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International  
Labour  
Organization

# ILO Global Business & Disability Network

联合国国际  
劳工组织  
全球商业与  
残障网络

CHINA CHAPTER  
中国分支

2018

The ILO Global Business and Disability Network (GBDN) China is a national-level, company-driven network that supports businesses to succeed in and benefit from disability inclusion through collaboration.

联合国国际劳工组织(ILO)“全球商业与残障网络”中国分支是一个全国性的企业网络，该网络由ILO发起成立并由企业主导，致力于支持企业通过多方合作实现并获益于残障融合。

#### OUR MISSION 我们的使命

Help businesses leverage disability inclusion in human resources, supply chain, and consumer markets.

支持企业发挥残障融合在人力资源、供应链及消费市场的价值。

#### OUR VISION 我们的愿景

Lead the sustainable and inclusive development of businesses in China.

引领中国商业可持续、包容性发展。

#### AREAS OF FOCUS 主要工作

- Sharing knowledge and identifying good practices among companies 共享知识及企业最佳实践
- Developing joint products and services for companies and employers to facilitate hiring, retention and inclusive innovation 开发联合产品及服务，帮助企业招聘与保留残障人才，推动普惠创新
- Linking companies to ILO resources and partners at the global and local level and strengthen member's capacities on disability inclusion 对接ILO全球及本地资源及伙伴，增强成员残障融合能力

# MEMBER BENEFITS 成员收获



## RESOURCE HUB 资源中心

We consolidate resources and information, and connect businesses with persons with disabilities, disabled persons' organizations, service providers and experts.

我们整合有关资源及信息，帮助企业与残障者、残障组织、服务机构及专家等有效对接。



## B2B COLLABORATION 企业间合作

We facilitate win-win collaboration among businesses on disability inclusion initiatives, e.g. joint job fairs, shared database, conferences, and more.

我们促进企业间在残障融合领域的双赢合作，如联合招聘会、共享数据库、会议活动等。



## TECHNICAL EXPERTISE 专业技术

Based on ILO global expertise and local experience, we provide businesses with knowledge, tools, and advice on effective disability inclusion and facilitate peer-to-peer learning among businesses.

基于ILO的全球专业和本地经验，我们向企业提供残障融合有关的知识、有效工具和建议，并促进企业间的互相学习。



## RECOGNITION 宣传认可

We highlight and promote the commitment and best practices of businesses in disability inclusion, nationally and globally.

我们在全国及全球表彰并推广企业在残障融合的承诺及最佳实践等。

# MEMBER COMMITMENTS 成员承诺

1. Appoint one VP-level or above leader as Champion on behalf of your company/organization to participate in major Network activities.
  2. Appoint one Director-level or above leader as Standing Representative on behalf of your company/organization to participate in regular Network activities.
  3. Actively participate in at least one plenary meeting, and one Thematic Working Group every year.
  4. Regularly report on company efforts and share experiences with the Network on promoting the inclusion of persons with disabilities.
1. 任命一名公司大使(副总裁或以上级别)参与网络重大活动。
  2. 任命一名常驻代表(总监或以上级别), 代表机构参与网络常规活动。
  3. 每年积极参与至少1次全体会议, 以及1个主题工作组。
  4. 定期与网络汇报并分享公司在推动残障者融合方面所做的努力和经验。

# CHINA FOUNDING MEMBERS 中国创始成员\*

\* *Continuously expanding* 持续开放申请



# ABOUT GBDN 关于全球商业与残障网络



GBDN Global Partners GBDN 全球伙伴网络

The ILO Global Business and Disability Network is a unique worldwide network of multinational companies, national employers' organizations, business networks and disabled people's organizations (DPOs) working in collaboration to promote disability inclusion in the workplace.

**国际劳工组织  
全球商业与残障网络**  
是一个独特的世界性网络，由跨国公司、各国的雇主组织、企业网络及残障者自组织组成，致力于合作推动工作场所的残障融合。

Since 2010, the International Labour Organization (ILO), the UN agency whose mandate is the promotion of decent work, facilitates the Network, provides technical expertise to its members and directly supports its activities through the Network Secretariat, based in the ILO headquarters in Geneva, Switzerland.

2010年以来，国际劳工组织作为负责推动体面劳动的联合国机构，通过位于瑞士日内瓦国际劳工组织总部的网络秘书处，积极协调该网络、为成员提供技术支持，并直接协助成员活动。

The more than 25 global companies that are members of the ILO GBDN vary in terms of workforce size, ranging from 25,000 to 400,000 employees. In total, ILO GBDN members have a combined workforce of approximately 4 million employees. On average, each of these global companies operates in 30 different countries.

超过25家全球企业是ILO GBDN网络成员，其员工总数约为2万5千人至40万人不等。在全球，ILO GBDN所有成员的员工总数约为400万人，平均每个成员都在30个不同国家运作。



**GLOBAL BUSINESS  
AND DISABILITY  
NETWORK**

To become a Member, please sign the Expression of Interest (EOI), and email it to [businessanddisability@ilo.org](mailto:businessanddisability@ilo.org)

Download EOI:

<https://share.weiyun.com/57VQKY8>

Thank you for your interest.

如希望成为会员，请签署成员意向书 (EOI), 提交至[businessanddisability@ilo.org](mailto:businessanddisability@ilo.org)

点击下载意向书:

<https://share.weiyun.com/57VQKY8>

感谢您的关注与支持。

CONTACT US 联系我们

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