

Sectoral Meeting on the Recruitment and Retention of Seafarers and the Promotion of Opportunities for Women SeafarersGeneva
25 February – 1 March 2019

Draft points for discussion

1. What are the existing and future opportunities and challenges concerning the recruitment and retention of seafarers; what related experiences can be shared; and what policies, practices and other means to address them could be changed, improved or emulated?
2. What are the key issues with respect to equal opportunities and treatment throughout the recruitment process and during employment of seafarers that affect the diversity of people participating in the sector, in particular women; what related experiences can be shared; and what policies, practices and other means of addressing them could be changed, improved or emulated?
3. How can effective tripartite social dialogue be used to:
 - address the future of work in shipping considering the impact of technological advancements and other drivers of change with respect to recruitment and retention; and
 - make the shipping sector better for potential and serving seafarers, including women seafarers?
4. What are the recommendations for future action with respect to recruitment and retention of all seafarers, with particular regard to promoting opportunities for women seafarers:
 - by Governments (i.e: Flag States, Port States, labour supplying States and States in which recruitment and placement agencies operate);
 - by shipowners' and seafarers' organizations;
 - by others; and
 - the ILO?