



Training workshop on labour inspection strategies for labour inspectors and stakeholders in Suriname (Innovations in planning and implementation for modernization and sustainability) 13- 15 December 2022, Paramaribo, Suriname)

1. CONTEXT

This training workshop is organized within the framework of the 2021 project "Consolidation of progress of the Regional Initiative Latin America and the Caribbean Free of Child Labour." The project is part of a wider ILO-Brazil South-South Cooperation Program which makes it possible to share with regional counterparts, the Brazilian experience in data generation, labour inspection and local coordination between key actors to implement national policies to combat child labour.

One of the main technical components of the project seeks to provide targeted support for the improvement of methodologies of Labour Inspection and Training of Labour Inspection Bodies, particularly in the Caribbean Member Countries of the Regional Initiative, where the demand for technical assistance has been expressed. In this regard, the Government of Suriname through its engagements with the ILO Caribbean Office for development of a new Decent Work Country Programme, and in meetings of the focal points network of the Regional Initiative, has confirmed its requirements for capacity building to support modernization of its labour inspections and thus, to improve national ability to detect and respond to situations of child labour.

Suriname, like many other countries in LAC has experienced dramatic changes in its current work environment, influenced by many factors including the ratification of International Labour Standards, evolving legislation and policies on safety, health and gender equality, and local political and economic developments. The COVID-19 pandemic, has also highlighted significant challenges that must be addressed by the current labour administration as it continues to adapt. The most recent edition of an ILO published report on [The System of Labour Administration in Suriname](#), provides key information and insights into organizational structure and functions in Suriname. The [Suriname Mid-Term Labour Market Policy](#) developed with ILO support and published in 2022 also addresses the areas for attention as the country seeks to deploy appropriate labour inspection strategies.

The experiences and good practices of Brazil also have significant potential for adaptation to the context of Suriname, as both countries are part of the South America continent, share a land border and also have demographic/ cultural similarities with indigenous and afro-descendant populations. Both countries also have industries such as logging, gold mining and oil and gas.

2. OBJECTIVE

1. To support the modernization of labour inspection processes in Suriname and to increase the knowledge and capacity of labour inspectors and key stakeholders (including employers and workers organisations) for proactive strategies and training interventions that enhance compliance with national labour laws and international obligations, including in the fight against child labour.

3. EXPECTED RESULTS

- a. Participants informed of and understand the ILO Strategic Compliance Planning approach that underpins modern strategies for labour inspection.
- b. Participants have an in-depth understanding of the Brazilian approach to planning and executing labour inspections.
- c. National officials acquire useful information and tools for the development and implementation of local training/ capacity building exercises for inspectors.
- d. Participants formulate an initial roadmap for application/ adaptation of the strategic compliance approach to inspections in Suriname.

4. PARTICIPATING INSTITUTIONS

Suriname:

- ✓ Ministry of Labour, Employment Opportunity and Youth Affairs
 - Labour Inspectorate
- ✓ Workers Organisations
- ✓ Employers Organisations
- ✓ Other key Ministries/Agencies

Brazil:

- ✓ Brazilian Cooperation Agency (ABC)
- ✓ Ministry of Labour and Social Security, Brazil (MTP)

ILO:

- ✓ ILO Caribbean Office/ Regional Initiative Technical Secretariat
- ✓ ILO Brazil Office/ **South-South** Cooperation Programme

5. PROVISIONAL AGENDA

**TRAINING WORKSHOP ON LABOUR INSPECTION STRATEGIES FOR LABOUR
INSPECTORS AND STAKEHOLDERS IN SURINAME**
(Innovations in planning and implementation for modernization and sustainability)
13- 15 December 2022, Paramaribo, Suriname)

13 December 2022	
TIME (Paramaribo)	ACTIVITY
08:30 – 09:00	Arrival and Registration of Participants
9:05 – 09:30	Opening Ceremony <ul style="list-style-type: none"> - ILO - Embassy of Brazil/ ABC - Ministry of Labour Suriname
09:35- 10:30	Session 1: Introduction to the ILO Strategic Compliance Planning for Labour Inspections <ul style="list-style-type: none"> - Introduction of participants, agenda and the methodology of the training (Icebreaker activity) - ILO presentation on Strategic Compliance Planning (+ practical exercise)
10:35- 10:50	Break
10:55-11:55	Session 2: Labour Administration and Labour Inspection in Suriname <ul style="list-style-type: none"> - National legislation and regulatory framework; organizational structure, authority and responsibilities of labour inspectors. - Strategic priorities- immediate and medium-term - Operational considerations
12:00 – 13:00	Lunch
13:05- 15:00	Session 3: Labour Inspection in Brazil: <ul style="list-style-type: none"> - National legislation and regulatory framework; organizational structure, authority and responsibilities of labour inspectors - Inspection strategy/ies: planning, execution, reporting and monitoring systems - Modern/digital technologies for inspections
15:05- 15:30	Conclusion/ Wrap up day 1

14 December 2022

TIME (Paramaribo)	ACTIVITY
08:30 – 09:00	Arrival and Registration of Participants
9:05- 9:15	Day 1 Recap and Overview of Day 2
9:20– 10:30	Session 4: The Brazilian National Labour Inspection School (Escola Nacional da Inspecao do Trabalho- ENIT) <ul style="list-style-type: none">- Institutional structure, role and responsibility for national capacity building/training in labour inspection- How programmes are developed and implemented to support wider compliance and enforcement strategies- Using digital technologies for skill development/knowledge sharing and public communication
10:35- 10:50	Break
10:55-11:55	Session 5: National Adaptation exercise- Labour inspection training
12:00 – 13:00	Lunch
13:05- 15:00	Session 5: National Adaptation exercise – Labour inspection strategy to address OSH and Child Labour in interior regions/ specific productive sectors
15:05- 15:30	Conclusion/ Wrap up day 2

15 December 2022

TIME (Paramaribo)	ACTIVITY
09:30 – 10:00	Arrival and Registration of Participants
10:05- 13:00	SITE VISIT (MoL to arrange walk-through of actual inspection process in target sector/s)