

# SUDAN Labour Market Analysis with a focus on MW in the IGAD region

## Labour market context

- ▶ Young labour market
- ▶ Youth underutilization
- ▶ Growth in non-wage jobs
- ▶ Informal sector highly prevalent

## Labour force

Only **50 per cent** of the working-age population participating in the labour market. Labour force is underutilised, both in terms of overall labour force participation levels, especially with low labour force participation by women, and also in terms of the quality of jobs.

## Migration characteristics

- ▶ Mixed migration trends
- ▶ Many transit migrants working
- ▶ Refugees often engaged in work, with or without permits

Meet Sarah, migrant worker from Eritrea



I am Sarah. I am from Eritrea. I am a refugee in Sudan. Sudan is a very good country for refugees. We come here to find peace and security. I have been here for two years now. Some of refugees have decided to stay here and not move anymore. A few of them do small-scale business and work in the

hotels and restaurants to earn their living. I have a tertiary level of education and think I can use it properly to find a good job here until I settle in a third country.

Meet Belay, migrant worker from Ethiopia



I am Belay from Ethiopia. I live in Khartoum and work for an international organisation working with refugees. I have a tertiary degree and studied abroad, focusing on humanitarian work. I will work in this job for 12 months before returning home and applying for similar jobs in other locations. I was hired from Ethiopia and my employer took care of all the necessary paperwork, including work permit and facilitated my search for housing.

Meet Deng, migrant worker from South Sudan



My name is Deng. I am from South Sudan. I am a construction worker as main job, but do business between Khartoum and Juba to increase my income. There are many South Sudanese conducting business and trading between the two countries. Nobody never asks me for any paperwork either on the street or to get a job. Sudan and South Sudan have good relations and historical ties which makes it easy for me to move around. I have

secondary levels of education

## Governance of migrant workers

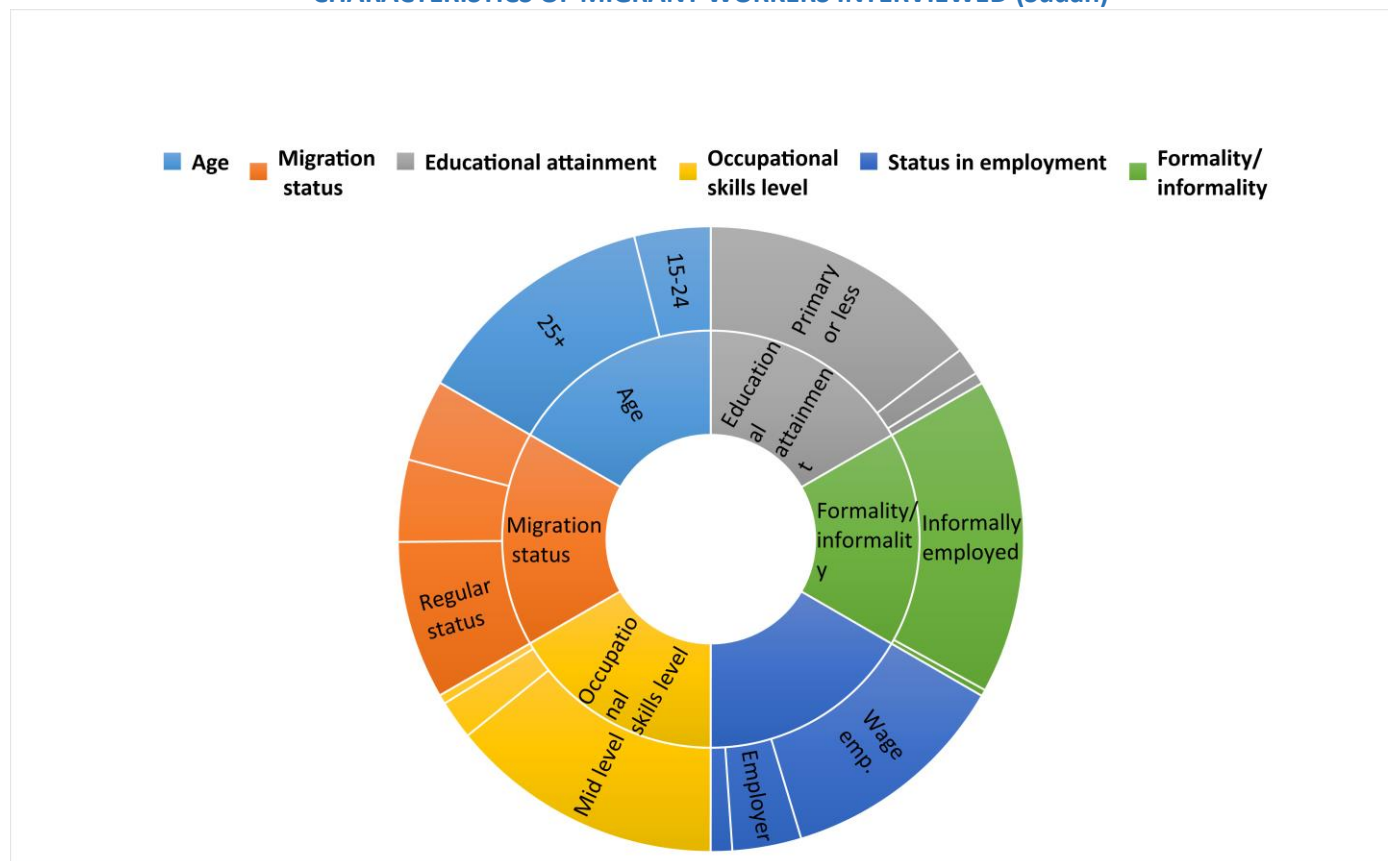
Employment Act **Yes**

Labour Code 1997, only covers formal migrants and excluded agricultural labourers and casual workers

National Employment Policy **Yes.**

Asylum Regulation Act **Yes**

## CHARACTERISTICS OF MIGRANT WORKERS INTERVIEWED (Sudan)



### Recommendation 1

Mainstream the promotion of productive and decent work for all (including migrant workers) throughout Sudan's development agenda

- ✘ Support National Steering Committee (NSC)
- ✘ Finalise Sudan's Migration policy

### Recommendation 2

Enhance the capacity of the Government to produce statistics and improve the coordination of labour market information and analysis:

- ✘ Update National Strategy for Development of Statistics
- ✘ Establish a technical committee to update the National Strategy for Development of Statistics
- ✘ Design a labour statistics framework

### Recommendation 3

Enhance the capacity and coordination of employment services within a wider national employment and jobs strategy:

- ✘ Ratify and enforce compliance with C088 and C181
- ✘ Establish MoUs for information sharing
- ✘ Improve coordination between State and Federal level

### Recommendation 4

Adjust and redesign labour market governance mechanisms to better incorporate migrant workers:

- ✘ Address existing gaps in labour market governance (e.g. in Labour Code)
- ✘ Ratify and comply with C097 and C143
- ✘ Improve coordination between Federal and State level legislation

