







Recommendations from Viet Nam National Tripartite Preparatory Workshop

14th ASEAN Forum on Migrant Labour "Recovery and labour migration in the post pandemic future"

27 August 2021

Sub-theme 1. Protection of migrant workers during the COVID-19 pandemic: Current situation

- 1. Ensure equal access to COVID-19 testing, vaccines, and healthcare, regardless of migration status.
- 2. Enable social distancing at work, staying location and during transportation.
- 3. Apply effective remedies for wage violations and other labour and recruitment related violations.
- 4. Consider decent livelihood, care and personal freedoms during workplace closures as a public health measure.
- 5. Include migrant workers in government income support in destination.
- 6. Ensure access to support and services for pandemic prevention, health care and labour market reintegration for returning workers of the country of origin.
- Strengthen the role of diplomatic missions abroad, particularly migrant labours management boards, recruitment agencies as well as related parties in implementing measures to protect and support workers in the country of destination and during repatriation.
- 8. Ensure safety standards of the accommodations and workplaces for workers during the pandemic.









9. Enable a suitable mechanism to redress and settle workers' complaints (online), specifically during the COVID-19 pandemic.

Sub-theme 2. Recovery and the post pandemic future

- 10. Improve labour protection, including access to an effective complaint and grievance redress mechanism, especially for high-risk groups of migrant workers, while taking into account the gender dimensions and the needs of women migrant workers.
- 11. Strengthen the portability of social security and social protection policies to include migrant workers.
- 12. Enhance fair recruitment, efforts to reduce fees and expenses for workers working abroad, particularly guarding against the charging of improper fees that may be arising due to the pandemic situation.
- 13. Improve the accommodations standards, prevention measures and healthcare accessibility for migrant workers in the future.
- 14. Develop a labour migration plan to prepare and develop the workforce in the medium and long term to respond to the new normal and the future of work.
- 15. Propose to establish or expand the use of existing funds to support migrant workers (such as the Overseas Employment Support Fund) to support workers returning due to the pandemic or as a contingency fund for emerging situations in the future.
- 16. Promote the review and signing of MOC/Agreements to strengthen cooperation between the COD and COO in order to support achieving the worker's protection objectives, including specific contents related to protection and response to emergencies such as epidemics, political instability, natural disasters, etc.
- 17. Strengthen the application of technologies to connect, guide, support and manage overseas workers.









- 18. Strengthen labour market information and enhanced supply-demand connection for workers post pandemic.
- 19. Enhance the role of worker's organizations and social organizations in supervising law and policy implementations and to minimize the medium-term negative impacts on the labour market as well as seizing post-pandemic opportunities.

The meeting was held online on 27 August 2021.