



KENYA Labour Market Analysis with a focus on MW in the IGAD region

Labour market context

- ▶ Young labour market
- ▶ Youth underutilization
- ▶ Growth in non-wage jobs
- ▶ Informal sector highly prevalent

Labour force

13% unemployment rate in 2015/2016 (KNBS, 2018b) **17%** **Youth** (aged 15-24) unemployment rate - **20%** of workers had a job but insufficient volume of work; these are classified as being in time-related underemployment (KNBS, 2019b) In 2015/2016,

Migration characteristics

- ▶ Major host country for migrants
- ▶ Major recipient of refugees
- ▶ Kenyan migrants abroad are significant source of remittances

Meet Sarah, refugee from Eritrea



- ▶ Kenya is a very good country for refugees. We come here to find peace and security. I have been here for five years now.
- ▶ Some of refugees have decided to stay here and not move anymore. A few of them do work for local NGOs in security and cleaning.
- ▶ I have a tertiary level of education and think I can use it properly to find a good job here. However, I lack the capital or finance to start my own business.

Meet Ismael, migrant worker from Somalia



- ▶ I have been in Kenya for now 9 months and plan to stay long-term
- ▶ I have friends and relatives in Garissa who have helped me find work, although always in the informal sector
- ▶ There are many Somalis here and it is relatively easy to feel integrated
- ▶ I have a primary level of education.

Meet David, migrant worker from South Sudan

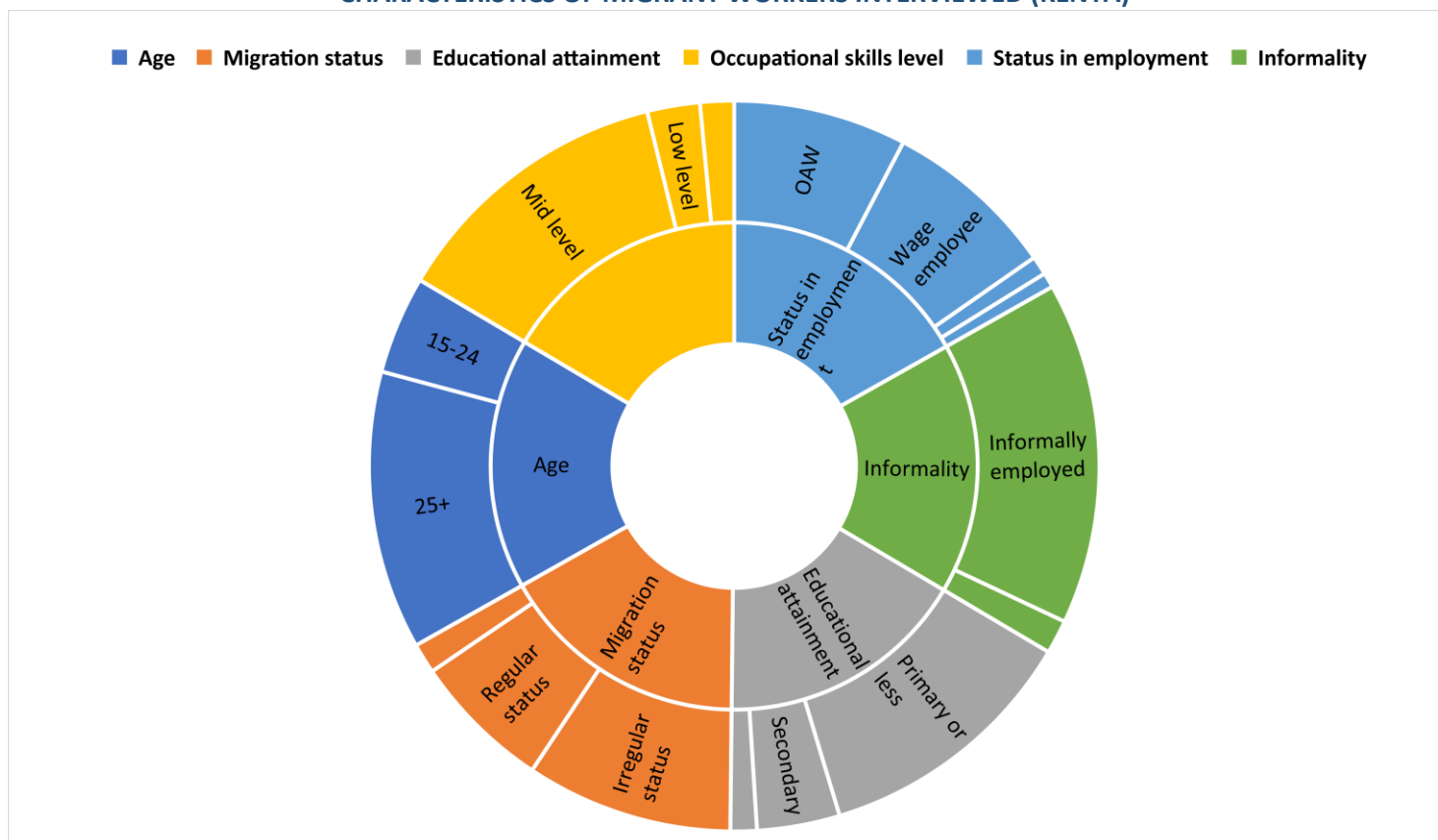


- ▶ I am a skilled worker in the service and sales industry, I regularly do business between Nairobi and Juba
- ▶ Despite the fact I am high skilled and I could go through the work permit process, it is more straightforward to work informally
- ▶ I have secondary levels of education

Governance of migrant workers

Employment policy	Yes	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143) Yes but 1990 International Convention on the Protection of the Rights of all Migrant Workers and Members of Their Families No	Labour Migration Policy and Labour Migration Governance Act: draft stages .	Kenya's 2006 Refugees Act Yes
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CHARACTERISTICS OF MIGRANT WORKERS INTERVIEWED (KENYA)



Recommendation 1

Improve labour migrant information around migrant workers

- ✘ Design National Labour Statistics framework
- ✘ Feature enhanced migrant data collection and analysis in national development planning

Recommendation 2

Better integrate migrant workers into coherent employment and labour market policies

- ✘ Embed migrant workers into the national development agenda
- ✘ Facilitate improved integration through targeted interventions

Recommendation 3

Enhance coordination of Labour Migration Management

- ✘ Strengthen labour migration components within bodies such as the NCM
- ✘ Strengthen capacities of labour migration institutions