



My name is Thabang Eugene Moeketsi, I am a labour inspector who holds the position of District Labour Officer in the District Labour Office located in Teyateyaneng Berea. I have worked as a labour inspector for 9 years now. I attended a training workshop on ILO standards, application and interpretation of the labour law held at Cyarry Guest House in Maseru on the 22 to 23 May 2017 organized by the ILO Strengthening Labour Inspection Project in Lesotho. We were provided with a number of labor laws inclusive of labour code (Code of good practice of 2003) Workmen's Compensation Act of 1977 and Labour Code Amendment Act of 2000 and a carry bag for ease of carrying the labour statutes when going for inspections.

The experience I gained from the deliberations and presentations in the workshops is tremendous and it was an eye opener. We learnt about the application of the labour law taking into account the rights and freedoms of workers enshrined in the Constitution of Lesotho. We also deliberated on the sources of the Labour Code Act of 1992 being the Constitution, the Common Law, and ILO standards.

We also dealt with workplace practices set as standard practice to ascertain their practicality and credibility in complying with the labour laws. We discussed ILO Conventions that have been ratified by the Kingdom of Lesotho and four fundamental principles and rights at work as well as the eight ILO Conventions that make them up. We also learned about ILO member states' obligation to report on all ratified ILO Conventions.

The facilitators also emphasized the importance of understanding the powers delegated to labor inspectors by the Labour Commissioner who also has been conferred such powers by the labour Code Act of 1992.