



Record of decisions

This document is a preliminary working paper for the use of the Governing Body and officials of the Office. It records only the Governing Body's decisions, and not the circumstances of their adoption, except where they were the result of a formal vote. The comments or reservations by individual members or groups subject to which the decisions were made will be found in the minutes of the session.

Where an Office publication or paper refers to a Governing Body decision, the source given should be the relevant Governing Body document and minutes, and not this Record of Decisions.

The Record of Decisions is arranged in the order of the items on the Governing Body's agenda. All decisions relating to a particular paper or section of a paper are grouped together. After the decision the sitting at which it was taken is indicated in brackets together with the basis on which it was taken, including appropriate references to Governing Body papers. The decisions are reproduced in full, with the exception of those relating to reports of the Committee on Freedom of Association, where a simple reference is made to the paragraphs of the report which form the basis of the decision.

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First item on the agenda

Approval of the minutes of the 284th Session of the Governing Body

1. Subject to the corrections received, the Governing Body approved the minutes of its 284th Session. (First sitting; GB.285/1, paragraph 3; and statement by the spokesperson of the Workers' group.)

Second item on the agenda

Proposals for the agenda of the 93rd Session (2005) of the International Labour Conference

2. The Governing Body examined the proposals for the agenda of the International Labour Conference and decided that the document to be submitted to the 286th Session (March 2003) of the Governing Body should contain detailed proposals on all six subjects which were included in document GB.285/2, preceded by a summary based on the discussions at the 285th Session (November 2002). It decided to add a seventh item on "youth employment/unemployment" for a general discussion, or a general discussion based on an integrated approach. The document should address the implications for the agenda of the ILC of the integrated approach to standards-related activities. (First sitting, GB.285/2, paragraph 21.)
3. The Governing Body proposed that further research should be undertaken on the following items with a view to developing proposals on these subjects for future sessions of the International Labour Conference:
 - employment and ageing;
 - an integrated approach to work in ports;
 - working time;
 - prevention of sexual harassment in the workplace; and
 - social dialogue.

(First sitting; GB.285/2, paragraph 21.)

Third item on the agenda

The functioning of the International Labour Conference

4. The Governing Body reached consensus on the following points:

- (a) as no pertinent decisions could be taken at the 285th Session (November 2002) of the Governing Body, no major changes would be introduced at the 91st Session (2003) of the International Labour Conference;
- (b) consultations would be held with all the groups represented in the Governing Body in the autumn of 2003, prior to the presentation of a document to the 288th Session (November 2003) of the Governing Body; suggestions by groups, subgroups or individual governments should reach the Office as soon as possible, preferably by the end of January 2003, so that they could be taken into account in the subsequent consultations;
- (c) the informal consultations agreed upon by the International Labour Conference regarding the working methods of its Committee on the Application of Standards were to take place during the third week of February 2003;
- (d) practical arrangements for the discussion, at the 91st Session (June 2003) of the International Labour Conference, of the Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work would be addressed by the Committee on Legal Issues and International Labour Standards at the 286th Session of the Governing Body (March 2003).

(Sixth sitting, GB.285/3, announcement by the representative of the Director-General and conclusions by the Chairperson.)

Fourth item on the agenda

Developments concerning the question of the observance by the Government of Myanmar of the Forced Labour Convention, 1930 (No. 29)

5. The Governing Body took note of the report and the summary of the discussion by the Chairperson. (Second sitting, GB.285/4, GB.285/4(Add.) and GB.285/4(Add.2).)

Fifth item on the agenda

Special technical cooperation programme for Colombia

6. The Governing Body took note of the report. (Third sitting, GB.285/5.)

Sixth item on the agenda

Enhanced programme of technical cooperation for the occupied Palestinian territories

7. The Governing Body took note of the report. (Fourth sitting, GB.285/6.)

*Seventh item on the agenda***Effect to be given to resolutions adopted
by the International Labour Conference
at its 90th Session (2002)**

8. Following the strong reservations expressed by the Employers' and Workers' groups, the Governing Body requested the Director-General to withdraw the publication "Media handbook: How to handle communication and the media", to ensure full consultations with the secretaries of the Employers' and Workers' groups as well as with the regional coordinators of the Government group, with a view to issuing a redrafted version. (Sixth sitting, announcement by the Chairperson.)

(a) Resolution concerning tripartism and social dialogue

9. The Governing Body requested the Director-General, when communicating the resolution to the governments of member States and, through them to employers' and workers' organizations, to draw their attention to operative paragraph 1 and to ask the governments and social partners concerned for information on measures taken by them to implement the recommendations contained therein. (Sixth sitting, GB.285/7/1, paragraph 4.)

