



▶ Improved mechanisms for skills recognition and TVET digitisation in ASEAN

June/2021

▶ At a glance



Partners

- ▶ Cambodia: Ministry of Labour and Vocational Training (MOLVT)
- ▶ Lao PDR: Ministry of Labour and Social Welfare (MOLSW)
- ▶ ASEAN Secretariat
- ▶ Republic of Korea: Human Resources Development Service of Korea (HRD Korea), Korea University of Technology and Education (KOREATECH), National Institute for Lifelong Learning (NILE)



Donor

Government of the Republic of Korea



Duration

June 2020 – December 2023



Target beneficiaries

Direct beneficiaries

- ▶ ASEAN Secretariat
- ▶ Cambodia: MOLVT, national development planning agencies
- ▶ Lao PDR: MOLSW, vocational training institutions
- ▶ Trade unions and employers' organisations in the CLM countries

Ultimate beneficiaries

- ▶ Skilled women and men migrant workers
- ▶ Employers, and training providers in the CLM countries
- ▶ Low-skilled women and men workers in ASEAN.



Geographical focus

Cambodia, Lao PDR, ASEAN

▶ Project objectives

The project is a continued partnership between the International Labour Organization (ILO) and the Government of Korea through the Ministry of Employment and Labor (MOEL). The aim of the project is to enhance skills and lifelong learning of women, men, youth, vulnerable workers and migrant workers, in order to facilitate their access to and transitions in ASEAN labour markets.

With the support of the Government of the Republic of Korea, ILO has facilitated a series of regional and national consultations and capacity building activities to support the implementation of Mutual Recognition of Skills (MRS) since 2014. Through these activities, the role of in officially recognizing technical/vocational skills has been significantly promoted and emphasized. The MRS initiative has been recognized in ASEAN as one of three key regional initiatives in promoting skills recognition in the region, along with the ASEAN Qualifications Reference Framework (AQRF) and the Mutual Recognition of Arrangements (MRAs).

Through the initial years of MRS work (Phase I and II of the ILO/Korea Partnership Programmes on Skills Development), ILO established strong working relationship with constituents and skills development/TVET focal points in each ASEAN country and the ASEAN Secretariat.

This project builds upon the project 'Promoting ASEAN Initiatives in TVET and Skills for Inclusive Future of Work', which was implemented during 2018 – 2021. It is closely aligned with ASEAN's on-going work on TVET and skills recognition, and collaborates with the ASEAN TVET Council, etc. to further institutionalize MRS in ASEAN.

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Continued collaboration and regular consultation with stakeholders remains the central focus for delivering the project.

The project aims to achieve the following objectives:

- Enhance piloted MRS in ASEAN with a view to future scale up
- Improve and enhance digital learning and skills recognition infrastructure in CLM countries to ensure employability for people affected by the economic impacts of the COVID-19 pandemic, including women, youth, migrant workers and disadvantaged workers
- Strengthen mechanisms and forward looking frameworks to enhance partnerships, regional dialogue and knowledge sharing on skills digitization and other future of work related aspects in place for ASEAN

► Project outcomes

- Complete MRS pilot implementation in the CLM countries as per the roadmap
- Improved implementation mechanisms for MRS and other ASEAN skills recognition initiatives
- A common framework for a regional mechanism(s) of skills recognition through the partnership between the MRS and other related skills recognition initiatives in ASEAN

- Mainstream digitalisation of TVET assessment and certifications adequately included in national plans, for greater outreach to vulnerable populations

► Main activities

- Review and benchmark the assessment, certification and accreditation systems in CLM countries
- Initiate and form a collaborative framework(s) by which the procedures, template, instruments and tools are consolidated resulting in a common tool and guidance note for the MRS processes in ASEAN
- Rapid policy and system review of TVET and skill system to identify barriers and potential for digitalisation of skills assessments to meet future skills needs and promote Life Long Learning for migrant workers and other vulnerable populations
- Provide technical assistance to mainstream digitalisation of skills assessments into national plans for greater outreach to migrant workers and vulnerable populations
- Pilot implementation of skills assessments and basic digital training course to women, migrant workers, youth and the disadvantaged
- Interactive discussions on the current status of skills system in ASEAN and in forming collaboration framework among AMS and partners in quality assurance of competency certification systems



ILO/Korea TVET Forum 2018: Skills and the Future of Work, Bangkok

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► Contact details:

ILO/Korea Partnership Programme
ILO Regional Office for Asia and the Pacific
United Nations Building, Rajdamnern Nok Ave
Bangkok 10200, Thailand

T: +66 2288 1234
F: +66 2280 1735
E: BANGKOK@ilo.org
W: ilo.org/asiapacific

