

**Checklist**  
Section 11



Relevant ILS	Included in the OSH law?	YES	NO	Observations
-. <sup>1</sup>	Violations			
-. <sup>2</sup>	Conduct violations			
-2	Outcome violations			
-. <sup>3</sup>	Aggravating factors			
<b>C81, Art. 18</b> <b>C129, Art. 24</b>	Penalties, including:			
-. <sup>4</sup>	(a) monetary penalties;			
-. <sup>5</sup>	(b) non-monetary penalties; and			
-. <sup>5</sup>	(c) custodial penalties.			
<b>C81, Art. 13(2) C129,</b> <b>Art. 18(2)</b>	Possibility to appeal penalties			

- 1 Violations must be defined in order to establish related penalties, which are required by ILS.
- 2 Consideration of a possible classification of types of violations, taking into account country practices.
- 3 Consideration of factors that can render a violation more serious and thus require a more serious penalty, in the light of country practices.
- 4 Consideration of the possible classification of types of penalties, taking into account country practices.