10. The Governing Body requested the Director-General to:

- (a) take full account of the resolution when preparing future ILO activities and, in particular, to establish a plan of action, within the framework of available resources, whereby the work of the various sectors of the ILO, at headquarters and in the regions, is strengthened and reinforced so as to ensure that the strategic objectives are operationalized through tripartism and social dialogue during the current biennium, and in the 2004-05 biennium, in accordance with the Strategic Policy Framework for 2002-05;
- (b) ensure that the final implementation reports for the current and next biennium provide detailed information on how the resolution and its follow-up are being implemented throughout the ILO and its Office, including, in particular, how the work of the various sectors of the ILO, at headquarters and in the regions, contributes to ensuring that the strategic objectives are operationalized through tripartism and social dialogue; and
- (c) consider the possibility of proposing tripartism and social dialogue as an agenda item for a general discussion at a future session of the International Labour Conference.

(Sixth sitting, GB.285/7/1, paragraph 39.)

11. Concerning the guidelines on cooperation between the ILO and non-state actors to further the Decent Work Agenda (referred to in document GB.285/7/1, paragraph 38), the Governing Body decided that they should be developed in full consultation with the secretaries of the Employers' and Workers' groups as well as with the regional coordinators of the Government group. (Sixth sitting, announcement by the Chairperson.)
12. Considering the intervention made by the Regional Coordinator for Western Europe, supported by all other regional groups, concerning the apparent marginalization of the Government group, the Governing Body affirmed its belief that tripartism meant that the sensitivities of all three groups had to be taken into consideration. (Sixth sitting, announcement by the Chairperson.)

(b) Resolution concerning decent work and the informal economy

13. The Governing Body took note of the report and expressed its wish to be kept informed of progress. (Sixth sitting, GB.285/7/2.)

Eighth item on the agenda

Action to be taken regarding the appointment of the Director-General

Report of the Officers of the Governing Body

14. The Governing Body confirmed that the election of the Director-General should take place at the 286th Session (March 2003) of the Governing Body. (Fourth sitting, GB.285/8, paragraph 3.)
15. The Governing Body confirmed that the rules adopted in 1988 as set out in the appendix to GB.285/8 would apply to the appointment. (Fourth sitting, GB.285/8, paragraph 4.)
16. The Governing Body specified that candidatures submitted by a member State of the Organization or by a member of the Governing Body would have to be received by the Chairperson of the Governing Body at the latest on Monday, 24 February 2003, at 11 a.m. to be taken into consideration. (Fourth sitting, GB.285/8, paragraph 5.)

Ninth item on the agenda

Reports of the Committee on Freedom of Association

329th Report

17. The Governing Body took note of the introduction to the report. (Third sitting, GB.285/9 (Part I), paragraphs 1-159.)
18. The Governing Body adopted the recommendations in paragraphs 174 (Case No. 2153: Algeria); 184 (Case No. 2131: Argentina); 193 (Case No. 2157: Argentina); 216 (Case No. 2188: Bangladesh); 281 (Case No. 2090: Belarus); 298 (Case No. 2140: Bosnia-Herzegovina); 315 (Case No. 2150: Chile); 356 (Case No. 2172: Chile); 384 (Case No. 1787: Colombia); 399 (Cases Nos. 1948 and 1955: Colombia); 417 (Case No. 1962: Colombia); 447 (Case No. 2068: Colombia); 479 (Case No. 2097: Colombia); 492 (Case No. 2190: El Salvador); 511 (Case No. 2201: Ecuador); 534 (Case No. 2123: Spain); 548 (Case No. 2133: The former Yugoslav Republic of Macedonia); 566 (Case No. 2176: Japan); 652 (Cases Nos. 2177 and 2183: Japan); 687 (Case No. 2198: Kazakhstan); 697 (Case No. 2175: Morocco); 706 (Case No. 2163: Nicaragua); 721 (Case No. 2205: Nicaragua); 739 (Case No. 2195: Philippines); 764 (Case No. 2181: Thailand); 778 (Case No. 2079: Ukraine); 798 (Case No. 2174: Uruguay); 817 (Case No. 2154: Venezuela); and 831 (Case No. 2184: Zimbabwe). (Third and fourth sittings, GB.285/9 (Part I) and (Part II).)

- 19.** The Governing Body adopted the document as a whole. (Fourth sitting, GB.285/9 (Part I) and (Part II).)

Tenth item on the agenda

Reports of the Programme, Financial and Administrative Committee

First report: Financial questions

I. Programme and Budget for 2002-03

- 20.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/10/1, paragraphs 1-8.)

II. Review of article 18 of the Financial Regulations

- 21.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/10/1, paragraphs 9-32.)

