



International
Labour
Organization

ILO-FCDO Partnership programme on fair recruitment and decent work for women migrant workers in South Asia and the Middle East – Phase II

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International Labour Organization, n.d.

At a glance

Partners:

Ministry of Labour, Employment and Social Security, Local Government Units, Workers' Organisations, Recruitment Agencies and Civil Society

Donor:

Foreign, Commonwealth and Development Office (FCDO), UK

Duration:

April 2018 - March 2023 (Phase II)

Target beneficiaries:

- At least 350,000 women and girls will be reached at source and destination countries.
- If policy recommendations are implemented, the programme could indirectly reach over one million.
- The target for Nepal is 100,000 women and girls.

Geographical focus:

Origin: India, Nepal, Bangladesh

Destination: India, Jordan, Lebanon, Oman, Kuwait

In Nepal: Chitwan, Dolakha, Rupandehi, Morang, Kathmandu Valley

Project objectives

Development Objective: To reduce vulnerability to trafficking and forced labour of women and girls across migration pathways leading to the care sector and textiles, clothing, leather and footwear industries of South Asia and Arab States.

Immediate Objective: The project addresses key drivers and vulnerabilities of human trafficking, such as (a) gender and other forms of discrimination, distress migration and poor working and living conditions, through an integrated prevention strategy of (1) targeted social protection and empowerment, (2) fair recruitment practices and (3) and evidence based policy advocacy for decent work options.



Project outcomes



Outcome 1:

Women have greater ability to make their own choices during the entire migration process in an enabling environment for safe migration into decent work.

Outcome 2:

Increased levels of collaboration, accountability and respect between key actors along migration pathways towards an enabling environment for safe migration into decent work.

Outcome 3:

Strengthened laws, policies, practices and systems for social protection, safe labour migration and decent work for women.

Main activities

- Community based capacity building activities to enable women's capacity to assert their rights in likely situations of potential disempowerment such as access to entitlements, relations with relatives, labour recruiters, agents of different types, border officials, employers and other stakeholders.
- Provide guidance and referral support for local and regional groups and institutions to better guarantee labour mobility and livelihood options for migrating women.
- Technical support for strengthening curricula and implementation of mandatory trainings (e.g., 2 days pre-departure, domestic work skills training)
- Support to local government to integrate labour migration and women's empowerment agenda in regular development programmes
- Conduct reviews of laws and regulations on foreign employment and recruitment Engage with both formal labour recruiters and informal recruitment networks in order to assess and support better recruitment practices
- Capacity building of recruitment intermediaries(both formal and informal) to promote accountable recruitment practices
- Provide technical inputs to policy makers to improve institutional effectiveness and accountability of recruitment practices, bilateral agreements etc.,
- Produce evidence and strengthen coordination among women, migration and worker networks to inform and advocate for better laws, policies, and practices

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