

**ANNOTED AGENDA ITEM 2: GB REPORTING ON THE
IMPLEMENTATION OF OUTCOMES OF SECTORAL MEETINGS**

SECTORAL POLICIES DEPARTMENT

GB REPORTING ON THE IMPLEMENTATION OF OUTCOMES OF SECTORAL MEETINGS

► Evaluation and review of the Sectoral Policies Department

At its 328th Session (October – November 2016), the Governing Body adopted [recommendations](#) on the follow-up to technical meetings from both the 2012 independent evaluation of the ILO's strategy for sector-specific decent work as well as the review of the Sectoral Policies Department.

Recommendation 10 from the 2012 independent evaluation specifies that: *'SECTOR should specifically define "follow-up" and clearly communicate how it will proceed following a sectoral meeting in order to improve the impact of its work'.*

The relevant recommendations under 'coherence and alignment' of annex 2 of the hyperlinked GB document specify explicitly that: *The Director-General should provide Office-wide guidance on creating joint-responsibility frameworks for the implementation of and follow-up to conclusions and other recommendations of sectoral meetings. The Office should take steps to enhance synergies and collaboration with other ILO units through formalizing/ institutionalizing collaboration on sectoral issues, as well as SECTOR's cross-sectoral work (such as Decent Work in Global Supply Chains, Decent Work in the Rural Economy, Decent Work for Food Security, employment relationships and contractual arrangements in specific sectors, education and public services'.*

► Progress to date re the implementation of the GB-endorsed recommendations

While some progress has been made to enhance coherence and alignment of sectoral work across the Office, including on the implementation of and follow-up to conclusions and recommendations of sectoral meetings, further steps are needed.

To that effect the Office is considering establishing an office-wide sectoral coordination mechanism (SCM) to provide a framework for effective coordination of ILO's sectoral work, in line with wider organizational priorities, to assist sectoral constituents to advance decent work in specific sectors.

It would be the platform for promoting sectoral standards, tools and conclusions of sectoral meetings, as well as for addressing sector-specific challenges and opportunities at global, regional and country levels, in line with decisions taken by the Governing Body.

► GB reporting mechanism on follow-up to conclusions and recommendations of technical meetings.

Further steps are also needed to implement the second part of Recommendation 10 from the 2012 independent evaluation, which spells out that the Office should 'clearly communicate how it will proceed following a sectoral meeting in order to improve the impact of its work'.

To enhance communication on the implementation of sectoral work, the Office prepares at the end of every biennium an overview of sectoral work undertaken in that biennium entitled the Sectoral Policies Department Highlights. [The 2020 – 2021 publication is hyperlinked here.](#)

While the Office typically submits to the Governing Body a proposed strategy and action plan to give effect to conclusions adopted by the Conference, such a structured mechanism does not exist for conclusions and recommendations adopted by technical meetings.

A request for communication in the Governing Body on the follow up to technical meetings was made by [the Workers' group of the Governing Body in March 2022](#) and November 2022. In its response the Office proposed to address this matter in the Sectoral Advisory Bodies session of January 2023 which was subsequently agreed to.

► Next steps

A draft framework on what a reporting mechanism could look like is attached. The Sectoral Advisory Bodies are invited to provide initial views on the attached draft framework for follow up on the recommendations of technical meetings. They may consider including in their recommendations to the Governing Body in March 2023 a request to the Director-General to include a follow-up reporting mechanism in documents submitted to future sessions of the Governing Body concerning the matter.

► Draft Framework for follow-up on the recommendations of sectoral meetings

Recommendations of the Technical meeting on the impact of digitalization in the finance sector (24-28 January 2022)

Means of action	Corresponding paragraphs in the Recommendations for future action	Time frames
Building consensus among tripartite constituents on sector-specific policies and practices through global, regional and national sectoral meetings		
<ul style="list-style-type: none"> Regional meetings and workshops to ensure that the digital transformation, including changes in the organization of work, provides decent work in the finance sector are organized. 	21(e)	
Promoting the ratification and effective implementation of sectoral Conventions and promoting relevant recommendations, as well as sector-specific codes of practice, guidelines and tools		
<ul style="list-style-type: none"> International labour standards are promoted for their ratification and effective implementation. The capacity of constituents to respect, promote and realize the fundamental principles and rights at work is strengthened. 	21(a)	
Developing and disseminating knowledge and information relating to sector- and industry-specific economic and employment trends and challenges		