III. Appointment of the External Auditor

- 22.** The Governing Body approved the procedures for the selection and appointment of the External Auditor set out in Appendix I to document GB.285/PFA/3. (Seventh sitting, GB.285/10/1, paragraph 44.)

- 23.** The Governing Body approved the reappointment of the holder of the office of the Comptroller and Auditor-General of the United Kingdom and the holder of the office of the Deputy Comptroller and Auditor-General of the United Kingdom as External Auditor and Deputy External Auditor, respectively, for a period of four years from April 2004, and agreed that the application of the procedures set out in Appendix I to document GB.285/PFA/3 be introduced as from 1 April 2008. (Seventh sitting, GB.285/10/1, paragraph 45.)

IV. Report of the Building Subcommittee

24. The Governing Body:

- (1) congratulated Mr. Boracino on the quality of his project; expressed its wish to continue the project in accordance with the stated estimate of US\$1,850,000 and not exceeding the maximum decided by the Governing Body in March 2002; and required that the result of the bidding evaluation process for the construction of the building be submitted to the next session of the Governing Body in March 2003 for decision;
- (2) instructed the Director-General to:
 - (a) continue negotiating with the competent Swiss authorities and obtain, as a matter of urgency, explanations concerning the plans known as Le Jardin des Nations and La Campagne du Grand Morillon;

- (b) inform, if necessary, the authorities of the ILO's wish to retain complete flexibility with regard to the building rights attached to its properties, including the right to envisage extensions to the headquarters building or the construction of new buildings; and
- (c) produce a detailed proposal for the refurbishment and use of the internal layout of the ILO building, taking into consideration Swiss and European standards regarding fire and other safety measures, as well as new technologies, ergonomics and provisions with respect to open-plan offices, including specific details of costs, numbers of people using the building and the stages involved in both the installation of security and the reorganization of internal space.

(Seventh sitting, GB.285/10/1, paragraph 53.)

25. The Governing Body agreed that the additional cost of 383,000 Swiss francs (some US\$216,300) for the construction of the temporary office building be charged to the Building and Accommodation Fund.

(Seventh sitting, GB.285/10/1, paragraph 54.)

V. Information Technology System Fund

(a) *Enterprise Resource Planning Project*

26. The Governing Body took note of this section of the report. (Seventh sitting, GB.285/10/1, paragraphs 55-58.)

(b) *Financial arrangements for the replacement of the electronic voting system*

27. The Governing Body, having agreed to the proposed transfer of funds from the surplus for 2000-01 to the Information Technology Systems Fund, approved the use of up to US\$600,000 from the Fund for the replacement of the electronic voting system and for further development of information technology at the Conference. (Seventh sitting, GB.285/10/1, paragraph 63.)

VI. Appointments to the Investment Committee of the ILO

28. The Governing Body approved the renewal of the appointments of Mr. Yves Oltramare, Baron Sirtema van Grovestins and Mr. Jean Pierre Cuoni as members of the Investments Committee of the International Labour Organization for a further period of three years, expiring on 31 December 2005. (Seventh sitting, GB.285/10/1, paragraph 67.)

VII. Financial questions relating to the International Institute for Labour Studies: Authorization to accept contributions and gifts

29. The Governing Body took note of this section of the report. (Seventh sitting, GB.285/10/1, paragraphs 68-72.)

30. The Governing Body decided to accept these contributions and gifts. (Seventh sitting, GB.285/10(Add. & Corr.), paragraph 1.)

VIII. International Training Centre of the ILO

Report of the 64th Session of the Board of the Centre

31. The Governing Body took note of this section of the report. (Seventh sitting, GB.285/10/1, paragraphs 73-95.)

IX. Use of the 2000-01 surplus

32. The Governing Body agreed that:

- the contribution from the surplus to the Maritime Session of the International Labour Conference be reduced to US\$900,000;
- as these resources supported the development of an integrated approach to standards setting, they be placed under the item on international labour standards (item 3 of Appendix I of document GB.285/PFA/9);
- the allocation of surplus resources to the Building and Accommodation Fund be further reduced to US\$2,750,000;
- the allocation of surplus resources for response to crises and emergencies be increased to US\$8,000,000;
- US\$2,900,000 be allocated to a new item which would give effect to the resolution concerning tripartism and social dialogue, adopted by the Conference at its 90th Session (2002).

(Seventh sitting, GB.285/10/1, paragraphs 118-122.)

X. ILO evaluation framework

(a) *Evaluation of the InFocus Programme on Promoting the Declaration*

(b) *Evaluation of the InFocus Programme on Safety and Health at Work and the Environment (SafeWork)*

33. The Governing Body requested the Director-General:

- to apply, in the ILO's future work, the evaluation framework set forth in document GB.285/PFA/10;
- to take into consideration the conclusions presented in document GB.285/PFA/11, together with the deliberations of the Committee, in the further implementation of the InFocus Programme on Promoting the Declaration; and
- to consider the conclusions presented in document GB.285/PFA/12, together with the deliberations of the Committee, in the further implementation of the InFocus Programme on Occupational Safety and Health at Work and the Environment.

