

# Tripartite Dialogue on Global Call to Action for a human-centered recovery from COVID-19 crisis in the context of India

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# **ILO Centenary Declaration for the Future of Work, 2019**

#### **Changing world of work:**

- Technological innovation
- Demographic shifts
- Climate change
- Globalization
- A Human-Centred Approach for the Future of Work crucial for shared prosperity and decent work for all

#### **Investment in:**

- People's capabilities
- Institutions of work
- Critical role of International Labour Standards and of Social Dialogue in advancing decent and sustainable work for all





# India: World of work response to COVID-19

- Economic and social recovery through stimulus
  packages for sustainability of businesses and jobs
- ► EOs and TUs provided inputs to **policy response** and extended **direct action**.
- ► Guidelines to promote **OSH measures** to prevent spreading of COVID-19 at the workplace.
- ▶ EOs: New membership strategies and setting up new services; studies on ramifications on internal migration in India; impact of working from home on Women Executives and Managers.
- ► TUs: Guidelines on COVID-19 interventions based on evidence; strengthening bipartite relations at the workplace; Setting up Workers Information and Support Centres



Not just a health crisis. Photo: Arun Sankar/AFP

Dedicated portal on COVID-19: <a href="https://ilo.org/covid19">https://ilo.org/covid19</a>



# **Re-purposing ILO Programmes**

- ▶ Safe return to workplace; Social partners, especially engaged in MSMEs, including home-based workers, capacitated on COVID-19 preventive measures
- ▶ An ILO business programme went online to help small-scale entrepreneurs get businesses up and running
- Integration of COVID-19 and HIV-TB messaging for migrant workers in Gujarat
- ▶ Road map for development of policy framework for the inclusion of internal migrant workers
- Exchanges between UN agencies, social partners;
  enabling organizations to re-purpose their programmes accommodating the impact of COVID-19
- Over 10,000 young entrepreneurs trained under ILO/UNV programme









# A CASE: 'ONE FLOUR MILL' - Supporting resilience during COVID-19

#### Krishnakumari, Kerala

"I undertook a quick survey to identify business opportunity. I found that there is no flour mill in nearly four km radius of our village. I knew that people wanted fresh flour delivered to their home during lockdown and saw this as an opportunity. I invested a partial sum, prepared a business plan and loaned remaining amount from the bank to buy machinery"

- ► Technology Management Development Programme (TMDP), under Industries Department of Government of Kerala and Prime Minister Employment Generation Programme (PMEGP), offers the ILO's Start and Improve Your Business (SIYB) curriculum
- She now has one staff member and earns a stable income of Rs 1500 per day





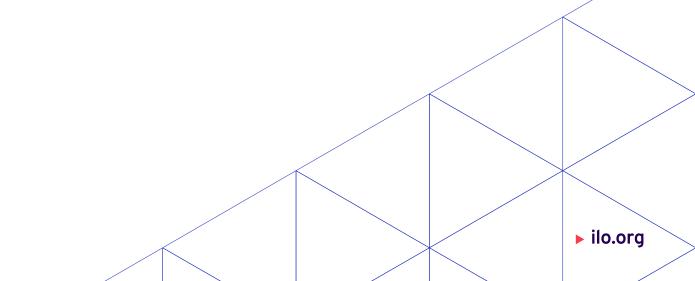
# Global call to action for a human-centred recovery from COVID-19

#### Call to Action unanimously adopted by the constituents in ILC in June 2021

- ▶ Aims at achieving sustainable, inclusive and job-rich recovery from the pandemic.
- ► Commits countries to work for an economic and social recovery from the crisis that is fully inclusive, sustainable and resilient.
- ► Calls for policies that prioritize the creation of decent work for all and address inequalities.

#### Four key areas for call to action:

- Inclusive economic growth and employment
- Protection of all workers
- Universal social protection
- Social dialogue





# Four key areas for CTA: Indian context

#### Inclusive economic growth and employment

- ► Policy and regulatory framework for growth of MSMEs and large businesses.
- Boosting productivity; setting up mechanisms for supporting innovation, research and development, capacity building on new technology.
- Developing capacities for higher level value chains and integration into global value chains.
- Promoting female labour force participation.
- Contributing to green growth (green value chain, skilling, and labour market information on green jobs)
- ➤ Youth employment and Skill Development; LMIS, digital skills and skills for the future (including in green jobs and artificial intelligence)

#### **Social Dialogue**

- Sustainable and inclusive recovery through social dialogue.
- Revitalize social dialogue mechanism and participatory decision making.
- Promoting Tripartism and consensus on key social and economic policies affecting labour, employment, productivity and economic growth.
- Capacity building for Decent work discussions at the state level.



# Four key areas for CTA: Indian context

#### **Universal Social Protection**

- Transition to formalization leading to rights based social protection.
- Advocacy and awareness generation for improving and expanding social protection coverage (reducing exclusion errors and ensuring simplification of processes for easier access.)
- ► Enabling legal and policy environment and advocacy for social protection to informal/ migrant workers.
- Provision of social protection for all the workers that contribute to the growth of the industry/business.
- Awareness raising on government schemes and supporting workers to access them.

#### Protection of all workers

- Reducing informality, ensuring wage security, health and safety, promoting rights at work.
- Generate evidence and access to data on labour and employment.
- Focus on women, youth and migrant worker.
- Advocating for equal employment opportunities for women, safe working conditions, work-life balance; Women in the care economy.
- Addressing challenges pertaining to informality, working conditions and social protection.



# **Creating links**

**National Priorities** 

**UN SDG** in India

India Decent Work Country Programme (DWCP) 2023-27 The ILO is a custodian of Sustainable Development Goal 8 - Decent work and Economic Growth. However, the ILO's mandate cuts across all of the SDGs through its work to promote decent jobs and social justice for all.



