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Memorandum of Understanding between the Intergovernmental Authority on Development and the International Labour Organization

The International Labour Organization (hereinafter referred as ILO), represented by the ILO Regional Office for Africa, and the Intergovernmental Authority on Development (hereinafter referred as IGAD), represented by the Executive Secretary;

Persuaded that lasting peace can be established only if it is based upon social justice;

Desirous to develop and strengthen their co-operation with respect to matters of common interest;

Convinced that the development and strengthening of such co-operation would be of mutual benefit to both Organizations and would enhance co-operation among their Member States;

Have agreed as follows:

Article I Consultation

The ILO and IGAD, in order to facilitate attaining the objectives of the two Organizations, shall consult each other in respect of planning and execution of programmes for the promotion of Decent Work in IGAD Member States, in relation but not limited to the following matters:

- (a) strengthening of employers' and workers' organizations;
- (b) tripartite consultation and cooperation;
- (c) employment creation, with an emphasis on youth and women;
- (d) eradication of child labour, with particular emphasis on the worst forms of child labour;
- (e) safety and health at work;
- (f) conditions of work and employment;
- (g) social security, including extension of social protection;
- (h) HIV/AIDS in the workplace;
- (i) harmonization of labour and social security legislation;
- (j) gender policy mainstreaming;
- (k) labour migration;
- (l) measures to combat forced labour and trafficking in persons;
- (m) sectoral approaches to social and labour issues;
- (n) labour market information systems, including statistical capacity-building;
- (o) upgrading of work in the informal economy;
- (p) conflict prevention and post-conflict peace building; and
- (q) entrepreneurship and corporate social responsibility.

ILO and IGAD will collaborate on such matters in the context of the Strategy for Employment for Peace, Stability and Development in the Horn of Africa (2011–2015), that both organizations have adopted in Addis Ababa, on 12 April 2011. This is further described in Annex 1.¹

¹ This annex is part of this Memorandum of Understanding and can be found on pages 37 to 38.

Article II
Exchange of information

ILO and IGAD shall exchange non-confidential information and documentation on matters of common interest, and shall keep each other informed of current and planned activities of mutual interest for the purpose of identifying areas in which co-operation between them may be desirable.

Article III
Joint activities

ILO and IGAD may, on conditions to be mutually agreed in each case, carry out joint studies or co-operate in the implementation of specific programmes or projects relating to matters of common interest within their respective mandates.

Article IV
Attendance at meetings

Each Organization may, in accordance with its own constitutional provisions, invite the other to meetings it has convened, when matters of interest to the other are to be discussed.

Article V
Provision of expertise

Each Organization may, on conditions to be mutually agreed in each case and within limits of available resources, provide services of its staff or consultations as the case may be.

Article VI
Administrative and financial arrangements

- (a) Any activity carried out by the IGAD Secretariat or ILO Regional Office for Africa pursuant to this Memorandum of Understanding must be consistent with the policies, rules and regulations of the respective Organization and will be the subject of a separate written agreement.
- (b) To ensure the achievement of the objectives of this Memorandum of Understanding and to facilitate its implementation, the IGAD Secretariat and the ILO Regional Office for Africa shall establish close cooperation, and to this end each Organization may appoint a liaison officer in its secretariat to coordinate with the other.

Article VII
Implementation

The Regional Director for Africa of the ILO and the Executive Secretary of IGAD will make appropriate arrangements to ensure closer collaboration and liaison between the two Organizations in matters of common interest.

Article VIII
Monitoring and evaluation

The implementation of this Memorandum of Understanding will be reviewed at an appropriate level every two (2) years. Operational interaction will be monitored and evaluated regularly and an annual report will be prepared by both parties for presentation at relevant meetings of the IGAD and at relevant ILO meetings, or at other mutually agreed fora.

Article IX
Duration and termination

This Memorandum of Understanding shall remain in force indefinitely and may be terminated by mutual consent, or by one party giving the other party six months written notice of the intention to terminate this Memorandum of Understanding.

*Article X
Amendments*

- (a) The Parties hereto may enter into such supplementary arrangements or agreements within the scope of this Memorandum of Understanding as may be appropriate.
- (b) This Memorandum of Understanding may be amended by mutual consent. Each Organization shall give a sympathetic consideration to any amendment proposed by the other party.