(Seventh sitting, GB.285/10/1, paragraphs 141-143.)

XI. Other financial questions

(a) *Financial arrangements for a Meeting of Experts on Labour Standards in the Fishing Sector*

34. The Governing Body, upon approving the proposed composition of the Meeting of Experts on Labour Standards in the Fishing Sector, decided that the cost estimated at US\$85,000, be financed from cost savings identified in the provision for sectoral meetings in Part I of the Programme and Budget for 2002-03. (Seventh sitting, GB.285/10/1, paragraph 146.)

(b) *Report of the Joint Inspection Unit of the United Nations on its activities for the year ended 31 December 2001*(c) *Reports of the Joint Inspection Unit*

35. The Governing Body took note of these sections of the report. (Seventh sitting, GB.285/10/1, paragraphs 147-150.)

(d) *Financial arrangements for on-the-spot reviews of technical cooperation projects by members of the Governing Body*

36. The Governing Body, upon approving the proposal by the Committee on Technical Cooperation, decided that the cost of the review in the 2002-03 biennium, estimated at some US\$15,000, be financed from savings in Part I of the Programme and Budget for 2002-03. (Seventh sitting, GB.285/10(Add. & Corr.), paragraph 2.)

Second report: Personnel questions

I. Statement by the staff representative

II. Amendments to the Staff Regulations

III. Exceptions to the Staff Regulations

IV. ILO Human Resources Strategy: Update

37. The Governing Body took note of these sections of the report. (Seventh sitting, GB.285/10/2, paragraphs 1-33.)

V. General Service Salary Survey, Geneva

38. The Governing Body, upon approving the increase in General Service salary scales and allowances and the amendments to the Staff Regulations as set out in Appendices I and II to document GB.285/PFA/17, agreed that the cost estimated at some \$970,000 for the 2002-03 biennium be financed in the first instance from savings under Part I of the budget and that should this not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium. (Seventh sitting, GB.285/10/2, paragraph 37.)

VI. Pensions questions

39. The Governing Body noted that there was no business under this item. (Seventh sitting, GB.285/10/2, paragraph 38.)

VII. Report of the International Civil Service Commission

40. The Governing Body, subject to the approval by the United Nations General Assembly –

- (a) accepted the recommendations of the ICSC on the following entitlements:
 - (i) an increase in the base/floor salary scale;
 - (ii) consequential increases in the mobility and hardship allowance and separation payments, for staff in the Professional and higher categories, with effect from 1 March 2003;
 - (iii) increases in the maximum education grant and maximum admissible expenses payable to eligible staff members at designated duty stations, with effect from the school year in progress on 1 January 2003;
- (b) authorized the Director-General to give effect in the ILO, through amendments to the Staff Regulations (as necessary), to the measures referred to in subparagraph (a), subject to their approval by the General Assembly; and
- (c) approved the financing of the increase in the base/floor salary scales for the Professional staff estimated at some \$3,228,000 for the 2002-03 biennium, in the first instance from savings under Part I of the budget or failing that, through the use of Part II (Unforeseen expenditure).

(Seventh sitting, GB.285/10/2, paragraph 54.)

VIII. Matters relating to the ILO Administrative Tribunal

IX. Other personnel questions

41. The Governing Body took note of these sections of the report. (Seventh sitting, GB.285/10/2, paragraphs 55-56.)

*Eleventh item on the agenda***Reports of the Committee on Legal Issues
and International Labour Standards*****First report: Legal issues***

I. Replacement of the electronic voting system and introduction of new information technology at the International Labour Conference

42. The Governing Body:

- (a) endorsed the basic technical choice made by the Office, taking into account the various points made during the Committee's discussions; and

- (b) approved in principle, subject to its decision regarding the financing of this proposal, the replacement of the current electronic voting system and the introduction of new information technology at the Conference as soon as possible.

(Seventh sitting, GB.285/11/1, paragraph 16.)

II. The role of the Credentials Committee

- 43.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/11/1, paragraphs 17-21.)

Second report: International labour standards and human rights

III. Ratification and promotion of fundamental ILO Conventions

- 44.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/11/2, paragraphs 1-12.)

