

UGANDA Labour Market Analysis with a focus on MW in the IGAD region

Labour market context

- ▶ Young labour market
- ▶ Youth underutilisation
- ▶ High share in agriculture
- ▶ Working poverty, particularly in rural areas

Labour force

9.7% unemployment rate working age group (14-64)

13% unemployed **Youth** (aged 15-30) unemployment rate
An estimated 740,000 young people enter the labour market each year

34.5 % of the employed population worked as wage and salaried employees.

Migration characteristics

- ▶ Origin and destination country
- ▶ Part of multiple regional blocs
- ▶ Major recipient of refugees

Meet Sarah, refugee from Eritrea



Uganda is a very good country for refugees. We come here to find peace and security. I stay in the settlement on a temporary basis as I wait for my relocation to a third country.

Some of refugees have decided to stay here and not move anymore.

In any case, Uganda is very generous in hosting refugees as we are given relative freedom of movement, equal access to primary education, healthcare and other basic social services,

and land for cultivation, the right to work and own a business.

I have a tertiary level of education and think I can use it properly to find a good job here. However, I lack the means to start my own business.

Meet Ismael, migrant worker from Somalia



I am a migrant worker in Uganda for now 6 months.

Uganda is an open country and I feel safe here. I do not have a work permit, and finding a job is difficult. I tried to work on my own but it is not always easy. Work is difficult to find so we revert to the informal

sector.

I have primary levels of education

Meet David, migrant worker from Kenya



I am a skilled worker in the service and sales industry. I get regularly hired by Ugandan companies on a short-term basis (up to 90 days).

Despite that, I am often given informal employment without the job security and privileges.

But I prefer the regularity of the offer over the benefits

I have secondary levels of education

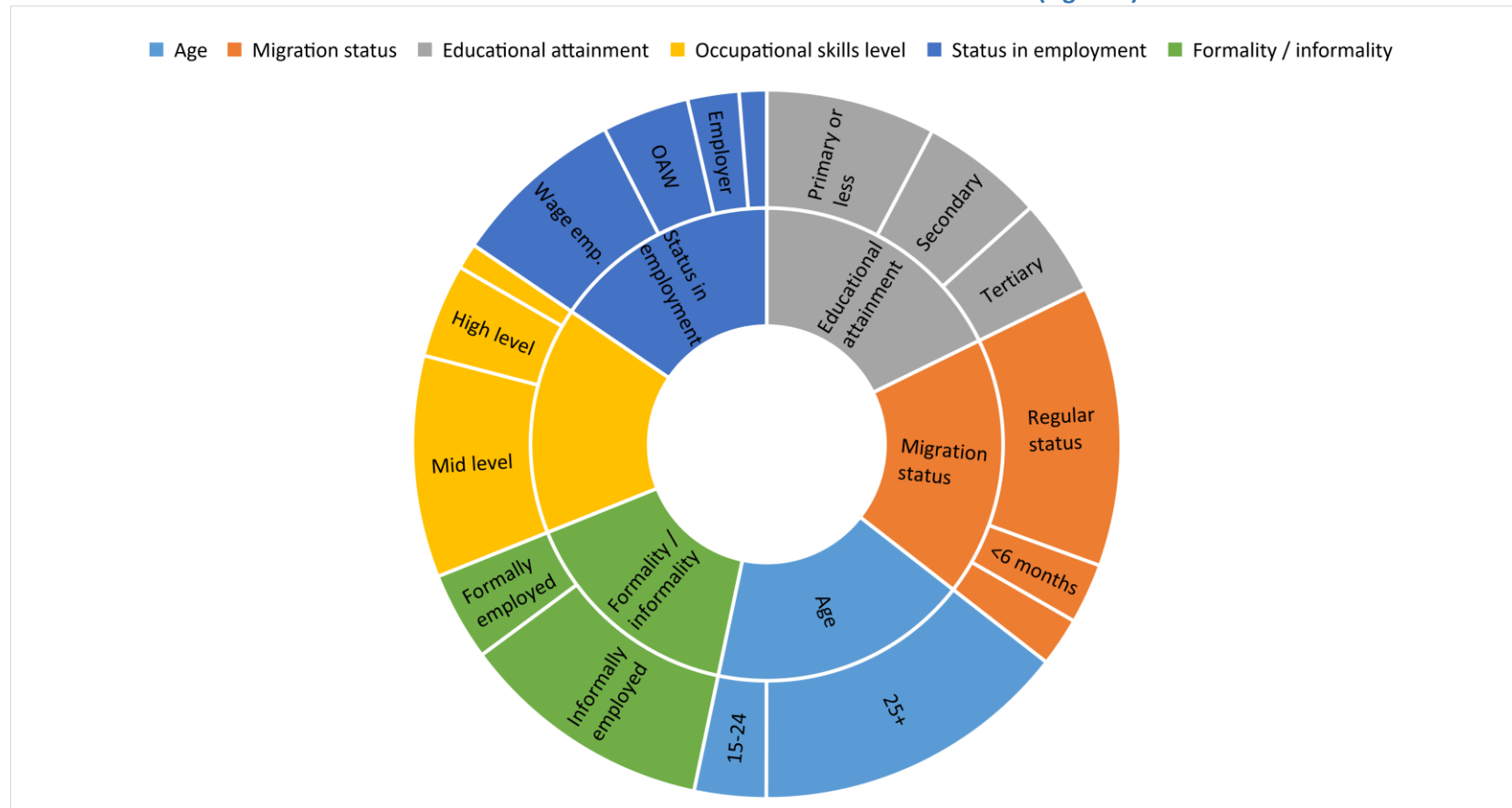
Governance of migrant workers

Employment Act, 2006 **Yes**

Labour Migration Policy: **being drafted.**

Uganda's 2006 Refugees Act **Yes**

CHARACTERISTICS OF MIGRANT WORKERS INTERVIEWED (Uganda)



Recommendation 1

Develop a National Employment and Jobs Strategy

- ✘ Develop and adopt an employment and jobs strategy
- ✘ Appoint a centralised Ministry, Department or Agency

Recommendation 2

Support statistics, research and analysis on migrant workers in Uganda's labor market

- ✘ Data collection and analysis on migrant workers
- ✘ Labour statistics framework
- ✘ Labour migration module into Labour Force Survey

Recommendation 3

Adjust and redesign labour market governance mechanisms to better incorporate migrant workers

- ✘ Further integrate migrant workers in national development agenda
- ✘ Ratify and comply with CO97