Means of action	Corresponding paragraphs in the Recommendations for future action	Time frames
<ul style="list-style-type: none"> Research on good practices and data on digitalization and on its impact on industrial relations in the finance sector is developed, collected and regularly disseminated. Focus is given on <ul style="list-style-type: none"> a) emerging OSH issues and skills development and life-long learning and on employment; b) technological innovation and digitalization; c) gender-responsive methodologies to forecast future skills needs. 	21(c)	
Providing policy advice, building capacity and implementing development cooperation projects		
<ul style="list-style-type: none"> The capacity of sectoral constituents is strengthened to <ul style="list-style-type: none"> a) develop strategies and engage in effective social dialogue to ensure decent work and a just transition for the current and future work force; b) effectively participate in the design and implementation of lifelong learning and skills development programmes, including training and development on digital competencies. Guidance on effective policies aimed at harnessing the fullest potential of technological progress and digitalization in the finance sector, especially for MSMEs, is provided; Development cooperation projects to advance decent work and digital financial inclusion in the sector are designed and implemented. 	21(b), 21(d), 21(f)	
Fostering policy coherence on key sectoral issues through strategic partnerships with other United Nations agencies, other multilateral organizations and stakeholders		
<ul style="list-style-type: none"> Cooperation with relevant multilateral organizations, particularly the WBG, IMF, OECD, WTO and ITU, and regional organizations, including Eurofound is reinforced. 	21(g)	

Recommendations of the Technical meeting on COVID-19 and sustainable recovery in the tourism sector (25-29 April 2022)

Means of action	Corresponding paragraphs in the Recommendations for future action	Time frames
Building consensus among tripartite constituents on sector-specific policies and practices through global, regional and national sectoral meetings		
<ul style="list-style-type: none"> Regional meetings and workshops to promote the use and implementation of the ILO guidelines on decent work and socially responsible tourism organized. 	19(e)	
Promoting the ratification and effective implementation of sectoral Conventions and promoting relevant recommendations, as well as sector-specific codes of practice, guidelines and tools		
<ul style="list-style-type: none"> Up-to-date international labour standards, ILO declarations, instruments and tools relevant to the tourism sector, including the ILO guidelines on decent work and socially responsible tourism are promoted for their ratification and effective implementation. 	19(a), 19(e)	
Developing and disseminating knowledge and information relating to sector- and industry-specific economic and employment trends and challenges		
<ul style="list-style-type: none"> Statistics and good practices and data on trends and developments in the tourism sector are collected, analysed and disseminated. A draft blueprint on productivity challenges and the promotion of an enabling environment for sustainable enterprises in the tourism sector is prepared. 	19(d)	
Providing policy advice, building capacity and implementing development cooperation projects		

Means of action	Corresponding paragraphs in the Recommendations for future action	Time frames
<ul style="list-style-type: none"> • The capacity of sectoral constituents is strengthened to <ul style="list-style-type: none"> a) develop strategies and engage in effective social dialogue to ensure full and productive employment and decent work for all and a just transition in the sector; b) effectively participate in the design and implementation of acquired skills certification, TVET systems, and lifelong learning and skills development programmes; and c) design and implement strategies to achieve a human-centred recovery that is sustainable, inclusive and resilient to the COVID-19 pandemic and future crises. • Development cooperation projects to advance decent and sustainable work in the tourism sector are designed and implemented. 	19(b), 19(c), 19(f)	
Fostering policy coherence on key sectoral issues through strategic partnerships with other United Nations agencies, other multilateral organizations and stakeholders		
International cooperation particularly with the OECD, UNEP, UNWTO and WHO, as well as with relevant regional organizations is promoted. The tripartite mandate is reinforced in leading and cooperating with relevant multilateral organizations.	19(d), 19 (g)	