IV. Improvements in standards-related activities of the ILO: Technical assistance and promotion

- 45.** The Governing Body invited the Office to submit to the Committee on Legal Issues and International Labour Standards, at its 288th Session (November 2003), in the framework of its examination of possible improvements in standards-related activities, a further document concerning concrete measures relating to technical assistance and promotion, taking into account the observations made during the discussion in the Committee. (Seventh sitting, GB.285/11/2, paragraph 47.)

V. Review of the activities of multidisciplinary teams in relation to standards

- 46.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/11/2, paragraphs 48-57.)

VI. Second meeting of the High-level Tripartite Working Group on Maritime Labour Standards

- 47.** The Governing Body:

- (a) took note of the progress of work undertaken by the High-level Tripartite Working Group on Maritime Labour Standards; and
- (b) requested the Director-General to submit to the 286th Session of the Governing Body in March 2003 a report prepared by the Office, with the assistance of the Subgroup, on the key features of the proposed consolidated Convention as envisaged so far, with particular reference to the role that the ILO supervisory system might play.

(Seventh sitting, GB.285/11/2, paragraph 66.)

VII. ILO cooperation with the Asian Development Bank

- 48.** The Governing Body took note of this section of the report. (Seventh sitting, GB.285/11/2, paragraphs 67-75.)

VIII. Other questions

- 49.** The Governing Body decided to include in the agenda of its 286th Session (March 2003) a proposal for the holding of a special sitting at the 91st Session (2003) of the International Labour Conference to discuss the appendix to the Director-General's Report on the situation of workers in the occupied Arab territories. (Seventh sitting, GB.285/11/2, paragraphs 76-77.)

*Twelfth item on the agenda***Report of the Subcommittee on Multinational Enterprises*****Follow-up to the Tripartite Forum on Promoting the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, and consideration of options for the Eighth Survey on the effect given to the Declaration***

- 50.** The Governing Body requested the Office to prepare proposals for action to promote the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy during the period 2003-05, on the basis of the views expressed during the discussion of the Subcommittee, concerning the suggestions made during the Tripartite Forum on Promoting the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy. (Fourth sitting, GB.285/12, paragraph 33.)
- 51.** The Governing Body also requested the Office to prepare, in consultation with the Officers of the Subcommittee on Multinational Enterprises, more detailed proposals, including possibly a draft questionnaire, for the Eighth Survey on the effect given to the Declaration of Principles concerning Multinational Enterprises and Social Policy. (Fourth sitting, GB.285/12, paragraph 34.)

*Thirteenth item on the agenda***Report of the Committee on Employment and Social Policy*****I. Follow-up to the Global Employment Agenda***

- 52.** The Governing Body:
- (a) instructed the Office to produce a paper re-examining the elements of what should constitute the Global Employment Agenda, taking into account the current and previous discussions of the Committee, for discussion by the Officers of the Committee prior to the 286th Session (March 2003) of the Governing Body, and subsequent presentation at that session;

- (b) requested the Office to report on global employment trends in the current economic conjuncture, and to present an analysis with country examples of the effectiveness of economic and employment policies to promote employment growth in the current context;
- (c) requested the Office, in consultation with the Officers of the Committee, to identify specific component elements of an agreed agenda for in-depth discussion and further refinement by the Committee at its future meetings; and
- (d) requested the Office to provide an overview of comparative country experiences as revealed by the General Survey on the application of the ILO instruments relating to employment (Conventions Nos. 122 and 142, and Recommendations Nos. 169 and 189) in the Committee's future meetings.

(Seventh sitting, GB.285/13, paragraph 72.)

II. Poverty Reduction Strategy Papers (PRSPs): An assessment of the ILO's experience

53. The Governing Body:

- (a) recommended that the ILO involvement in PRSPs be continued and that, financial and technical resources permitting, it be broadened and deepened; and
- (b) requested the Office to prepare a further report for its consideration in 2004 with a view, inter alia, to an ILO contribution to the next IMF/World Bank joint review of PRSPs in spring 2005.

(Seventh sitting, GB.285/13, paragraph 94.)

III. Microfinance for employment creation and enterprise development

54. The Governing Body took note of this part of the report. (Seventh sitting, GB.285/13, paragraphs 95-122.)

IV. Exploring the feasibility of a Global Social Trust

55. The Governing Body, having taken note of the results of the feasibility study as summarized in Appendix I of document GB.285/ESP/4, and the recommendations of the Interregional Meeting of Experts as summarized in Appendix II, recommended: (a) in line with the recommendations of the Interregional Meeting of Experts and the Committee on the Informal Economy of the 90th Session (2002) of the International Labour Conference, that the Director-General be authorized to establish a Global Social Trust pilot project; (b) the funding of the pilot project should come from extra-budgetary resources; (c) that its implementation should be considered in the context of the priorities set by the outcome of the general discussion on social security at the 89th Session (2001) of the International Labour Conference; (d) in addition to annual reports on development to the Governing Body, the progress of the pilot project should be the subject of a significant evaluation initiated by the Governing Body prior to the end of December 2005 and further decisions should be taken as to the continuation of the overall proposal in March 2006; (e) the project should have a small tripartite advisory board to be appointed by the Director-General of the ILO and the Officers of the Governing Body. (Seventh sitting, GB.285/13, paragraph 146.)