*Article XI
Notice and addresses*

Any notice required to be given or made pursuant to this Memorandum of Understanding shall be in writing. Such notice shall be deemed to have been duly given or made when it shall have been delivered by hand, mail, fax, telefax or telegram to the party to which it is required to be given or made, at the address specified here below:

For ILO:

ILO Regional Office for Africa
Africa Hall, 6th Floor,
Menelik II Avenue,
Addis Ababa, Ethiopia
P.O. Box 2788, 2532
Telephone: +251-11-544-4480,
 +251-11-544-4481
Fax: +251-11-544-5573,
 +251-11-551-3633
E-Mail: addisababa@ilo.org

For IGAD:

IGAD Secretariat
Avenue Georges Clemenceau
P.O. Box 2653
Republic of Djibouti
Telephone: +253-354050
Fax: +253-356994
E-mail: igad@igad.int

*Article XII
Dispute resolution*

The Parties shall use their best efforts to settle amicably all disputes, controversies or claims arising out of or in connection with this Agreement or the interpretation thereof. Nothing in this Agreement or relating thereto shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.

*Article XII
Entry into force*

This Memorandum of Understanding, done in four originals, two in the English language and two in the French language shall enter into force on the date of its signature by both parties. In the event of a divergence between the texts, the English version shall govern and prevail.

*Stamp of the International Labour
Office*

(Signed) Charles Dan
Regional Director for Africa
International Labour Organization
Addis Ababa

25 January 2012

Stamp of the Secretariat of IGAD

(Signed) Eng. Mahboub Maalim
Executive Secretary
Intergovernmental Authority
on Development
Addis Ababa

25 January 2012

ANNEX

Employment for Peace, Stability and Development in the Horn of Africa (2011–2015)

Programme details

I. Main objectives

The ILO, IGAD and the African Union, through the Regional Strategy, propose a regional solution for a regional problem. The Horn of Africa is characterized by the challenges it presents both to those within the region and beyond. Localized instability in isolated areas where disenfranchisement provides a shelter for rebel groups, terrorist organizations and international criminality which has spawned high profile piracy attacks in the seas around the Horn. All such events further challenge security and development in and around the region. This situation impacts on the livelihoods of a vast number of people, as state funds are required for security rather than for human development and social services or priming economic activity. The proposed strategy entitled “Employment for Peace, Stability and Development” seeks to adapt the Decent Work Agenda to the situation and conditions prevailing in this region. To achieve this goal in the Horn of Africa, the ILO approach builds around a “Virtuous Triangle” of creating jobs, extending social protection and empowering peoples.

The principal objective of the collaboration between the IGAD and the ILO is to promote and to implement the adopted Regional Strategy in the countries of the Horn of Africa.

The Regional Strategy focuses on three immediate objectives:

- To create employment opportunities through a better, participatory use of local resources, labour-intensive infrastructure development, green jobs, enterprise development and livelihood diversification;
- To reduce vulnerabilities and expand a social protection floor to the countries of the sub-region, in particular by building on existing, community-based practices of mutual-ity, reciprocity and solidarity;
- To improve governance and social dialogue through further consultations and negotiations and a more vibrant civil society and social economy.

II. Areas of cooperation

The ILO and IGAD will strengthen their collaboration in areas of common strategic interest. This will include the following:

- An AU–IGAD–ILO Task Team will be established;
- ILO’s Regional Office for Africa will facilitate the establishment of an AU–IGAD–ILO Task Team and (possibly with other interested partners, including representatives of vulnerable groups in the region) to steer the process and the implementation of the road map of the Regional Strategy in consultation with national governments.

III. Modalities of collaboration

- The Task Team will meet at least once every two months.
- The Task Team will collect and share information from constituents on implementation strategies and regional projects, including estimates of resource gaps for their implementation as well as monitoring and evaluation arrangements.
- The Regional Strategy as well as progress reports on the implementation of the Regional Strategy will be submitted for information and follow-up to the highest governing organs of the ILO and IGAD.

IV. Monitoring and evaluation

The implementation of collaboration will be reviewed at the AU–IGAD–ILO Task Team and at the appropriate senior technical and management levels on a regular basis. The time period may be amended by mutual written agreement of the ILO and IGAD.