*Fourteenth item on the agenda***Report of the Committee on Sectoral and Technical Meetings and Related Issues****I. Review of the Sectoral Activities Programme**

56. The Governing Body requested the Director-General to:

- (a) prepare and submit to the 286th Session (March 2003) of the Governing Body, in accordance with the consultation mechanism set out in subparagraph (b)(i) below, a comprehensive paper covering the meeting and non-meeting components of the new approach to sectoral activities and how it should be implemented in the 2004-05 biennium. This paper should take into account all the information available, including Appendices I and II of document GB.285/STM/1, as well as the views expressed by the Committee on Sectoral and Technical Meetings and Related Issues and the responses received from the questionnaire referred to in subparagraph (c) below;
- (b) implement, on an experimental basis, a system of consultation at no cost to the Office between Governing Body sessions which would combine:
 - (i) informal consultations through the Employers' and Workers' group secretariats as well as the Government regional coordinators; and
 - (ii) a consultation process with focal points designated by governments for selected economic sectors;
- (c) design, in consultation with the tripartite representatives appointed by the Committee on Sectoral and Technical Meetings and Related Issues, a questionnaire to identify the issues, needs and priorities of the economic sectors as well as the action programmes included in Appendix I of document GB.285/STM/1, referred to above. (Fourth sitting, GB.285/14, paragraph 43.)

II. Effect to be given to the recommendations of sectoral meetings

- (a) Tripartite Meeting on the Promotion of Good Industrial Relations in Oil and Gas Production and Oil Refining (Geneva, 25 February-1 March 2002)

57. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
 - (i) to governments, requesting them to communicate the texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future work of the Office, the wishes expressed by the Meeting in paragraphs 29-33

of the conclusions and in the relevant parts of the resolution. (Fourth sitting, GB.285/14, paragraph 48.)

- (b) Tripartite Meeting on Employment, Employability and Equal Opportunities in the Postal and Telecommunications Services (Geneva, 13-17 May 2002)

58. The Governing Body:

- (a) authorized the Director-General to communicate the *Note on the Proceedings*:
- (i) to governments, requesting them to communicate the texts to the employers' and workers' organizations concerned;
 - (ii) to the international employers' and workers' organizations concerned;
 - (iii) to the international organizations concerned;
- (b) requested the Director-General to bear in mind, when drawing up proposals for the future work of the Office, the wishes expressed by the Meeting in paragraphs 22-24 of the conclusions and in the relevant parts of the resolution concerning tripartite consultation. (Fourth sitting, GB.285/14, paragraph 52.)

III. Report of the Meeting of Experts on Working and Living Conditions of Seafarers on board Ships in International Registers
(Geneva, 6-8 May 2002)

59. The Governing Body:

- (a) took note of the final report of the Meeting of Experts on Working and Living Conditions of Seafarers on board Ships in International Registers, and in particular the consensual statement adopted by the Meeting, which is appended to the Committee's report; and
- (b) requested the Director-General to communicate the final report to member States, international organizations of employers and workers, and relevant international organizations. (Fourth sitting, GB.285/14, paragraph 57.)

IV. Other questions

Maritime security: An update on work under way and ILO action concerning port security

- 60.** The Governing Body took note of the progress summarized in the Committee's report and invited the Office to submit a report on the outcome of the IMO Diplomatic Conference to the 286th Session (March 2003) of the Governing Body. (Fourth sitting, GB.285/14, paragraph 63.)

*Fifteenth item on the agenda***Report of the Committee on Technical Cooperation**

- 61.** The Governing Body approved and provided the necessary funding to conduct one on-the-spot review of technical cooperation field activities during one year of the biennium. On-the-spot reviews, which will not constitute an evaluation exercise but rather a reality check for the constituents, will be undertaken in conjunction with regional meetings, and linked to thematic evaluations that are undertaken for the Committee on Technical Cooperation. The reports of the on-the-spot review and the thematic evaluation will provide the basis for an open debate between technical sectors, regional directors and the Committee. Each review will be conducted by three members of the Governing Body, one from each group, and a region-specific tripartite group will be constituted to carry out the exercise in each respective region. Only one review will be undertaken in 2002-03, linking it to the regional meeting envisaged. (Fourth sitting, GB.285/15, paragraph 76.)

*Sixteenth item on the agenda***Report of the Working Party on the Social Dimension of Globalization**

- 62.** The Governing Body took note of the report. (Seventh sitting, GB.285/16.)
- 63.** The Governing Body took note of the agenda for the sitting of the Working Party to be held in March 2003 as follows:
- (a) guest speaker and discussion;
 - (b) World Commission on the Social Dimension of Globalization: Latest developments;
 - (c) governance, social partnership and globalization;
 - (d) note for information regarding corporate social responsibility.
- (Seventh sitting, statement by the Chairperson of the Working Party.)
- 64.** The Governing Body took note of the Working Party's proposal that the Office undertake work on the following additional topics for its future sittings:
- (a) export processing zones; and
 - (b) portfolio investment.
- (Seventh sitting, statement by the Chairperson of the Working Party.)

*Seventeenth item on the agenda***International Institute for Labour Studies**

65. The Governing Body took note of the report. (Sixth sitting, GB.285/17.)

*Eighteenth item on the agenda***Report of the Director-General****I. Obituary**

66. The Governing Body requested the Director-General to convey its sympathy to the family of Ms. Caron and the Government of Canada. (First sitting, GB.285/18, paragraph 5.)

67. The Governing Body requested the Director-General to convey its sympathy to the family of Mr. M'Polo and the Government of Angola. (Second sitting, GB.285/18(Add.), paragraph 5.)

II. Progress in international labour legislation**III. Internal administration**

68. The Governing Body took note of these sections of the report. (Seventh sitting, GB.285/18, paragraphs 6-20.)

First Supplementary Report: Opinions relative to the decisions of the International Labour Conference

(a) Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Memorandum by the International Labour Office

69. The Governing Body took note of this section of the report. (First sitting; GB.285/18/1, paragraphs 1-12.)

(b) Safety and Health in Agriculture Convention, 2001 (No. 184)

Memorandum by the International Labour Office

70. The Governing Body took note of this section of the report. (First sitting; GB.285/18/1, paragraphs 13-26.)

*Nineteenth item on the agenda***Reports of the Officers of the Governing Body*****Representation alleging non-observance by Mexico of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by nine workers' organizations*****71.** The Governing Body:

- (a) decided that the representation was receivable solely in respect of the nine workers' associations, without consideration of the other authors, who were not eligible to submit representations, and subject to receiving confirmation that the nine workers' associations were at the origin of the representation;
- (b) in that event, decided to refer it to the committee established to examine the three other representations alleging non-observance by Mexico of the Indigenous and Tribal Peoples Convention, 1989 (No. 169).

(Fifth [private] sitting, GB.285/19, paragraph 8.)

*Twentieth item on the agenda***Composition and agenda of standing bodies and meetings*****Joint Meeting on Public Emergency Services: Social Dialogue in a Changing Environment (Geneva, 27-31 January 2003)***

Invitation of intergovernmental organizations

72. The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations:

- Arab Labour Organization;
- European Commission.

(Seventh sitting, GB.285/20, paragraph 1.)

Invitation of non-governmental international organizations

73. The Governing Body authorized the Director-General to invite, in addition to the non-governmental international organizations that have general consultative status with the ILO, the following organizations to be represented at the Meeting as observers:

- European Union of Local Authority Staffs;

- International Association of Fire Fighters;
- International Council of Nurses;
- International Federation of Associations of Specialists in Occupational Safety and Industrial Hygiene;
- International Federation of Employees in Public Services;
- Public Services International;
- Trade Unions International of Public and Allied Employees.

(Seventh sitting, GB.285/20, paragraph 3.)

***Tripartite Meeting on the Future of Employment
in the Tobacco Sector
(Geneva, 24-28 February 2003)***

Invitation of intergovernmental organizations

74. The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations:

- European Commission;
- Food and Agriculture Organization of the United Nations;
- International Monetary Fund;
- International Trade Centre;
- United Nations;
- United Nations Children’s Fund;
- United Nations Conference on Trade and Development;
- United Nations Educational, Scientific and Cultural Organization;
- United Nations Environment Programme;
- United Nations Industrial Development Organization;
- United Nations International Drug Control Programme;
- World Bank;
- World Customs Organization;
- World Health Organization;
- World Trade Organization.

(Seventh sitting, GB.285/20, paragraph 4.)

Invitation of non-governmental international organizations

75. The Governing Body authorized the Director-General to invite, in addition to the non-governmental international organizations that have general consultative status with the ILO, the following organizations to be represented at the Meeting as observers:

- International Tobacco Growers' Association;
- International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations.

(Seventh sitting, GB.285/20, paragraph 6.)

***Tripartite Meeting on the Employment Effects
of Mergers and Acquisitions in Commerce
(Geneva, 7-11 April 2003)***

Invitation of intergovernmental organizations

76. The Director-General informed the Governing Body of his intention to invite the following intergovernmental organizations:

- African Union;
- Arab Labour Organization;
- Asia-Pacific Economic Cooperation;
- European Commission;
- European Free Trade Association;
- International Monetary Fund;
- International Trade Centre;
- Organisation for Economic Co-operation and Development;
- Organization of American States;
- United Nations;
- United Nations Conference on Trade and Development;
- United Nations Development Programme;
- World Bank;
- World Trade Organization.

(Seventh sitting, GB.285/20, paragraph 7.)

Invitation of international non-governmental organizations

77. The Governing Body authorized the Director-General to invite, in addition to the non-governmental international organizations that have general consultative status with the ILO, the following organizations to be represented at the Meeting as observers:

- General Confederation of Trade Unions;
- International Federation of Business and Professional Women;
- International Federation of University Women;
- Public Services International;
- Union Network International;
- Women’s International League for Peace and Freedom.

(Seventh sitting, GB.285/20, paragraph 9.)

***Meeting of Experts on Labour Standards
in the Fishing Sector
(Geneva, 2-4 September 2003)***

Agenda

78. The Governing Body approved the proposed agenda. (Seventh sitting, GB.285/20, paragraph 12.)

Composition

79. The Governing Body approved the proposed composition formula. (Seventh sitting, GB.285/20, paragraph 14.)

***International Workers’ Symposium on
Decent Work in Agriculture
(Geneva, 15-18 September 2003)***

Agenda

80. The Governing Body approved the proposed agenda. (Seventh sitting, GB.285/20, paragraph 18.)

Composition

81. The Governing Body approved the proposed composition formula. (Seventh sitting, GB.285/20, paragraph 21.)

**Appointment of Governing Body representatives
on various bodies**

***Joint Meeting on Public Emergency Services:
Social Dialogue in a Changing Environment
(Geneva, 27-31 January 2003)***

82. The Governing Body appointed Ms. L. SASSO MAZZUFFERI (Employer, Italy), who will also chair the Meeting.

(Seventh sitting, GB.285/20, paragraph 22.)

***Tripartite Meeting on the Future of
Employment in the Tobacco Sector
(Geneva, 24-28 February 2003)***

83. The Governing Body appointed Mr. T. WOJCIK (Worker, Poland), who will also chair the Meeting.

(Seventh sitting, GB.285/20, paragraph 23.)

***Tripartite Meeting on the Employment Effects
of Mergers and Acquisitions in Commerce
(Geneva, 7-11 April 2003)***

84. The Governing Body appointed Mr. O. A. OMOTADE (Government, Nigeria), who will also chair the Meeting.

(Seventh sitting, GB.285/20, paragraph 24.)

***Tripartite Meeting on Challenges and
Opportunities Facing Public Utilities
(Geneva, 19-23 May 2003)***

85. The Governing Body appointed Mr. M. LAMBERT (Employer, United Kingdom), who will also chair the Meeting.

(Seventh sitting, GB.285/20, paragraph 25.)

***Fifth Worldwide Air Transport Conference
(Montreal, 24-29 March 2003)***

86. The Governing Body approved the following composition of the Governing Body delegation to the Conference:

Ms. E. MacPherson (Government, Canada)

Mr. A. TAN (Employer, Philippines)

Mr. J. ZELLHOFER (Worker, United States)

(Seventh sitting, GB.285/20, paragraph 27.)

Information papers

Programme of meetings for the remainder of 2002 and for 2003

87. The programme of meetings for 2002 and 2003 as set out in document GB.285/Inf.1, and approved by the Officers of the Governing Body was received.

Requests from non-governmental international organizations wishing to be represented at the 91st Session (2003) of the International Labour Conference

88. The Officers of the Governing Body had authorized the Director-General:
- (a) to invite the organizations listed below to be represented at the 91st Session (2003) of the International Labour Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to participate in the work of the committees dealing with the agenda items in which they had stated a special interest;
 - (b) to inform the organizations concerned that they might nominate one person only for each of the agenda items in respect of which their interest had been recognized.

Workers' organizations

- Federation of International Civil Servants' Associations;
- General Confederation of Trade Unions.

Other organizations

- International Council of Nurses;
- International Federation Terre des Hommes;
- Soroptimist International;
- Women's International League for Peace and Freedom;
- World Organization against Torture;
- World Vision International;
- Zonta International.

(GB.285/Inf.3.)

Symposia, seminars, workshops and similar meetings

89. Approved proposals for a number of symposia, seminars, workshops and similar meetings, as set out in documents GB.285/Inf.2 and GB.285/Inf.2(Add.) were received.